



Edmonton Ringette  
 Regular Meeting of the Board of Directors  
 Google Meet  
 6:30 p.m. January 21, 2026

| Attendees   | Present  | Not Present   |   |   |
|---|--|---|---|---|
| <b>Dustin Friel</b><br>(President)                                    | <b>Kyla Amrhein</b><br>(1st Vice-President)            | <del><b>Katie Vigen</b></del><br>(2nd Vice-President)         | <b>Karen Garlitos</b><br>(Internal Director)                    | <b>Erin McDonald</b><br>(Secretary)                         |
| <b>Carla Steadman</b><br>(Registrar)                                  | <b>Jeff Kidd</b><br>(Treasurer)                        | <del><b>Erin Klatt</b></del><br>(Active Start Director)       | <b>Steve Amrhein</b><br>(U10 S1/2 Co-Director)                  | <b>Keith Spannenburg-Giese</b><br>(U10 S1/2 Co-Director)    |
| <b>Karly Veenstra</b><br>(U10 Step 3 Director)                        | <b>Shauna Shaker</b><br>(U12 Co-Director)              | <del><b>Keely Brown</b></del><br>(U12 Co-Director)            | <del><b>Shawna Davison</b></del><br>(U14 Director)              | <b>Krisy Geiger</b><br>(U16 Director)                       |
| <del><b>Tyler Grago</b></del><br>(U19 Director)                       | <b>Jody Dansereau</b><br>(U19 Director)                | <b>Sonja Wicentowich</b><br>(Goalie Director)                 | <b>Kelly McDonald</b><br>(Inclusion Director)                   | <b>Marc Martinez</b><br>(Coaching Director)                 |
| <del><b>Jessica</b></del><br>(RFA Director)                           | <b>Pamela Babiuk</b><br>(Silver Ring Director)         | <b>Ruth Mullins</b><br>(Volunteer Coordinator)                | <del><b>Jessie Egger</b></del><br>(Player Development Director) | <del><b>Tim Mullen</b></del><br>(Equipment Director)        |
| <del><b>Erin Lawson</b></del><br>(Evaluations Director)               | <b>Amy McKenzie</b><br>(Evaluations Director - Shadow) | <del><b>Tracy Cameron</b></del><br>(Social Media Coordinator) | <b>Richard Nolan</b><br>(Fundraising Director)                  | <del><b>Lasha Shesky</b></del><br>(Recruitment Coordinator) |
| <b>Kim Patten</b><br>(Open Director, Referee Director, Ice Allocator) | <del><b>Makayla Patten</b></del><br>(RIG)              | <b>Heather Sanregret</b><br>(Marketing)                       |   |   |

**Quorum Reached**

1. Call meeting to order – Dustin
  - o Meeting called to order at 6:41pm by Dustin
2. Approval of agenda – Dustin
  - o **MOTION:** to approve the agenda as written. Motion Marc by Second by Sonja

3. Approval of minutes of last meeting– Dustin
  - o **MOTION:** to approve the minutes from the last meeting. Motion to pass the minutes of last meeting by Seconded by
  - o Note will be going out to the association about a sharp up take in “issues” in regards to officials from coaches, players, fans.
    - Most of our officials are minors, the sport is played by minors and we need to remember to keep our behavior in check
4. Treasurer’s report – Jeff
  - o Projections on year end
    - see budget attachment
    - Projecting a \$6000 short fall
    - Projection to be about \$40,000 over budget on ice due to the increase in cost this year
    - Operating expenses are on track
    - Development Camp did not report a recovery cost
    - Sponsorship has been “dry” this year which has played a major impact
  - o Due to the projections we can not support teams with any provincial expenses
  - o Looking more closely at our Ice costs specifically as its increased almost \$45,000
  - o Still have the potential to make a profit this spring with 3v3 and development
  - o With Ice costs increasing we need to explore registration fee increases, camp increases, and tournament fee increases for the 2026/27 year
    - Moving away from cost recovery
    - Staying competitively priced while still creating a profit
5. Coaching Director - Marc
  - o Finally at the end
  - o U14-19 is all certified
  - o Active Start and U10 have a few coaches still need to finish up certifications
6. Player Development - Jessie
  - o Spring Development sessions
    - Information went out
  - o 3 vs. 3 - Carla
    - Registration is opening shortly
7. Goalie Development - Sonja
  - o 57 goalies attending
  - o On budget
  - o No invoice from 5 count yet
  - o Upcoming session February 16th
8. Ice/Facilities – Kim
  - o Practices can’t be scheduled past February 3rd

- Ice is given back on a weekly basis and difficult to schedule practices as we enter session 3
  - o Spring/summer ice is booked
    - Possibly could get more
    - NAIT has cheaper ice then the city
9. Officials update – Kim/ Makayla
- o Couple of issues with younger refs and younger teams/coaches
    - need to be reminded that the refs are still learning
    - we have had a couple of refs leaving games crying
    - will send out mentor refts for the younger refs if needed
10. Volunteer Coordinator - Ruth
- o Next Bingo on February 12th
  - o Jamboree saw limited volunteers and slow sign up
  - o 12C Gold Wind up will require volunteers
  - o An volunteer credit up date will be sent out to the teams
11. Director's Round Table
- o AS -
    - Working on coaching staff
  - o U10
    - Step 1/2 - Steve
      - Jamboree went well
      - Some hiccups with parents understanding that we play during the day on friday
      - Bookings some exhibition games for step 1
      - Mid season registrations
    - Step 3 - Karly
      - Jamboree went well
  - o U12 - Shauna
    - Going well
    - Questions around Rab Challenge
    - U12B won Gold in Hinton
  - o U14
  - o U16 - Kristy
    - Nothing to report
    - Looks like all three teams will be going to provincials
    - 16A won Gold at the Golden Ring
  - o U19 - Jody
    - Provincial conversations have started
    - A were just in montreal
    - B's headed to saskatoon

- o RFA
- o Open - Kim
- Putting together information for players aging out of U19 and what their next steps would be to move into open

## 12. Silver Ring - Follow up

- o Jamboree wasn't successful from a volunteer perspective
- o Open B had an absorbent number of complaints
- o Revisit some decision making in regards to whether we continue with this tournament
- o Because it falls on the Calgary Golden Ring we loose the first stripes
- o Action Item: Putting out a small 3 question survey to our own association on what they like most about silver ring, what they would like to see improved, and what would entice people to volunteer

## 13. Miscellaneous

- o Spring Committee Work - Kyla
  - What needs to be in place before AGM? Looking for the members of the board but also members of the association
    - Registration (Carla)
    - Apparel Policy
    - Volunteer Policy (Ruth)
    - Silver Ring
    - Bylaws
    - 2027 Provincials (Dustin)
- o Marketing Campaign - Update by Heather
  - Captured a lot of content at both silver rings
  - Disrupted disposable cameras to teams
  - B roll is being gathered
  - Reels have been provided to Tracy
  - Olympic Break coming up which gives great opportunity to share our
  - Not lots of organic sharing unfortunately so might need to look at some paid posts
  - Sitting down with the specific families
  - Story flow starting
  -
- o Bingo - Update by Dustin
  - Pay out every quarter
  - Organization has been awesome
  - \$75 for next year registration
- o U12-C Hosting Wind Up
  - Ice has been submitted
  - Teams have been informed and they can do with as much or as little as they would like
- o Succession Planning - Kyla
  - Putting together information on introduction to the board to our younger families

- Having members of the board reach out active start, U10, U12, U14

14. Closing Remarks

15. Adjourn Meeting 8:13pm

**Next Meeting: February 18th, 2026** Regular Board Meeting

**Items for next meeting:**

- Formation of committees
- Committee Sign up - Kyla
- Silver Ring Follow up Survey - Pam