

# ERC AA Evaluations Policy

The objective of the ERC evaluation process is to provide a fair and impartial assessment of an athlete's ringette skills and abilities through a uniform and consistent process across all evaluation sessions. The entire process should reflect the elite level of ringette that the ERC represents and project the professional attitude with which the ERC conducts all of its activities. The evaluation sessions shall be organized to allow for the best assessment of all athletes' abilities and give those athletes the opportunity to showcase their skills to the coaches and evaluators.

## Proposed Guidelines and Procedures:

- 1) An Evaluations coordinator shall be appointed whose main responsibility is to ensure that the process proceeds fairly, transparently, and impartially but will also include the following responsibilities:
  - a) Determine, through the registrar, the number of athletes attending each evaluation session in each age division.
  - b) Work with appointed Head Coach of each age division to divide athletes into teams/skate groups, prior to each ice session, to ensure equal teams based on known abilities and knowledge of previous year's playing level (i.e. AA, A, B).
  - c) Recruit volunteers for each evaluation skate who will assist with:
    - i) Handing out and collection of jerseys according to assigned number (list will be provided by evaluation coordinator prior to each ice session).
    - ii) Minimum of two adults on each bench during each evaluation skate. These adults will not be coaching in any manner but rather there to ensure the safety of the athletes and equitable ice time - parents will be put on to opposite benches from their child(ren). Must ensure there are a minimum of two on ice coaches to run the session on behalf of the Head Coach and independent evaluators.
  - d) Assist with recruitment of evaluators to ensure the proper number of independent evaluators are present and utilized for each ice session.
- 2) The organization of the skills, drills and on ice plan will be done by the coaches and designed to assess ringette specific skills and challenge the athletes to reflect the level of ringette they are trying out for. If there is no Head Coach appointed prior to the evaluation process, the on ice sessions will be designed by another coach from a different age division or by the coach leading the on ice sessions.
- 3) Evaluators and Head Coaches will assess on ice skills such as skating, ring control/passing/shooting as well as game sense/IQ, attitude, competitiveness and sportsmanship based on the level being evaluated. On ice sessions must be designed to allow for proper evaluation of the above skills outside of the scrimmage situation.

- 4) Players will be selected based on the Head Coach's desired selections. Player selection will be subject to the ERC "Team Selection Policy", in consideration with the scores obtained through the independent evaluators.
- 5) Returning AA players shall not be guaranteed a spot on the roster - all players must earn their spot at the beginning of each ringette season.
- 6) Coaches are encouraged to solicit input on a player's ringette skills, attitude, etc. from the prior year's coach if necessary.
- 7) Once a particular team is selected and the ERC Board of Directors has approved of the team, players and their families will be notified via a posting on the ERC website of the players selected for the team. The ERC will use best efforts to have the team selected within 24 hours of the final evaluation session for that team.
- 8) All players and their parents will be informed prior to the start of the evaluation process as to how players will be notified/released. The Head Coach may choose to email those players that are released with information and feedback on areas of improvement should they wish to try out again the following season.

August 2018