Discipline - Policies and Procedures

Section 11a

GENERAL

- 11a.1 The following rules regarding disciplinary infractions shall immediately be in effect for all Players, Coaches, Team Officials, Association Officials, Spectators and Parents in the Edmonton Youth Basketball Association. EYBA reserves the right to interpret disciplinary matters in accordance with our philosophy and goals. It is the responsibility of everyone connected with EYBA to abide by these rules in their fullness.
- 11a.2 Coaches, Managers, or Responsible Adults are responsible for the conduct of their Players and the conduct of Parents and Spectators associated with their team, before, during and after their games.
- 11a.3 During the game the Referees are the sole persons responsible for enforcing the current rules of the EYBA and other applicable rules.
- 11a.4 The Edmonton Youth Basketball Association may use a progressive discipline process where applicable, for example:
 - 11a.4.1 Warning to a Coach, Player, Parent or Spectator.
 - 11a.4.2 Ejection and suspension of a Coach, Player, Parent or Spectator.
 - 11a.4.3 Extended suspension of a Coach, Player, Parent or Spectator.
 - 11a.4.4 Indefinite suspension of a Coach, Player, Parent or Spectator.
- 11a.5 If required, any step(s) in the discipline process may be bypassed or eliminated in applying disciplinary action.
- 11a.6 In the case of all disciplinary infractions, EYBA Discipline, or person(s) designated by them, shall assume responsibility for determining necessary additional penalties, enforcing penalties and for any other disciplinary actions.
- 11a.7 Depending on the severity, frequency and circumstances related to the infraction, a sequence of progressive discipline may be used at the discretion of EYBA Discipline.
- 11a.8 Regarding both Minor/Major Infractions, EYBA Discipline may reduce, waive, or increase specified penalties at their discretion.
- 11a.9 A Parent and/or Guardian as well as all Players and Coaches, Managers, Responsible Adults are required to read and understand and follow all policies, procedures and rules outlined in the EYBA Rulebook; Those who fail to, will not be permitted to participate in any Association activity.

EDMONTON YOUTH BASKETBALL ASSOCIATION

PROCEDURES REGARDING DISCIPLINE

- 11a.10 Any incidents involving a Player, Coach, Manager, Responsible Adult, Referee or Spectator shall be reported by both Coaches to their respective Zone Directors within forty-eight (48) hours of occurrence and an Incident Report detailing the incident must be provided within ninety-six (96) hours by the Zone Director to the EYBA Executive Director. The EYBA Executive Director will then forward all reports to EYBA Discipline. Failure to comply may lead to further action by the EYBA.
- 11a.11 Any Coach/director/volunteer or persons found to be involved in numerous altercations or discipline matters may be subject to a disciplinary review. This review may result in suspension
- 11a.12 Discipline may be dealt with by EYBA President and in some instances, as set out by the Discipline sections, the EYBA Disciplinary Committee.
- 11a.13 The EYBA Disciplinary Committee will consist of 2 representatives from the 4 city zones, 1 representative for the out-of-town zones, and the President or Vice President of EYBA. No member of the EYBA Disciplinary Committee will be involved in a decision where a Player, Coach, Manager, Responsible Adult, Team, or Spectator from his or her Zone is facing disciplinary action.
- 11a.14 All Players, Coaches, Managers, Responsible Adults, Minor Officials, Parents and Spectators are expected to abide by the rules of the EYBA and conduct themselves in an appropriate manner in accordance with these rules, and as laid out in the EYBA Code of Conduct regulations, or they may be subject to disciplinary action.
- 11a.15 In case of minor offenses, if EYBA Discipline is of the opinion that the conduct is deserving of sanction they will:
 - 11a.15.1 Issue a warning; or
 - 11a.15.2 Impose a suspension
- 11a.16 A decision by EYBA Discipline to issue a warning is final and not subject to appeal. Any conduct where a warning was issued that is repeated will result in a minimum 1 game suspension.
- 11a.17 The following suspensions are eligible for appeal:
 - 11a.17.1 Suspensions greater than the mandated number of games for the respective major infraction.
 - 11a.17.2 Any suspension where the total number of games has been assigned by combining major infractions.
- 11a.18 All appeals must be made within 72 hours of the notice of suspension and must be submitted in writing. A non-refundable fee of \$200.00 must accompany the written appeal. Please be advised that any reports or appeals that are found to have been falsified or exaggerated will be subject to further discipline.
- 11a.19 All appeals will be conducted by a committee comprised of representatives who are not affiliated with the zone or team in question. In considering an appeal, the alternate group shall have the authority to uphold, increase or rescind the suspension.
- 11a.20 A decision of the appeal committee is final and shall not be subject to further appeal or review.

EDMONTON YOUTH BASKETBALL ASSOCIATION

- 11a.21 Minimum penalties specified in the 'Major Infractions' portion of the rules are not subject to appeal.
- 11a.22 Anyone suspended for one year or more may make an application to the EYBA Executive Board to be reinstated after one calendar year from the date of the suspension.
- 11a.23 Any disciplinary decision that is rendered, shall be binding immediately and remains enforced until served to completion, unless it is rescinded or varied on a successful appeal.
 - 11a.23.1 Meaning a suspension shall continue to be served while under appeal; Any person serving a suspension will NOT be allowed to participate in any game that occurs until a final decision has been reached.
- 11a.24 In consideration of eligible appeal matters, the appeal committee need not involve an inperson meeting. The individual(s) who are the subject of the disciplinary proceedings may be contacted and be provided with the opportunity to present their version of events to the appeal committee.
- 11a.25 Written or electronic notice of discipline shall be provided to the Zone Director for the Player, Coach, Manager, Responsible Adult, Spectator involved who shall then be responsible to ensure that the discipline notice and ruling is delivered to the respective parties.
- 11a.26 Should a disciplinary situation arise which, in the opinion of the EYBA Executive, requires action but for which no rule specifically exists, EYBA Discipline shall have the authority to rule on the matter and their decision shall have the same authority as if there had been a rule dealing with the matter in question.