

# BENCH STAFF CODE OF CONDUCT

Team Bench Staff members are expected to uphold the highest standards of conduct whenever involved in a team function or representing their team in any way. The EFCLRA's expectations and rules for Bench Staff Code are listed below. Team Staff must work well together and not undermine each other efforts to provide a safe and effective program for their teams. Each member of the Team Bench Staff must sign this form to indicate they have read and understood this code of conduct and agree to abide by the code.



## Code of Conduct: Key Points

- Bench Staff must abide by the EFCLRA Code of Conduct and Ringette Alberta 14.0 Code of Conduct Policy.
- Bench Staff must abide by the decisions of the game officials; i.e. referee, timekeeper and other minor officials.
- Bench Staff should ensure that all players and team spectators are the best possible representatives of their team, association and the sport of Ringette at all times.
- Bench Staff should respect the roles played by the Volunteers, Host, Officials and other Bench Staff at all sanctioned events, and deal with everyone involved in a courteous and friendly manner on and off the ice.
- Members, participants and employees will refrain from any behavior that constitutes bullying or harassment<sup>1</sup>, where harassment is defined by the Canadian Human Rights Commission which includes conduct directed towards an individual or group which is offensive, abusive, racist, sexist, degrading, or malicious and includes verbal aggression, yelling, undermining authority, spreading malicious rumours or uses derogatory terms.
- Abusive/offensive language is not to be used on the ice, bench area or in the public halls and lobbies of the arena.
- The use of illegal drugs is strictly prohibited. Any impairment that jeopardizes the health, safety and wellbeing of children will not be tolerated. Alcohol must not be consumed within 8 hours prior to game, practice, or team activity. Legal cannabis must not be consumed within 24 hours prior to a game, practice, or team activity.
- Alcohol consumption or cannabis use by minors is strictly prohibited. Alcohol consumption or legal cannabis by those of legal age must be handled with discretion and in a manner not demeaning to the EFCLRA or Ringette Alberta and follow all laws according to the Alberta Gaming, Liquor, and Cannabis Agency.
- A Bench Staff member who breaks the Code of Conduct must appear before the appropriate association, regional or provincial committee for a discipline hearing. This body may impose sanctions that may include suspensions or fines.

Signature: \_\_\_\_\_

Name: \_\_\_\_\_ Team: \_\_\_\_\_

Date: \_\_\_\_\_

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