

## **Job Description**

Position: Eastern Ontario 19AA Head Coach (number of positions TBD)

Deadline: to be posted on website

## **ABOUT EASTERN REGION AA RINGETTE**

Eastern Ontario AA Ringette's mission is to establish a premier ringette program centered on cultivating excellence, teamwork, and individual growth. The focus is on preparing athletes for success both on and off the ice while instilling a lifelong love for the sport. Additionally, the program aims to support coach development, fostering a culture of sharing and collaboration at both the program and team levels.

## **THE ROLE**

Eastern Ontario AA Ringette is now accepting applications for available positions of Head Coach, 19AA for the upcoming ringette season. Successful candidates should have demonstrated strong ringette experience and strong ringette knowledge; demonstrated understanding of development standards and motivational tactics for elite female athletes; demonstrated ability to promote positive and safe culture behind ringette with the eagerness to build a strong community. Responsibilities of the position include:

- Serve as Head Coach for Eastern Ontario Ringette 19AA team for ringette season.
- Maintain a highly structured and positive ringette environment.
- Collaborate with the Coach Selection Committee in the bench placement of selected assistant coaches.
- Design and run practices that are relevant, appropriately structured and promote learning.
- Prepare for and attend all home and away games, including in and out-of-province games/tournaments/championships.
- Provide players with constructive and meaningful feedback for their development on and off the ice.
- Liaise with skill development personnel on required player development skills sessions.
- Ensure players and team staff always represent Eastern Ontario AA Ringette and its governing bodies in a respectful and appropriate manner and ensure all policies and standards are met.
- Act as a coach mentor for lower-level and aspiring AA head coaches.
- Act as a role model for all players and bench staff at all levels of ringette within the ringette community.

**In order to be considered, your application must clearly explain how you meet the following essential qualifications.** The selection committee will not make assumptions about a candidate's background and experience. All decisions will be based solely on the information provided by the candidate in the application process. Please refer to the **Eastern Ontario AA Coach Selection Process** for details on the process.

## **CERTIFICATIONS**

The Ringette Ontario certifications are required as a minimum. Candidates are expected to provide details on when and how the certification was obtained.

- Competition Introduction (CI) Certification
- Respect in Sport for Activity Leaders
- Criminal Record Check with Vulnerable Sector Screening
- Making Head Way in Sport
- CAC Safe Sport Training

## **EXPERIENCE**

The following criteria are minimum requirements to be screened-in to the next steps of the selection process. Candidates are expected to provide detailed information on how they obtained the required experience.

EX1: experience as a head coach with female athletes at a competitive level (AAA/AA/A)

EX2: 2-3 years' experience working with high-performance athletes

EX3: Experience working with children

EX4: Experience in providing feedback and development plans to minor athletes

EX5: Experience in a mentorship role

***The following criteria will be applied/assessed at a later date (essential for the position)***

## **COMPETENCIES**

C1: Oral Communication – the ability to clearly deliver information, actively listen and respond openly and effectively to others.

C2: Written Communication – the ability to express ideas in writing that are clear, concise, logical, organized and coherent.

C3: Working with Others - working cooperatively with others across the association/team to achieve common goals.

C4: Developing Others - the ability to support the ongoing learning and development of others by providing encouragement, coaching and mentoring, or teaching others in order to fulfill current and future skills requirements.

C5: Planning and Organizing - accurately determines and organizes detailed plans to achieve results while ensuring the optimal use of resources.

C6: Self-Awareness - ability to accurately perceive own emotions and manage one's behavior accordingly.

C7: Integrity & Trust – ability to exemplify ethical coaching practices, professionalism and personal integrity and to create a respectful and trusting environment.

## **KNOWLEDGE**

K1: In-depth knowledge of Ringette Ontario policies, guides and resources

K2: Understanding and familiarity with the Canadian Sport for Life Long-Term Athlete Development Framework (LTAD)

K3: Awareness of Safe Sport initiatives

## **ASSET EXPERIENCE**

Possessing experience in the following areas is not mandatory for the position.

AE1: Experience as a ringette coach

AE2: Experience as a ringette player

AE3: Experience with U19 ringette

AE4: Experience developing detailed coaching plans

AE5: Experience in multiple ringette associations

AE6: Experience in multidisciplinary ringette activities (e.g. development programs, camps, advisory committees etc.)

## **PREFERENCE**

All candidates, regardless of background or identity, are encouraged to apply for this opportunity. The Eastern Ontario 19AA Coach Selection Committee deeply values diversity and are committed to fostering inclusivity in the selection process. In alignment with [Ringette Canada's Female on the Bench Policy](#), we recognize and support efforts to achieve gender balance. As such, preference may be given to qualified female candidates to promote a more gender-balanced bench.