

DISCIPLINE PROCEDURES

20. CODE OF CONDUCT AND ZERO TOLERANCE POLICY

1. The ESMHA had adopted a Conduct Management Plan and Code of Conduct. Membership and participation in the ESMHA is a privilege, not a right. Members, player, team officials, volunteers, executive committee, members, coaches, volunteers, officials, parents and spectators are required to abide by the Bylaws and Policies and Procedures of the ESMHA as well as the Rules and Regulations set forth by Hockey Alberta and the ESMHA. Any inappropriate conduct, threats, harassment or abuse (including the use of profanity) directed towards game of team officials, members, players, volunteers, Executive Committee members, coaches, volunteers, parents, and spectators or damage to the property of the Association will not be tolerated.
2. All members, fans and participants of the Association shall respect the game of hockey and shall behave in a manner so as not to make travesty of the game.
3. Violation of any provisions set forth in the ESMHA'S Code of Conduct will result in disciplinary action
4. The Association will not tolerate loud, obscene, obnoxious Coaches, Manager, Assistants, Players, Parents, or Fans. Such individuals will be subject to disciplinary action as per ESMHA Policies & Procedures.
5. Parents and fans are not permitted in the dressing rooms except as expressly permitted by the respective Head, Assistant Coach or Manager to assist their child in changing before or after a game. U7/U9 Exempt.
6. In no circumstances is a parent or fan to enter the opposing team's dressing room.
7. Coaches and other team officials, players, parents and fans are not permitted in the officials' dressing room, nor are they permitted to confront game officials about the game.
8. Upon receiving a written complaint on the ESMHA Incident Report Form, the executive shall take the necessary action, which may include suspending the right to attend games at the Ridgevalley Arena.
9. I understand that the game of hockey is a team sport, and I will encourage teamwork and being a team player.
10. I understand that playing a sport involves a commitment to the team. I will make every attempt to always get my child to every game and practice on time. Where this is not possible, I will contact my coach/manager in advance.
11. HOCKEY ALBERTA USE OF CAMERAS AND PHONES: The use of any form of camera, video camera, camera phone, etc. is prohibited in any hockey dressing room during any sanctioned event (this includes players' phones). Parents and/ or coaches wishing to take pictures of individuals or teams in the dressing room (ie: post game photo with a trophy) must request permission of the team staff. For Minor Hockey, the team staff should consult the parent group prior to deciding. If permitted, pictures must only be taken if everyone in the room is completely clothed/ dressed.

20.1 DISCIPLINE

Any player, coach, manager, trainer, official, volunteer, member, parent, spectator that is guilty of unacceptable conduct or violating the Code of Conduct or any other rule, regulation, or ruling of the ESMHA Board on or off the ice is subject to discipline, suspension or expulsion.

- ** A verbal reprimand
- ** A written reprimand
- ** A demand for an apology, either written or verbal, to any affected party
- ** A suspension from participation in or at Association activities, which may include barring of the attendance to the Ridgevalley Arena
- **A recommendation for an expulsion from ESMHA
- **Immediate expulsion from the ESMHA if behavior is deemed severe enough