



Attendance – Brent Daryl Sue Keri Shelley Chris Amy Melissa Jade Keely Danielle Shannon Jakki
Absent - Kaitlyn (late)

1. Call to order by the President
2. Adoption of minutes of previous Annual General Meeting and general meeting held since the previous annual meeting (Secretary – Danielle Johnston)
 - a. Jade and Daryl motion to adopt minutes from last years AGM
3. The President/Vice-President's Report (President – Brent Jackson & Vice-President – Daryl Badder)

President's Report – 2021/2022 Season

As I reflect on our past year and enter my last year as your DRA president, thought I would start with – here we go again.....

We were still in the process of reopening the province, and kickstarting the sport while dealing/living with COVID. Restrictions, vaccinations, tracing were all part of it, and navigating through it all to field teams, and we weren't sure what the season was going to look like. One guarantee- it wasn't going to be what we had been used to but were in better shape than some other associations that never stepped on ice the prior season. We were down on registrations but were still able to field a good number of teams across the different age groups.

The season started off close to 'normal' within the restrictions, with the A, and AA teams being formed later than usual (late August) causing havoc as we were also forming what our B teams, but we persevered and were able to put our teams on the ice. Again, we did get shut down abruptly just before Christmas, and staying off until the end of January, including any scheduled tournaments.

We managed to salvage the season, with only a relatively small # of games being missed, and the teams then attended their respective year end regional/ provincial championship events.

We did have a tremendously successful outcome to the season with several things that need to be noted:

- 3 out of 4 A/AA teams medaled at their provincial events with the U19A achieving our first GOLD medal and going on to represent Ontario in the Eastern championships
- Our B (regional) teams medaled as well (Fun3, U12, U14, U16) at their Region Championships
- Successfully worked with 2 other associations to field teams to ensure that there was a place for the girls to play (Tillsonburg U14B / St Marys U19A)

How did we do this? Hard work, perseverance, and working TOGETHER, and in some cases making tough decisions. Recognizing those on the executive and bench staffs have a tough job, balancing making decisions that are in the best interest for the ENTIRE association, while recognizing that it may not be a popular one for some. In the 7 years that I have involved, one of our key strengths is the ability to do this. The association had grown from 70 to over 140 up until the pandemic and is still over 100 and I feel that this is one of the reasons.

Why do we do it? This is something that we constantly should remind ourselves, whether as a parent, coach, manager, referee, or executive, and in my mind there can only be one answer – the players and being able to provide them an opportunity to play the game that most of them in the started when they were 4 or 5 years old. I can tell you this is the ONLY reason I joined the executive, was to ensure that the players would be able to continue playing the game they love.

Where do we need to go? I recognize that we need to focus to build the younger groups Fun1/2/3 (U7/U8/U10). And to do so we really need to have some families of those players join with us on the executive to ensure the success that we have had up to now. I, for example, am not near as close to the younger groups as I was when I started out. That's

OK, it is just the way it works, and there a number of open positions this year that would be a great opportunity to get involved and build the future of the DRA.

I won't go into too much more detail, as I will leave that up to the other areas to present, but I am truly hoping that we keep on track, maintaining the momentum and grow the association and the sport as a whole.

Thank you,
Brent Jackson

Vice President Report – 2021/2022 Season

As my first year on the board, I took on the tasks of incorporating DRA and helping develop the U7/U8.

The reason that incorporated as a not for profit is important is to protect the DRA board members. In today's changing world, not being incorporated puts the DRA elected members at risk if any legal action was taken against the DRA. Incorporating helps to insulate its members.

My reason for taking on the task of U7/U8 is they are the future of any sport. Having a healthy Learn to skate, U7/U8 program ensures the long-term viability of the DRA, but also ringette. Unfortunately, I was unable to give enough of myself to match what I feel this program needs and deserves. I will continue to recruit for this age group to help it grow.

We were able to survey the parents of our Fun1/Fun2 and I have highlighted the results below:

- How would you rate the amount of ice time (Scale 5 – 1) – 10/11 rated it as a 3 or below
- How would you rate the value for fees paid (Scale 5 - 1) – 10/11 rated it as a 3 or below
- Coaching staff had 10/11 recipients say they were a 4 or 5 for all coaching questions
- 10/11 are likely or very likely to return to the program
- 10/11 are likely or very likely to refer a friend

Overall, the results were encouraging. Regarding fees/ice time, based on registration fees paid, they paid \$300 for each hour ice time, (\$150 each per half ice.) This is something the DRA is actively looking into for next season. I want to thank everyone for coming out tonight and helping to make the DRA better.

Daryl Badder

4. The Treasurer's Report – including Fundraising and Sponsorship (Treasurer – Keri Kowalski)
 - See attached report
 - Questions about year end and beginning
 - Asking what ice would be in a "normal" non covid year
 - More \$ allotted for coaching clinics - \$2500
 - More \$ allotted for refereeing and shot clock - \$4500
 - Survey will be sent out with options on how to spend a surplus
 - Year end survey, was missed being sent out this year – remember for next year
5. The Registrar's report – including registrants (Registrar – Jakki Macdonald)
 - See attached report
6. Constitution and Bylaws Amendments (Brent Jackson)
 - **2.0 Executive Roles and Responsibilities Policy**
 - No required changes were noted to be made
 - All members have access to these bylaws on the
 - **7.0 Conflict of Interest Policy**
 - Something we need to remember as an organization
 - We will review this more at our next meeting

7. Election of next year's executive (Shannon Crinklaw)

- Vice President – Nominations
 - none
- Equipment Coordinator – Nominations
 - none
- Sponsorship Coordinator – Nominations –
 - none
- Registrar – Nominations
 - Melissa Pusching – self
 - **VOTE – 10 - YES 0 - NO**
- Promotions/ Marketing (Website) Coordinator – Nominations
 - none
- Tournament/Banquet (1 person) – Nominations
 - none
- Fundraising - Nominations
 - none

Re-Election of those holding office for more than 2 years:

- WRRRA/GLRL Rep – re-elect – Shelley Handley
 - VOTES 8 - YES
- Secretary – re-elected – Danielle Johnston
 - VOTES 10 - YES
- Treasurer – re-elect – Keri Kowalski
 - VOTES 6 - YES
- Ice Coordinator – re-elect – Chris McMichael
 - VOTES 10 - YES
- Referee in Chief – re-elect – Sue Spencer
 - VOTES 10 - YES

Optimist Club Letter

- Total raised 2813.50
- Cheque 460.98 presented to DRA for 50/50 at dolphins game

Questions that were asked

- Why is u12 A tryouts in the fall and not in the spring like the rest of the A/AA teams
 - Ringette Canada sets the rules on how tryouts occur, this decision is out of DRA's hands
- Can teams step on the ice before September start date?
 - Yes, they are insured so they can start practices earlier than September
 - U12 can not step on the ice until the teams are formed
 - All other teams that are formed and players are registered they can get on the ice
 - Only exception is those who may not be insured
- How do we intent to grow numbers for upcoming seasons?
 - Come try ringette
 - Bench mark off of other associations to see how they have had success (ie Forest)
 - We are looking at the cost
 - Registration incentives – free sticks for first # of Fun 1/Fun 2
 - Looking into other arenas to find extra ice
- With the teams we have now, do we have enough ice to accommodate the # of teams / players
 - We have the same amount of ice that we had when we had 85 registrants
 - Look at continuing the offer to get your own ice (certain #) that will be covered by DRA
 - Look at getting the 7:30 am ice time back possibly, although weekend ice was not the issue this sometimes leaves afternoon ice times open because teams are away at games

- Does a parent of a kid get to vote on the coach for their kids age group?
 - Something that needs to be looked into more in detail
 - Coaching committee, suggestion from a parent
 - Smaller association that may be difficult to accommodate
 - Need more non parental volunteers
 - Something that will be looked at for the next season
- What are we doing to develop U7/U8
 - Free registration for u7
 - Free sticks
 - Power skating (Mike Cormier)
 - Can we look at a subcommittee for feedback from younger age groups
- Can you make it mandatory to each age group to have a representative on the board?
 - Make a request to the members to ask for a representative from each age group to join the exec
 - We can't force people but can we ask
 - We need younger age representation
 - Turn over this year is daunting for outside parties
 - Previous board member stated they would not rejoin the board because of the level of manipulation
 - Sub-committees might be the answer to getting people involved in the DRA exec
- Can you make incentives for DRA exec involvement?
 - Bond exempt
 - Free registration for exec members

Recruit board members for next year

- Email to be sent out with job descriptions / time involvement to all members
- Look at what positions that can be done with a subcommittee and what needs an actual member

U14A/AA team concerns –

- Saturday night a meeting is scheduled to assess this situation
- U14AA – half out of town players
- Exception made by the region
- Why wasn't a co-host an option
- WRRRA - approach
 - Look at intents – look at those # and make teams
 - Look at vaccine policy – after policy changed intents were opened
 - More intents were submitted because of the change in the vaccine policy
- May 8 – request to have decision made about an additional U14A team in Dorchester
- Statistics showed Dorchester had more talent hence why AA was designated to Dorchester
- DRA submitted 14 A and 14AA
- Brent sent a letter to the region ask for approval for extra out of town player on 14AA team
- DRA suggested to LRA to hold u14AA – not approved
- Shelley did declare a conflict of interest
 - Presents the info on behalf of the DRA but then doesn't get to vote on the decision
 - There is a subcommittee that reports to Chris Sharpe
- Hopes are that we will hear by Saturday night is the 14A team is approved for Dorchester

Ice

- Thamesford has been approached for ice time – 4 hours
 - Sign the contract by august and they will put the lines in
 - Mondays and Tuesdays were requested
- Look into Belmont ice
- EXEC will discuss this years approach to offering \$ to each team to book their own ice times which work for them
- Older teams, consistent later evening time would be appreciated

- Consistency is appreciated (lack of weekday ice makes this difficult)
- Look at what we need as a relation to # of teams in regards to ice
- DRA needs to evaluate ice allotments and needs for teams that we host

1. New Business
2. Call to Adjourn

2021-2022 Executive:

- President – Brent Jackson
- WRRRA/GLRL Representative – Shelley Handley
- Vice President – Daryl Badder
- Past President – Shannon Crinklaw
- Secretary – Danielle Johnston
- Treasurer's Report – Keri Kowalski
- Registrar – Jakki Macdonald
- Ice Coordinator – Chris McMichael
- Coach and Player Development –Kaitlyn Higgins
- Equipment Manager – Keely Wright
- Referee In-Chief – Sue Spencer
- Sponsorship – Melissa Pusching
- Fundraising – Melissa Reaume/ Amy Campbell
- Promotions –Jade Somers
- Tournament/Banquet Chair – VACANT

Dorchester Ringette Registration Numbers By Year

	2021- 2022	2020- 2021	2019- 2020	2018- 2019	2017- 2018	2016- 2017	2015- 2016	2014- 2015	2013- 2014
Fun 1 (U6/7)									
U6 / U7	8	14	12	13	9	16	12	12	10
	8	14	12	13	9	16	12	12	10
Fun 2 (U8)									
U8	10	18	12	-	15	14	13	13	14
	10	18	12	0	15	14	13	13	14
Fun 3 (U10)									
U9	-	-	11	13	14	-	11	11	-
U10	18	12	15	12	15	15	15	13	15
	18	12	26	25	29	15	26	24	15
U12									
U12B	14	20	14	12	15	24	13	11	18
U12A	13	-	11	13	13	14	-	14	-
	27	20	25	25	28	38	13	25	18
U14									
U14B	4	17	15	13	14	13	11	-	-
U14A	14	-	-	13	13	15	14	-	-
U14AA	-	-	13	14	-	-	-	-	-
	18	17	28	40	27	28	25	0	0
U16									
U16B	15	18	14	16	-	-	-	11	9
U16A	-	-	12	13	15	-	-	-	-
U16AA	14	-	11	-	-	-	-	-	-
	29	18	37	29	15	0	0	11	9
U19									
U19B	-	19	-	-	-	13	12	-	-
U19A	10	-	-	-	-	-	-	-	-
	10	19	0	0	0	13	12	0	0

Total Registered	120	118	140	132	123	109	101	85	66
YoY % Growth	1.69	-15.71	6.06	7.32	12.84	7.92	18.82	28.79	
Total Teams	10	7	11	10	9	9	8	7	5
Provincial Team	4	0	4	4	3	2	1	1	0
Goalies	7	4	9	8	6	6			
Team Staff	53	43	72	63	43				
Executive	12	14	17						

Dorchester Ringette Registration Numbers By Year

	2021- 2022	2020- 2021	2019- 2020	2018- 2019	2017- 2018	2016- 2017	2015- 2016	2014- 2015	2013- 2014
Springette Registered		84							
Players who withdrew	4	8							
Players Temp transferred in from co-hosting	6								
Transferred in	9	12							
Players temp transferred out from co-hosting	4								
Transferred out	5								
Local players with intent to play but did not register	7	10							

1	DRA Annual Budgets					
2						
3		2018-2019	2019-2020	2020-2021 Proposed	2021-2022 Proposed	2022-2023 Proposed
4	Revenues					
5	Fundraising	\$ 16,605.00	\$20,000	\$15,000	\$10,000.00	\$10,000.00
5	Registration	\$ 65,000.00	\$65,000	\$65,600	\$60,000.00	\$73,000.00
7	Lottery	N/A	\$10,000	\$10,000	\$9,000.00	\$12,000.00
3	Sponsors/Provincial Sponsorship	\$ 5,800.00	\$3,500	\$3,000	\$2,000.00	\$4,000.00
9	WORL refund/Other Revenue	\$ -	\$4,000	N/A	N/A	N/A
0	London Tournament	\$ 3,800.00	\$3,000	\$0	\$0.00	\$3,000.00
1	Banquet	\$ 400.00	\$400	\$500	\$500.00	\$500.00
2	Advertising revenue	\$ 1,000.00	\$1,000	\$1,000	\$1,000.00	\$1,000.00
3	Total Revenues	\$ 92,605.00	\$106,900	\$95,100	\$82,500	\$103,500
4						
5	Expenses					
6	Administration	\$ 1,500.00	\$1,500	\$2,100	\$1,500.00	\$2,300.00
7	Advertising			\$0	\$0.00	\$0.00
8	Association Dues		incl in league fees	incl in league fees	incl in league fees	incl in league fees
9	Coaching clinics/certification	\$ 2,000.00	2,250	2,500	\$2,000.00	\$1,000.00
0	Equipment	\$ 1,000.00	1,800	1,000	\$1,000.00	\$1,500.00
1	Ice costs	\$ 65,000.00	69,400	65,511	\$68,871.87	\$70,249.30
2	Insurance	\$ -		incl in league fees	incl in league fees	incl in league fees
3	Refs and timekeepers	\$ 4,600.00	4,500	2,500	\$2,500.00	\$3,800.00
4	League/Tournament Fees	\$ 17,500.00	17,500	20,000	\$18,000.00	\$22,000.00
5	Uniforms	\$ 2,700.00	1,000	800	\$0.00	\$0.00
6	Sponsorship & Donations	\$ 225.00	250	0	\$0.00	\$0.00
7	Total Expenses	\$ 94,525.00	\$98,200	\$94,411	\$93,872	\$100,849
8						
9	Net Revenues for Association	-\$ 1,920.00	\$8,700.00	\$688.67	-\$11,371.87	\$2,650.70
0						

Dorchester Ringette	2021-2022	
Bank Balances		
Starting Balance - June 1st 2021	\$23,681.58	
Main Account - End of the year Balance	\$51,212.50	
Lottery Account	\$33.97	
Regular Season Registration	Deposits and Revenues	Costs
Registration Funds Deposited	\$ 74,147.31	
Bond Cheque Dues Collected	\$ 600.00	
Registration Refunds		\$ 4,079.39
Global Merchant Fee's September		190.25
Global Merchant Fee's October		487.53
Global Merchant Fee's November		38.02
Global Merchant Fee's December		6.95
Global Merchant Fee's January		6.95
Global Merchant Fee's February		6.95
Global Merchant Fee's March		6.95
Global Merchant Fee's March		6.95
Total Revenues	\$ 74,147.31	
Total Costs		\$ 4,829.94
Net Revenues	\$ 69,317.37	
Lottery	Revenues	Costs
Lottery Deposit	\$14,345.00	
Lottery Bank Acct Fee		\$9.75
Lottery Cheque Order		\$102.76
Lottery Application Fee		\$79.95
Lottery Ticket Printing Fee		\$265.32
November Ice Costs		
December Ice Costs		
Lottery Winner Payments		\$2,665.00
Total Lottery Revenues	\$ 14,345.00	
Total Lottery Costs		\$ 3,122.78
Net Lottery Revenues	\$ 11,222.22	
Pre-Skate & Tryouts	Revenues	Costs
Total Pre-Skate Revenues	\$ 1,545.00	
Total Tryout Revenues	\$ 3,660.00	
Total Pre-Skate Ice Costs		\$ 1,288.46
Total Tryout Ice Costs		\$ 3,277.94
Net Pre-Skate & Tryout Revenue	\$ 638.60	
Fall Warm Up League	Deposits and Revenues	Costs
Total Revenues	\$ 3,600.00	
Herm's Practice Jerseys		\$ 960.00
September Ref Costs		\$ 940.00
October Ref Costs		\$ 1,150.00
Total Costs		\$ 3,050.00
Net Revenues	\$ 550.00	

Expenses		
Ice	Deposits and Revenues	Costs
September ice		\$ 6,047.66
October ice		\$ 12,244.07
November ice		\$ 7,037.93
December ice		\$ 6,459.47
January ice		
February ice		\$ 7,616.39
March ice		\$ 7,778.35
April ice		\$ 808.36
Total Ice Costs		\$ 47,992.23
League Fee's (insurance/association dues/etc)		
		Costs
League Fee Budget	\$ 18,000.00	
WRRR Annual Fee		\$60.00
Ringette Ontario Club Membership Fee		\$150.00
Ringette Ontario Fee's		\$ 8,960.90
GLRL Provincial Team Fee's		\$ 320.00
WRRR Provincial Team Fee's		\$ 400.00
Provincials Registration Costs		\$ 6,100.00
Regionals Registration Costs		\$ 3,775.00
Total Costs		\$19,765.90
Available Funds	\$ (1,765.90)	
Administration Budget		
		Costs
Mail Box Costs		\$ 195.49
Envelopes and Stamps		\$ 38.63
Ramp Interactive Fee's		\$ 840.00
Ramp Team App Fee's		\$ 210.00
Paystone/Zomaron Fee's		\$ 230.52
Bank Acct Etransfer Fee's		\$ 17.50
Cash Dep Fee		\$ 7.00
Returned Cheque Fee		\$ 20.00
Annual Storage Fee		\$ 709.84
Administration Budget	\$ 1,500.00	
Total Costs		\$ 2,268.98
Available Funds	\$ (768.98)	
Incorporation Fee's		
		Costs
Legal Fee's (Chinneck Law Professionals)		\$ 1,113.80
Total Costs	\$ 1,113.80	
Coaching Certification		
		Costs
Coaching Certification Budget	\$ 2,000.00	
Gemma Urbani		\$ 150.00
Kelly Frayne		\$ 258.75
Sarah Beirling		\$ 25.00
Shelley Handley		\$ 33.90
Jacy Wright		\$33.90

Jay Lindie		\$33.90
Ashley Tape		\$75.00
Total Coaching Costs		\$ 610.45
Available Funds	\$ 1,389.55	
Referee's & Time Keepers		Costs
Certification, Ref, Shot Clock Budget	\$ 2,500.00	
Team Ref \$ & Shot Clock \$		\$ 3,670.00
Reimbursement Clair White		\$ 30.00
Total Referee's Costs		\$ 3,700.00
Available Funds	\$ (1,200.00)	
Provincial Team Extra Ice Budgets		Costs
Provincial Team Extra Ice Budget	\$3,620.00	
U12A		\$ 905.00
U14A		\$ 561.40
U16AA		\$ 905.00
U19A		\$ 899.65
Total Provincial Extra Ice Costs		\$ 3,271.05
Available Funds	\$ 348.95	
Teams Extra Ice Budgets		Costs
Team Extra Ice Budget	\$7,000.00	
U10R		\$985.68
U12A		\$1,000.00
U12R		\$570.87
U14A		
U14R (\$500)		
U16AA		\$1,000.00
U16R		\$818.06
U19A (\$500)		\$122.88
Total Provincial Extra Ice Costs		\$ 4,497.49
Available Funds	\$ 2,502.51	
Equipment		Costs
Equipment Budget	\$ 1,000.00	
Total Equipment Costs		
Available Funds	\$ 1,000.00	
Revenues		
London Tournament	Revenues	Costs
Total Tournament Revenues	N/A	N/A
Total Tournament Costs	N/A	N/A
Net Tournament Revenues	N/A	N/A
Promotions	Revenues	Costs
Name Bars	\$77.00	
Advertisement Cheques Thames Center	\$888.89	
Net Promotional Wear Revenues	\$965.89	

Sponsorships	Deposits and Revenues	Costs
Projected Sponsorship Goal	\$2,000.00	
Goris Electric	\$350.00	
Belmont Swan Club	\$600.00	
Dorchester Insurance	\$350.00	
Southwest Doors & Harware	\$600.00	
Britts Grooming	\$100.00	
APC	\$350.00	
Total Net Revenue	\$2,350.00	
Gap to Goal	-\$350.00	
Provincial Sponsorship %	Revenue	Costs
U12A	\$ 105.00	
U14A	\$ 360.00	
U16AA	\$ 585.00	
U19A	\$ -	
Net Revenues	\$ 1,050.00	
Fundraising Bottle Drive	Revenues	Costs
Total Sales	\$ 3,100.60	
Total Cost		
Net Revenue	\$ 3,100.60	
Fundraising Wine and Chocolate	Revenues	Costs
Total Chocolate Sales	2,333.00	
Total Wine Sales	1,585.63	
Total Costs		
Net Revenue	\$ 3,918.63	
Fundraising Chicken Fundraiser	Revenues	Costs
Total Sales	\$ 2,622.47	
Total Costs		
Net Revenue	\$ 2,622.47	
Fundraising Peppertes	Revenues	Costs
Total Sales	\$ 739.05	
Total Costs		
Net Revenue	\$ 739.05	
Projected Fundraising Goal	\$ 10,000.00	
Total Net Revenue	\$ 10,380.75	
Gap to Goal	-\$381	
Banquet	Revenues	Costs
Total Sales		
Total Costs		
Projected Banquet Goal		
Total Net Revenue	\$ -	
Gap to Goal	\$500.00	
Total TYD Revenues	\$110,458.32	
Total YTD Expenses		\$98,789.02
Net Revenues		\$ 11,669.30