

**Edson Minor Hockey Association
Team Handbook Revised Edition 2025**

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Introduction

The following policies are adopted by the EMHA executive for the proceeding hockey seasons and have been ratified by the EMHA Board of Directors on May 1, 2025.

Abbreviations

The following is a list of abbreviations and terms used in this handbook:

- EMHA - Edson Minor Hockey Association
- HA - Hockey Alberta
- CHA - Canadian Hockey Association
- NEAHL - North East Alberta Hockey League

Fair Play Codes

EMHA officially endorses the Fair Play Codes established by the Canadian Hockey Association. When all those involved in amateur hockey understand and accept the values of Fair Play, it leads to the development of attitudes that make the game safer and more enjoyable for all. The Fair Play Codes for players, coaches, officials, parents, spectators and league organizers are found in the Appendix Pg. 40-44.

Registration, Fees and Team Finances

All Divisions except U7 and U9

The registration fee collected by EMHA covers the following costs for the regular season:

- Practice ice (season average to 1.5 hours/week), ½, full or a combination of ice times.
- Ice and referees for league and provincial play
- Insurance
- General and administration costs incurred by the association.

The regular season start and end dates are dictated by the league. EMHA will do their best to get teams assembled for at least two practices prior to the start of the season. If a team is still in league and/or provincial play, their costs will be covered until they have completed play. Once a team loses out of playoffs, they will be given one additional practice time for a fun team wrap up. EMHA will cover team entry fees into Provincial Tournaments, however all other associated costs will be covered by the team's members. Each team will be granted a maximum of 2 additional practices and 2 additional exhibition games throughout the season.

***Members are only allowed to register in one: Pond or Mainstream**

***Players seeking to play abroad must be registered with EMHA in accordance with registration deadlines. Members failing to do so will not be assured a roster spot upon return.**

U7 and U9

The registration fee collected by EMHA covers the following costs for the regular season:

- **Practice ice on average to 1.5hrs per week, ½, full or a combination of ice times**
- **Ice and referees for league games**
- **Insurance**
- **General and administration costs incurred by the association.**

U7 and U9 will follow the season timeline as laid out by Hockey Canada Model. Each age group will be provided with the funding to participate in one away Jamboree and host one at home Jamboree.

Fee Payment Deadline

All Fees are to be paid in full upon registration. Registration deadlines will be set each year and announced at the annual general meeting. It is our goal to see as many kids as possible participate, special arrangements (within reason) can be made by contacting the Registrar and upon approval from the Executive committee. Members wishing to participate in the raffle can purchase tickets at time of registration, all raffle tickets must be purchased by the closing date of

registration. Selecting to participate and failing to pay will result in no ice until payment is received in full.

PLEASE NOTE – Teams will be required to hold their own bank account as described below in Bank Accounts/Accounting section. This will require a deposit by all team members to cover start up fees. To receive this deposit back, participation in EMHA and individual Team fundraising is required. Team start up deposits will range from \$100.00 to \$150.00 depending on participants age and tier. No greater amount will be allowed at any one given time. Failure for teams to participate in any fundraising will result in multiple startup fee calls. NSF Cheques will be the responsibility of the team and not EMHA.

Fee Refunds

U11, U13, U15 and U18

- Refunds from the registration date and prior to the first time the player has participated in any on ice activity shall be 100% of the registration fee paid minus an administration fee of \$25.00.
- Refunds from the registration date and prior to the time that the player has been registered on a team in the Hockey Canada Registry (HCR), but has begun participating in evaluations/tryouts, will be 100% less a \$100.00 fee for Knock the Rust off and a \$50.00 administration fee.
- Once registered on a team in the Hockey Canada Registry (HCR) until September 30: 75% of registration fee.
- October 1 until November 30: 50% of registration fee.
- December 1: No refund
- Members wishing to participate in Knock the Rust off while attending AA and AAA tryouts and are successful in tryouts will be credited back registration fees, less \$100.00 for Knock the Rust off and a \$50.00 administration fee.

U7 and U9

- Refunds from the registration date and prior to the first time the player has participated in any on ice activity shall be 100% of the registration fee paid

minus an administration fee of \$25.00.

- Refunds from the registration date and prior to the time that the player has been registered on a team in the Hockey Canada Registry (HCR), but has begun participation or evaluations/tryouts, will be 100% less a \$50.00 administration fee. The \$50.00 administrative fee is non-refundable.
- Once registered on a team in the Hockey Canada Registry (HCR) until October 31: 75% of registration fee.
- From November 1 until December 1: 50% of registration fee.
- After December 1: NO REFUND.

Dishonored Cheques

Any dishonored cheque will be treated as non-payment. The player will not be allowed on the ice until the fees are received in addition to a \$50.00 dishonored cheque fee.

Team Fees

- All teams receiving two practices weekly will be levied an additional fee to cover the added cost of ice time. This will be \$1,500.00 per team and will be due by December 15th.
- A development fee of \$1,500.00 per team at all levels will be due by December 15th to cover referee development, player development and coach development.

Bank Accounts/Accounting

U11, U13, U15 and U18

All team accounts are kept at the Alberta Treasury Branch. The money received from the team sponsor will be added when received. Each team should have a treasurer who shares signing authority with another team executive member or parent and the EMHA treasurer. Each team will be responsible for providing a full accounting of team funds to the EMHA treasurer.

U7 and U9

EMHA U7 and U9 Coordinators (or managers) will act as the treasurer and will be responsible for providing a full accounting of division funds to the EMHA treasurer.

This person will share signing authority with an EMHA executive member.

Legacy Fund

Edson Minor Hockey Association (EMHA) established this Legacy Fund in 2023, in an effort to help families in financial need who cannot afford the costs of minor hockey participation for their children, and to assist organizations in funding hockey programs with a focus on child and community development. Beginning in 2024 Funds will be distributed through granting.

Fund Distribution

The Legacy fund will be distributed through application approved by the EMHA Executive for:

1. Member registration costs.
2. Reducing all members registration if the association sees a sharp decline in registration applications.
3. Aiding in continuing, on and off ice developmental programs while balancing reduced registration numbers to keep the game affordable.

The primary goal of the Legacy fund is to have the ability to continue to offer a community hockey program for as many members as possible for many years to come.

Application

- As it can be overwhelming when faced with financial challenges, EMHA will not require a formal application process. Members or potential members can notify via email, looking to participate.
- Potential families/members may be identified by other members and brought forth to the Executive, for the Executive to follow up and identify if they qualify.

Approval

- A minimum of 4 Executive members must be present to approve a member requiring assistance from the Legacy Fund with a 75% in-favor vote.
- A minimum of 4 Executive members must be present to approve distribution of the fund for continuation of development programs with a 100% in-favor vote.

General

- The Legacy fund can work in conjunction with other programs to support registration for members such as Jump Start or Kid's in Sports.
- EMHA will provide the initial investment from its General Account in 2023 of \$15,000.00 towards this fund and provide a line item on its annual balance sheet showing the funds' progress. Each year EMHA is profitable, 20% of profits will be transferred to the fund.
- Members and non-members are able to earmark donations specifically to the Legacy fund for distribution as per Fund Distribution section.
- Special events approved by the EMHA Executive can be held with proceeds going directly to the Legacy fund. Examples - bottle drives, provincial host tournament gains.

The Legacy fund will co-exist for the time frame that EMHA exists as a not-for-profit association.

Budgets

All Divisions

All treasurers are required to submit monthly statements or receipts and disbursements. The EMHA fiscal year is May 1st to April 30th, and all teams must have their financial activities completed and submitted by March 31st. Please see the treasurer's guidelines available on the EMHA website. Failure to comply with these guidelines may result in the freezing of team accounts. Team accounts are the responsibility of the team however they are still ultimately part of the EMHA program and granted each year to each team. It is encouraged and utilized to help keep registration costs low for ALL members, this includes but is not limited to funding that is directed to a team, but a team is unable to utilize, it goes to benefit all members and all programs.

Fundraising

U11, U13, U15 and U18

Teams are expected to fundraise to cover the following costs:

- Bussing - To and from scheduled games.

- **Extra ice rentals - Above and beyond 1.5hrs each week, collected by EMHA - see Team Fees.**
- **Team Tournament Entry Fees**
- **Player mementos/coach gifts - combined with below to a max of \$2,500.00.**
- **Team functions - combined with above to a max of \$2,500.00.**
- **Additional ticket sales “beyond the required member amounts”, proceeds less expenses will go directly to the team as fundraiser 1 should teams wish to partake in the additional sales option.**

Each Team will have the opportunity to do 50/50 sales throughout the season and host an online 50/50 for their home tournament. The tournament 50/50 will run from Thursday before the tournament to Sunday. You must host a tournament to run a tournament 50/50. Additional fundraising can also occur, teams wishing to do so must provide the Fundraising Director their planned additional fundraising activities for the season. No “sale” fundraising will be permitted until the raffle closes. Additional fundraising can be submitted at any time during the regular season play, fundraising will close when U11 through U18 playoffs commence. The EMHA fundraising coordinator must approve any other fundraising activity.

A Maximum of \$2,500.00 of funds raised by fundraising may be spent on team functions, player mementos and coach’s gifts.

U7 and U9

U7 (ages 5 and 6) will be provided with \$500.00 per 18 players and U9 (ages 7 and 8) will receive \$500.00 per team for below items:

- **Player mementos**
- **Coach gifts**
- **Team functions**

Official Team Sponsor

All teams in Edson Minor Hockey have an official team sponsor for the season. Many of these are long-time supporters of Edson Minor Hockey and we appreciate their continued support.

Please do not approach any of the official team sponsors (including other teams) for more donations. If an official team sponsor offers to contribute to the team or the association on their own accord, their contribution will be gladly accepted.

All teams are encouraged to include sponsors in their season by providing them with a league schedule and inviting them to be in the team photos.

Current sponsorship fees are:

- U7 and U9 - \$750.00
- Top Tier Teams - U11, U13, U15 and U18 - \$2,000.00
- Other Tiered Teams - U11, U13, U15 and U18 - \$1,500.00

Of these fees, 50% of the sponsorship will go to the teams. The balance is retained by EMHA to cover ice, skill development, insurance and other administrative costs. The team's portion will be forwarded to the team once the sponsorship has been paid in full.

Other Corporate Sponsorship

Here are the options available to potential additional sponsors:

- Donate to EMHA in general. This will help with equipment costs (jerseys, goalie equipment, etc.), referee's fees, ice fees, clinic fees and special event fees. These reduce the overall registration fees required.
- Donate to a specific division (U7, U9, U11, U13, U15, U18). Funds will be split evenly among the teams in that division. These funds help with bussing and tournament entry fees.
- Donate to a specific team. These funds help with bussing and tournament entry fees as well as can be used for hosting a tournament if allocated to specific items. ie. Heart and hustle or medals.
- Other official EMHA sponsorship will be considered by the EMHA board or executive on an individual basis.
- Money raised but not utilized by teams, goes towards keeping registration costs low. Failure to leave team accounts in a positive position will result in higher individual entry fees and a negative position is the responsibility of the team to balance.

NOTE: The intention of additional corporate sponsorship is for essential expenses directly related to hockey. EMHA does not endorse the solicitation of corporations for non-essential items such as personal attire (team jackets, etc.).

Player Selection

The EMHA employs a system of player evaluations and/or tryouts to select teams. Players will be expected to participate in a series of on ice sessions to help determine their placement on EMHA teams. A tryout/evaluation fee may be applicable. Proceeds from such fee will go to EMHA General account to be used for operating costs.

Deferral of Player Evaluations

All players registered within the EMHA are expected to attend player evaluations to determine which team they will be placed on. From time to time, players may have reason to seek a deferral of their evaluation. Requests for deferral must be made in writing to the evaluation coordinator prior to the beginning of evaluations for the division in question. Reasons for deferral may include but are not limited to the following:

- If a player will miss evaluations due to another prior commitment. The player will be expected to follow the deferred evaluation process as soon after their return as possible.
- If a player is forced to miss evaluations due to injury, a doctor's note must accompany the written request for deferral. It should explain the nature of the injury and the expected date of return. A player excused due to injury must have a written doctor's report clearing them to play prior to being permitted to evaluate for future play.
- If a player is forced to miss evaluations due to illness, a doctor's note must accompany the written request for deferral. It should explain the nature of the illness prior to the player being permitted to evaluate for future play.

A player granted a deferral of evaluation would be allowed to evaluate for team placement using the following protocol:

- The player will be expected to skate at the highest level in their respective division for two practices. The coach(s) will determine if the player is fit to play on that team based on a demonstrated skill level. If the player does not

qualify, they will follow the same process for the next lower team until the appropriate level is established. A player may choose not to evaluate at the highest level. They may also choose not to evaluate at all and be placed on the lowest team in a division.

- This evaluation process will not be allowed to continue to include conditioning time and/or game evaluation.
- If a level is fully registered, the player will be forced to evaluate at the next lower level. The EMHA will endeavor to make sure spots are available on all teams but this is not always possible. The determination of teams and player numbers at the beginning of the season will be based on actual player registrations.

Player Movement

EMHA encourages players to play in their own age group. Any player wishing to play above or below his or her own division must submit a written request to the Board of Directors.

PLAYING ABOVE AGE APPROPRIATE LEVEL (UNDERAGE)

Player movement above the child's age-appropriate division will only be considered based on "EXCEPTIONAL HOCKEY DEVELOPMENT". A parent applying for player movement on this basis must submit a letter and a coach's recommendation in support of this application PRIOR TO EVALUATIONS. The applicable forms are available on the EMHA website and will be authorized by the executive. A player must pay the league fees in the division they are playing. All player movements will be evaluated on a case-by-case basis by the executive committee.

PLAYING BELOW AGE APPROPRIATE LEVEL (OVERAGE)

Player movement below the child's own age-appropriate division is an overage application. A letter must be submitted to EMHA regarding this request and authorized by the executive. If approved at the EMHA level, it will then be forwarded for league approval and Hockey Alberta approval.

Any player who wishes to remove themselves from one team and join another will be required to make such a request in writing to the EMHA executive.

PLAYER MOVEMENT AS A RESULT OF CONFLICT

In the event the request is being made, is a result of a conflict, the following steps must be taken:

1. **Conflict resolution between player/parent and team.**
2. **If unresolved, then a written request to be released must be forwarded to the division director.**
3. **The division director will then assist in any clarification or resolution of the request ensuring that both sides of the issue have documented their concerns.**
4. **The division director will then forward all documentation to the executive.**
5. **All parties involved will meet with the executive to attempt a resolution of the conflict. It will be decided if the conflict can be resolved or if the player will be released from the current team.**
6. **After the player is released, the executive will then meet with the evaluation coordinator to decide the player placement based on his/her evaluation.**
7. **Once placement is decided the player will be carded with the new team.**
8. **Player compensation, fundraising money and budget changes for the team losing the player will be addressed on an individual basis.**
9. **Hockey Alberta has a deadline for carding players, which is January 10th. All requests to be released must be completed before the deadline.**

OTHER PLAYER MOVEMENT

U11 and Above

There will be no player movement once team selection is complete unless approved by the executive.

Hockey Alberta Registration

All players, coaches and team volunteers must be registered with HA to be eligible to participate in exhibition, league and provincial play. Registration is also mandatory to be eligible for insurance purposes. It must be noted that all U11, U13, U15 and U18 must be registered before their first league game.

A team may register a maximum of 20 players of those 2 must be goalies.

All coaching staff and team officials (any volunteers) who wish to be on the ice or on the bench with the team **MUST** be registered with HA. Registration of team officials costs the EMHA approximately \$38.00 each. The association will provide up to five official registrations per team. If a team requires more official registrations, they may be required to pay the registration fee from team funds. Each request will be evaluated by the EMHA executive.

All players who move away from Edson will need a release from EMHA before they can play for another association. Players moving to Edson will need a release from their previous association.

All players wishing to try out with another local minor hockey association must fill out the appropriate Hockey Alberta forms and get signed by the EMHA president.

Insurance

Hockey Canada has constructed a National Insurance Program to provide financial resources to help deal with the cost of risks which confront organized hockey.

Who is Eligible/Covered

Hockey Canada and each of the branches of which Hockey Canada is comprised of, is specifically named as an insured, as well as all minor hockey associations, leagues and teams that form a part of Hockey Canada.

The local MHA, team or league, on behalf of all its members will submit the premium. It includes a formula that incorporates the “volunteer” member fee into the overall fee paid on behalf of its player participants.

Each Hockey Alberta member for whom a premium has been paid could be entitled to the following coverage under the Hockey Canada National Insurance Program:

- Comprehensive General Liability
- Accidental Death and Dismemberment
- Major Medical and Dental

For more detailed information on this member benefit and its coverage refer to the Hockey Canada “Safety Requires Teamwork” booklet. The valuable resource guide is printed annually by Hockey Canada and distributed through Hockey Alberta, free of charge to all members.

When Are You Covered?

- During a Hockey Alberta SANCTIONED event (league games, tournaments, practices, training camps, sanctioned fundraisers) involving and/or WHEN PLAYING OTHER MEMBER (Hockey Canada/OTHER BRANCH) TEAMS ONLY.
- During transportation directly to and from the arena or venue for the above sanctioned events. Please note, travel outside of team scheduled travel will void insurance.
- While billeted or at a hotel during the above sanctioned events.

How to Make a Claim

- SECURE a Hockey Canada Injury Report form from your team safety person or minor hockey association.
- COMPLETE the form in its entirety. Have your team official complete the section and your doctor/dentist complete the back of the form.
- SUBMIT the fully completed form to the Hockey Alberta office (fax: 403-346-4277) along with any receipts or invoices within 90 days of the date of the accident.

Important Notes

- Only accident report forms received by the Hockey Alberta office within 90 days of the date of accident will be accepted.
- Forms must be completed in their entirety, or they will be returned.
- Only original receipts and/or invoices are acceptable.

Affiliation

The intent of affiliation is to provide a team with the ability to fill their roster to a regular roster number of players from an approved list of players from a lower category or division within Edson Minor Hockey Association. Affiliation is available

to allow a team whose roster is depleted for whatever reason to use players from a team of a lower category or division to complete a game in as competitive a manner as possible.

Please note - Affiliation rules for the league you are registered for may differ or supersede that of HA, it is your responsibility to review and understand and ensure both the team and affiliate member remain compliant.

Hockey Canada Regulation E. 35a. – Affiliation

A player of a team of a lower division or category of the same club, or of an affiliated team, or a specialty affiliated player, may affiliate to a team or teams of higher divisions and categories at any time, to a maximum of ten (10) games. However, if the player's registered team completes its regular season and playoffs before the player's affiliated team or teams, the player may thereafter affiliate an unlimited number of times.

Players available for affiliation will be determined annually based on registration numbers, league rules and available players. All affiliations must be declared and filed in writing with Hockey Alberta prior to December 15th, affiliates used prior to Dec 15th still require to be approved by HA and the League Affiliations must be signed by the EMHA president and approved by Hockey Alberta before affiliated players can be utilized.

Applications to affiliate to a team of a higher category or division outside of Edson Minor Hockey Association will be dealt with on an individual basis. Lateral affiliation or between equal teams is not possible.

The use of affiliated players for any game or practice must be agreed upon by the coaches of both teams. The affiliation request form must be filled out and signed by the requesting coach, the affiliates head coach and the division director before the affiliate can practice or play with the affiliate team. Affiliated players will not be approved to play as an affiliate on the same day if the game is before their registered team is scheduled to play. However, it is the members of Edson Minor Hockey's best practices to utilize a full roster for practice.

Teams are required to utilize all affiliates in practice, they are not able to only use one. A player must be affiliated to participate in another team's practice example – No one player will skate with another team without rotating affiliates or goalies.

Procedure

All affiliate procedures will follow the governance of the league each team is participating in. Provincials will follow Hockey Alberta affiliation guidelines.

Affiliates will be determined by the executive and assigned to each team utilizing data provided by evaluations.

Team Personnel

All individuals involved in coaching EMHA teams, either on ice or on the bench will be approved by EMHA executives and must meet the following requirements:

- **Must complete an EMHA coaching application form and submit it to the association. This document will be retained by the association in confidence and become part of the individual coaching file.**
- **Must go through the Back Check process online. The check will be valid for up to 3 years.**
- **Must complete any required training dictated by Hockey Alberta and Hockey Canada as outlined below.**

Hockey Alberta regulations dictate that all teams must have the following “certified” personnel registered to their team.

Coaching

- **Coaching requirements will follow the most recent requirements of Hockey Alberta and can be found on the Hockey Alberta website.**

Safety

- **All Hockey Alberta teams U9 and above must have one team official that has completed the Canadian Hockey Safety Program and attend all games. It is recommended that teams have more than one team official with the Canadian Hockey Safety Program successfully completed. In U7 there must**

be one safety per 10 players.

- **Teams must have a registered, eligible (as defined below) safety person prior to the 1st game (exhibition or other) of the current hockey season. Teams failing to adhere to this regulation may jeopardize their eligibility for provincial, regional and national playoffs. An eligible safety person is defined as a person who has successfully completed the requirements for certification in the Canadian Hockey Safety Program. The certification for this program is valid for a period of three hockey seasons from the date of the clinic attended to August 1st of the third season.**
- **All team officials must have successfully completed Respect in Sport- Activity Leader/Coach/Officials.**
- **Hockey Alberta requires that one parent/guardian per family has successfully completed Respect in Sport- Parent. An eligible Respect in Sport person is defined as a person who has successfully completed the requirements for certification in the Respect in Sport program.**

The EMHA will endeavor to host clinics required by its coaching staff in a timely fashion throughout the season. If a carded member of a team's coaching staff is required to take a clinic outside of Edson, they will be reimbursed their registration fee and \$50.00 travel expense by EMHA. Verification of attendance (certification), receipts and a coaching clinic expense form must be forwarded to the treasurer for reimbursement by March 15th of the current season.

Ice Schedule

All teams will receive a practice schedule after evaluations are complete and team rosters have been finalized. Coaches may request different practice times if there is a conflict (e.g. with the work schedule), however it is entirely possible that these requests may not be accommodated.

Precedence will be given for higher tiered teams with the intent of practicing Tuesday and Thursday as they play more league games, they see more Sunday games than other tiers. The following on ice practice times may be applicable:

U7 (Ages 5 and 6) – 6:45am to a max of 8:00pm

U9 (Ages 7 and 8) – 6:45am to a max of 8:00pm

U11 – 6:30am to a max of 8:00pm

U13 – 6:30 am to a max of 9:15pm

U15 – 6:00am to a max of 9:45pm

U18 – 6:00am to a max of 10:15pm

The general rule of thumb is youngest to oldest each day, this means U11 right after school every day. There are exceptions, to promote affiliation and development this is not always possible and will be evaluated by the executive and ice scheduler on a year over year basis to put forth the most balanced schedule we can within the given ice time we have and utilizing age appropriate planning, at times ½ ice practices will be a reality.

U7 will be scheduled to utilize Friday, Saturday, and Sunday with as much notice as possible. This will mean, as it has for the past years, 7:00am and 8:00am ice slots. If ice opens later in the day, the ice scheduler will then contact the respectful teams to move them. This is a change as over the years these groups were scheduled last filling in the holes. Our goal is to deliver schedules weeks in advance to members. The same will apply to U9 until their regular season commences. U9 will utilize weekday ice if ice is available once all U11 up teams are placed.

League games are scheduled cooperatively between the EMHA ice scheduler and the respective league's schedulers. All teams will receive their schedule prior to the first game of the season. The initial schedule may be incomplete pending the results of team placements within their league.

League scheduled games cannot be changed without permission from the appropriate league director. No team may forfeit a scheduled league game. Doing so may result in the league revoking EMHA's playing bond (no EMHA team will be allowed to compete in league games) and may result in suspension and/or fines.

All league games must be played by the deadline set by the respective league. Any extensions to league/playoff/provincial deadlines must come directly from the respective league and/or Hockey Alberta.

Only team managers can book or cancel ice with the ice scheduler. This includes ice for tournaments, cancellation of a practice time or cancellation of an exhibition/league/playoff/provincial game.

Tournaments

It is EMHA's goal to provide each team with a home tournament, however, it is not always possible. EMHA will only guarantee U7 and U9 Members a tournament/Jamboree each year and will do its best to offer as many additional tournaments as ice can permit. Tournaments may be shared with other teams and the following will apply:

- A tournament contract will be completed with the Director at Large, Division Coordinator and team tournament coordinators.
- Each team is required to manage their age groups games and provide the necessary volunteers.
- Each Division will split funds equally for donations and registration. Inter division tournaments will split raffle tables equally amongst the number of hosting teams along with raffle table time slots. Example two U13 tier 3 teams and a U15 1 team, U13 splits the entry fee and donation money given to them for their portion of the tournament and the raffle table is split 3 ways between all 3 teams. U15 would NOT split entry fees or donation money.
- All tournament expenses will be accounted for in real dollar value before any splitting of funds.
- Tournament proceeds to be donated will only be approved when received and approved by the Executive via email, a breakdown of tournament fundraising will be required upon completion of the tournament representing all costs and then final approval will be granted as a donation on behalf of EMHA.

Tournament fees will be determined annually based on comparables. U11 and U13 will receive floods every second period other than the gold and bronze metal games. U15 and U18 will receive a flood every period.

EMHA Tournament Cancellation Policy:

A team is committed once payment is received, if a team cancels, they will be refunded the full amount once a replacement team is located and paid. Failure to secure a replacement will result in the loss of the payment from the cancelling team. Exceptions are that of act of God when approved in writing by the executive. This must be documented in the team tournament info sheet sent out prior to payment of incoming teams.

Game Sheets

Electronic Game sheets are required as part of the NEAHL. A tablet is available should someone not be able to use their phone for the game sheet.

Game sheets are required during tournaments and required by the hosting team(s) to ensure they are sent to Hockey Alberta in a timely fashion.

Each team is required to provide a minimum of 2 off-ice officials for each game, one for the game sheet and one for the clock, that can also manage the penalty boxes. Additional positions can be given consideration for music and penalty box but are the decision of the head coach and manager.

Suspensions

It is the responsibility of each team to monitor any suspensions to their players and personnel and to forward all suspension notices, referee reports and pertinent game sheets to Edson Minor Hockey codes and conduct person. The section on suspensions in the Hockey Alberta Bylaws and Regulations (every team is provided a copy) should be reviewed on a regular basis. Certain infractions carry mandatory suspensions, which may, at the discretion of Hockey Alberta or respective leagues, be increased. It is the responsibility of the team to keep track of this, not knowing about a suspension is not an acceptable excuse for playing a suspended player. Playing a player who has not served their suspension is considered a serious offense and can carry with it an indefinite suspension for the individual signing the game sheet. **WHEN IN DOUBT THE OFFENDING PLAYER SHOULD NOT BE PLAYING, RECORD ON THE GAME SHEET (SUSP)!!!**

Suspended players must be identified on the game sheet by marking "SUSP" next to their name. A notation of "X of Y" is also useful to note, where X is the number of the game being served and Y is the number of games of the suspension. For example, 1/3 indicating serving 1st game of a 3-game suspension.

Important Dates

There are a variety of dates that crop up throughout the season that are significant in the operation of the teams in respect to the respective league and Hockey Alberta. It is the responsibility of each individual team to be aware of how

these dates affect the operation of their team. These dates are printed in the minor section of the Hockey Alberta Bylaws and Regulations and should be reviewed at the beginning of the season by coaches and managers.

Travel

Playing hockey in a small-town entail travelling to other towns on a regular and ongoing basis. To ensure compliance with respective leagues and Hockey Alberta rules and to ensure the maximum level of safety to all, the following guidelines have been established. A map of Hockey Alberta zones is in Appendix F.

Away Games

EMHA advises the use of busses for away games. It remains the parents' prerogative as to how they get their children to games. If they are transporting other children however, it is strongly suggested that they contact their insurance companies to discuss liability issues. Players are not permitted to transport themselves to games out of town.

Permits and Sanctions

Travel permits are required by Hockey Alberta for any travel to attend tournaments, regardless of location. Travel permits are only required for travelling to exhibition games that are outside Alberta.

Sanctions are required by Hockey Alberta for the team hosting any exhibition games or tournaments.

EMHA has a permit/sanction coordinator who assists in completing the necessary applications to Hockey Alberta. It is the responsibility of the team manager or whoever requested the permit/sanction to follow any instructions from Hockey Alberta after the permits are obtained such as uploading game sheets etc.

Dress Code and apparel policy

Edson Minor Hockey Apparel Policy

Edson Minor Hockey Association (EMHA) is committed to fostering a strong, unified presence both on and off the ice. To maintain consistency, pride, and a

professional appearance, the following apparel policy has been established. This policy applies to all players, coaches, and members and is intended to ensure that our attire aligns with the association's brand and values.

The purpose of this policy is to maintain consistency in the attire worn by all teams and members within the EMHA. By standardizing apparel, we aim to:

- Minimize the frequency of new item purchases for families.
- Ensure that teams and members present a cohesive and professional image.
- Avoid conflicts between sponsors and preserve the EMHA brand.

Team Attire

All team members are required to wear either dress clothes or official EMHA-approved attire to games. This includes track suit vests, fleeces, jackets, track suits, and other related items. It is at the coach and managers discretion if the team will be wearing dress clothes or track suits. To ensure a professional and unified appearance, hats are not acceptable as part of team attire. Sabres toques are permitted.

Track Suits

The official EMHA track suit consists of a standard blue track suit with accents in EMHA's colors. This design reflects the association's identity and helps maintain consistency across all teams.

Approved Apparel

The official Edson Minor Hockey Logo is only to be used on approved items.

The approved attire is to be of high quality and must align with the overall aesthetic of the EMHA, ensuring that all apparel meets the standards of our association's image.

Restrictions on Logos

There shall be no corporate logos or names on any team attire, except for the EMHA logo. This helps to avoid sponsorship conflicts and maintain a consistent brand presence within the community.

Brand Integrity

The EMHA takes pride in maintaining a strong and unified brand presence. All approved attire is designed to reflect our association's values, identity, and overall aesthetic. We carefully select high-quality apparel to ensure a professional image for our teams and association as a whole.

Teams or individuals not adhering to the above regulations may face sanctions at the discretion of the EMHA Executive and Board of Directors. This may include the requirement to replace non-compliant attire or other appropriate measures to ensure the integrity of the EMHA brand is upheld.

The EMHA's commitment to quality and consistency in team attire helps ensure that all members present a unified and professional appearance both on and off the ice. We thank all players, coaches, and parents for their cooperation in following these guidelines and maintaining the strong, positive image of the Edson Minor Hockey Association.

Conflict Resolution

EMHA has instituted a conflict resolution policy to help deal with any conflicts, complaints or disputes that may arise during the season.

Any conflict within EMHA will be resolved with the following policy.

1.0 Risk Management

1.1 EMHA shall adhere to the risk management policies outlined by Hockey Canada and Hockey Alberta. Risk management in Alberta amateur hockey refers to insurance, safety and abuse issues.

1.2 Insurance issues:

- (a) Insurance is purchased by EMHA through Hockey Alberta for the protection of coaches, assistant coaches, managers and players on a team.
- (b) Only coaches, managers and players registered or affiliated to that team are protected. Under no circumstances are players not registered or affiliated with the team allowed to practice or play with that team.

- (c) **Violation of this policy puts the coach, parent/guardians and players of the team and the association at a high level of personal financial risk.**

1.3 Regarding Abuse:

- (a) **Hockey Canada has adopted a zero-tolerance policy on abuse. EMHA supports this policy.**
- (b) **Hockey Canada provides extensive definitions and examples of abuse and harassment which should be reviewed. Hockey Canada has provided the following information booklets: Safety for All and Safety Requires Teamwork and the brochures Speak Out and Hockey Should be Fun, Right? These booklets discuss the issue further. This information is available on Hockey Canada's website www.hockeycanada.ca and Hockey Alberta's website www.hockeyalberta.ca**
- (c) **It is the policy of Hockey Canada that any member who has reasonable grounds to believe abuse is occurring should report the abuse immediately to the local child protection agency and/or local police service. EMHA and its members will follow this policy. The reporting member shall advise the EMHA president if such incidents occur.**

2.0 Injury Reports

- 2.1 **The Hockey Canada injury report form shall be used to report injury/incident.**
- 2.2 **Instructions on completing the Hockey Canada injury report form are contained in the document called Accident Report Forms reporting form. These forms may be found online.**
- 2.3 **Regardless of whether a claim is to be made, the Hockey Canada injury report form must be completed within 90 days of the incident.**

Concussion and Return-to-Play Guidelines

It will be the responsibility of the player, parents and team officials to handle concussion, concussion like and other possible head injuries according to the following procedure:

1. **If a player has sustained a possible head injury the player must receive medical attention from a doctor as soon as possible.**

2. **The diagnosis of the injury must be disclosed to the player's team officials, division director and the EMHA executive in writing from the physician.**

Return-to-Play Steps

1. **No activity, complete rest. Once back to normal and cleared by a doctor, proceed.**
2. **Light exercise such as walking or stationary bike for 10-15 minutes.**
3. **Sport specific aerobic activity (light skating).**
4. **"On ice" practice such as skating, shooting and passing drills with NO CONTACT.**
5. **Once cleared by a doctor, "on ice" practice with body contact.**
6. **Return to play.**

Each step is equivalent to a minimum of one day. If an athlete has any symptoms at any time during any of the steps, activity must be stopped and rest for a minimum of 24 hours or until symptoms resolve. The athlete must again see a doctor to be cleared before resuming the return- to-play step plan.

3.0 Code of Conduct and Zero Tolerance Policy

- 3.1 **Membership and participation in the association's activities is a privilege and not a right. Members, players and participants are required to abide by the Bylaws and Policies and Procedures of the association and behavior is expected to mirror the spirit of Bylaws and Policies and Procedures, and this code.**
- 3.2 **All members and participants of the association shall respect other members, officials, parent/guardians, players, fans, team officials, volunteers, executive board of director's members, employees and property of the association. Any inappropriate conduct, threats, harassment or abuse (including the use of profanity) directed towards game or team officials, members, parent/guardians, players, fans, volunteers, executive board of director's members, employees, or damage to the property of the association or of another association will not be tolerated.**

- 3.3 **All members, fans and participants of the association shall respect the game and shall behave in a manner so as not to make a travesty of the game.**
- 3.4 **The association will not tolerate loud, obscene, obnoxious coaches, managers, assistants, players, parents/guardians or fans. Such individuals will be subject to disciplinary action as outlined in the disciplinary section of this handbook.**
- 3.5 **Parent/guardians and fans are not permitted in the dressing rooms except as expressly permitted by the respective coach to assist their child in changing before or after a game.**
- 3.6 **In no circumstances is a parent/guardian or fan to enter the opposing team's dressing room.**
- 3.7 **Coaches and other team officials, players, parents/guardians and fans are not permitted in the officials' dressing room, nor are they permitted to confront game officials about the game. Officials are not to be consulted regarding any infraction that involves suspensions.**
- 3.8 **Violation by any member, fan or participant of any provision of this code of conduct may result in disciplinary action being taken by the association against such individuals.**
- 3.9 **A team official must be designated to ensure the dressing rooms utilized by EMHA teams are left as found. Any damage may be subject to a team fine. Any damage found prior to occupancy needs to be reported to arena staff and documented.**
- 4.0 **Incident Reports**
- 4.1 **The incident report should include specific details of persons involved, date, time, location and details of the incident. It shall be signed by the reporting person, with full contact information.**

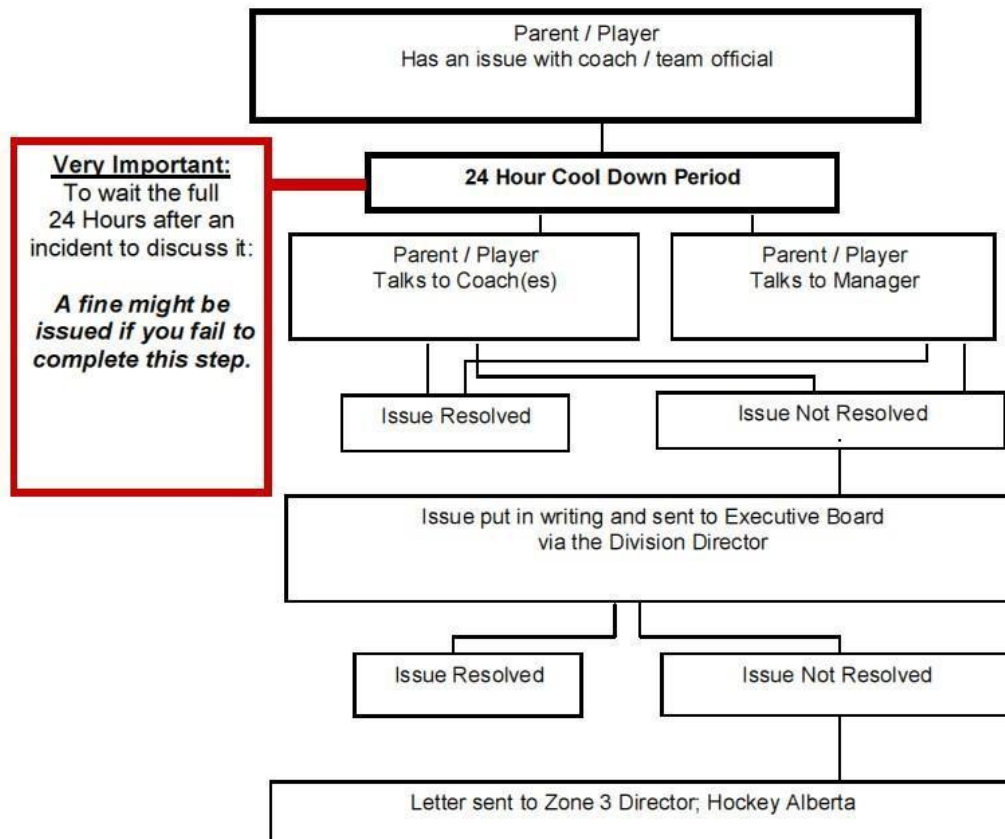
5.0 Officiating Incident Reporting Policy

5.1 Hockey Alberta's referee in chief of zone 3 is responsible for all referees and game officials. Hockey Alberta states that all complaints/disputes regarding referee/game officials are to be made to the local Referee in Chief (RIC) in writing. A copy of the complaint is to be forwarded to the North Zone Referee Chair (NZRC) as outlined in Hockey Alberta guidelines. The complaint will be investigated by the local RIC and his findings reported to the local association as well as the NZRC. Additional follow-up and discipline, if necessary, will be determined by the RIC and the NZRC.

6.0 Issues, Concerns and Grievances

Problems and situations may arise during the hockey season that requires some form of resolution. It is our goal to have issues resolved at the lowest level possible and keep the lines of communication open. A communication flow-chart is provided to assist members in working out conflicts. It is always best if conflicts can be resolved between the immediate parties involved, however there are times when this is not possible. In those incidents, complaints are put in writing and dealt with at the board level.

Edson Minor Hockey Association: Parent / Player Communication Flow - Chart



- 6.1 **All issues, concerns and grievances must be dealt with in a spirit of shared mutual respect.**
- 6.2 **Regarding general issues, concerns and grievances.**
- (a) **Unless otherwise specified, the procedure for resolving issues, concerns and grievances in EMHA is to take the issue, concern and grievance through the following levels in order:**
- Team manager**
 - Head coach**
 - Division Coordinator**
 - Director at large**
 - EMHA Executive**
- (b) **EMHA will not entertain lawyers present at executive board of directors' meetings, except for a lawyer representing EMHA.**

6.3 Regarding team issues, concerns and grievances.

- (a) At the first parents meeting for the team, each head coach will outline their manner of dealing with parent/guardian issues, concerns and grievances. If there is a team issue, concern or grievance begin by addressing it with the process outlined at the parents meeting.**
- (b) The head coach has the ultimate responsibility for the team and will discuss issues, concerns and grievances with parents/guardians; however, some practical etiquette and common sense must be remembered. If you have an issue, concern or grievance about or at a game, discuss the issue after waiting 24 hours. Following the procedures outlined by the coach and waiting for 24 hours will result in a better discussion and more effective resolution of the issue.**
- (c) The head coach is expected to exercise a high level of integrity and confidentiality in dealing with issues, concerns and grievances. A head coach is to strive to do the best job they can for the players, parents/guardians and team. Raising an issue, concern or grievance cannot be held against the player.**

6.4 Regarding evaluation/tryout issues, concerns and grievances.

- (a) The evaluation/tryout coordinator shall investigate all evaluation issues, concerns and grievances.**
- (b) All evaluation issues, concerns and grievances must be signed and delivered to the evaluation/tryout coordinator. The complaint must contain a description of the event, its location, the division involved and a contact phone number. The evaluation/tryout coordinator may contact this person for clarification of the event in question to obtain further information and shall investigate.**
- (c) Once the investigation has concluded, a response will be provided to the complainant explaining the process taken and the outcome reached.**
- (d) EMHA recognizes the need for privacy and discretion in the gathering of all information relating to a complaint. The evaluation/tryout coordinator will use the utmost discretion in investigating the complaint. The name of the complainant will be held in confidence whenever possible.**

7.0 Discipline

7.1 Members, players, participants and fans are expected to abide by EMHA's code of conduct. Violation of the code of conduct may result in disciplinary action being taken.

7.2 The association expects members to exhibit qualities of leadership to promote players' sportsmanship and decorum, consistent with acceptable levels of propriety, towards opponents, game officials and spectators.

8.0 Standards of Behavior

8.1 Standards of behavior are clearly defined in the code of conduct and should be maintained throughout the season. It is recognized, however, that behavior may transgress acceptable standard and disciplinary actions may be required. Such discipline may be applied to any member of the association including executive board of directors, delegate, team officials (coaches, assistants, trainers and managers), players, parents/guardians and spectators and may take the form of but are not limited to:

- (a) A verbal reprimand**
- (b) A written reprimand**
- (c) A suspension from participation in or at association activities**
- (d) A recommendation for an expulsion from the association or**
- (e) A combination of two or more of the above**

9.0 Complaint Procedure

9.1 A complaint may be raised by any member of the association, by members of another association (through their association's executive board of directors), by league officials or by members of the association's executive board of directors acting in response to a report from game officials or by any other party.

9.2 A complaint must be in writing, must identify the discipline issue by providing a summary of the incident and must identify the complainant.

9.3 **Complaints and other disciplined issues are to be forwarded in writing to the executive board of directors.**

10.0 **Complaints**

10.1 **The EMHA executive shall review the written complaint or report and determine if a hearing is required and shall set a date for such a hearing.**

10.2 **Informal Process - If a minimum of one executive member and board members forming a committee of three, believe that the matter can be dealt with on an informal basis without the necessity of a hearing, such committee may investigate the complaint, accept submission in writing or verbal submissions from the complainant, person being investigated and such other persons as may be required to ensure a fair and reasonable decision is rendered. The executive shall provide a written notice of its decision to the complainant and party being investigated. Should either the complainant or party being investigated feel that the informal process has not satisfactorily resolved the issue, either may request in writing, that the executive undertake a formal hearing.**

10.3 **Formal Hearing - The executive shall establish a date and time for the formal hearing. The EMHA executive will be on the discipline committee or shall appoint an ad hoc panel of volunteers to be on the disciplinary committee.**

- (a) **At least 5 days prior to the hearing, both the complainant and the respondent (accused party) shall be issued a “Notice of Discipline Hearing” which shall set out the date, location and time of the hearing, the nature of the charge of misconduct and any information provided to the executive prior to the hearing.**
- (b) **The respondent and the complainant shall provide the requested information prior to the hearing.**
- (c) **At least 2 days prior to the hearing the respondent and the complainant shall provide the executive with a list of the witnesses they intend to request to appear at the hearing.**
- (d) **The executive shall also request the attendance by any other party whom they believe should appear by delivering to each such witness a “Notice of Discipline Hearing” which shall set out the date, location and**

time of the hearing, the nature of the charge of misconduct and any information to be provided by the witness to the executive prior to the hearing.

- (e) If either the complainant or the respondent fails to appear at the hearing, the hearing shall be conducted with the available witnesses and information available to the executive.**

10.4 Conduct of the hearing:

- (a) Prior to the hearing, any member of the executive who is in or could be perceived to be in a conflict of interest shall declare such conflict and leave the hearing.**
- (b) A chairperson will be assigned by a member of the executive and shall chair the hearing and be responsible for the orderly conduct of the hearing.**
- (c) Prior to the commencement of the hearing, the chairperson may either provide each witness with an information sheet on the hearing process or alternatively, may hold a briefing session immediately prior to the commencement of the hearing to ensure all parties understand the hearing process.**
- (d) The witnesses will not be sworn. Neither the respondent nor the complainant may make a tape recording of the proceedings.**
- (e) The respondent and the complainant must appear in person and may not be represented at the hearing by another individual. The only exception to this rule is that minors must be accompanied by a parent/guardian at the hearing.**
- (f) The executive comprises volunteers who are not versed in the application of the law. Accordingly, neither the respondent nor the complainant may have legal counsel representing them at the hearing.**
- (g) The complainant and the complainant's witnesses shall appear before the executive first. Each witness will appear individually and will not be present in the hearing room during the presentation by other witnesses. The respondent shall be present during these presentations and shall have the right to ask questions of each witness through the committee chairperson.**

- (h) **The committee chairperson may determine if a question asked by the respondent is irrelevant to the investigation. The chairperson may then instruct the witness not to reply to the question and inform the respondent of the reason why the question is not relevant. The question will be documented and remain part of the file for future reference.**
 - (i) **The respondent will then be asked to present their version of the events, which led to the complaint and to respond to the information provided by the complainant and their witnesses.**
- 10.7 **The executive shall, with all dispatch, render a decision, and communicate that decision to both the complainant and the respondent.**
- 10.8 **The executive shall maintain a file on each matter referred to it, comprising the original complaint or report, copies of all “Notices of Discipline Hearing”, copies of the witness lists, the notes made by each member of the executive committee during the hearing and a copy of the written decision of the committee. The executive maintains such files in a locked filing cabinet.**
- 10.9 **Conflict Resolution Compliance and Player Release**

To ensure that all members of the Edson Minor Hockey Association adhere to established conflict resolution procedures and maintain respectful and cooperative relationships within the Association, there are consequences for failing to follow the approved conflict resolution process prior to requesting a release from EMHA.

The Edson Minor Hockey Association is committed to fostering a positive, respectful, and fair environment for all players, parents, coaches, and volunteers. To maintain integrity and consistency in our operations, EMHA has established a formal Conflict Resolution Policy that must be followed by all members when concerns or disputes arise.

Any player, parent, or guardian who bypasses the Association’s Conflict Resolution Policy and directly requests a release from EMHA without following the established process will be considered in violation of Association policy.

Consequences for Non-Compliance**1. Forfeiture of Playing Privileges:**

- Any player who requests a release from Edson Minor Hockey without first engaging in and completing the required conflict resolution process will forfeit their eligibility to participate with EMHA for:
 - The current hockey season, and
 - The following hockey season.

2. Reinstatement:

- After the one-season suspension period has elapsed, the player may reapply for registration with EMHA, subject to approval by the Board of Directors and any applicable Hockey Alberta regulations.

3. Appeals:

- Any appeal of this decision must be submitted in writing to the EMHA Board of Directors within 14 days of notification. The Board's decision following review will be final

This policy is intended to promote transparency, fairness, and accountability within Edson Minor Hockey. By ensuring that concerns are addressed through proper channels, the Association can maintain a constructive environment and work toward positive resolutions without undermining established governance processes.

Equipment

All players must wear full protective equipment for all games, practices and other on-ice activities. This equipment shall include a CSA certified helmet, facemask, BNQ certified throat protector, gloves, elbow pads, shoulder pads, jock/jill protector, pants and shin pads.

Coaches and parents should ensure that all equipment is in good repair and properly fitting.

Uniforms

The association provides jerseys for each team. U7 and U9 one set each and all other teams have a home and away set. The jerseys are "loaned" to players as part of their registration fee. Matching socks are not provided, and it is the responsibility of the players to provide their own socks.

For the particular year that a player has the jersey, the players may have a NAME BAR sewn onto the back of the jerseys (no gluing, no speed sew). DO NOT embroider names directly onto the jerseys. Players will be held responsible for replacing damaged jerseys.

The 'C' and 'A' patches for captains and alternates must be applied to the jerseys using the same techniques, care and attention as name bars. No other modification shall be permitted without executive approval.

Due to the expense of replacing uniforms, each team will be required to provide a deposit of \$200.00 in the form of a post-dated cheque at the beginning of the season. These cheques will be returned or destroyed upon return of the uniforms at the end of the season.

DO NOT PUT JERSEYS OR SOCKS IN THE DRYER!!!!

It is to be noted that the equipment managers are not to allow players to take their jersey home. A limited number of pinnies are available from EMHA, please contact the equipment manager.

Goaltending Equipment

EMHA will provide and maintain goaltending equipment to registered players based on the following:

- **The basic set of goaltending equipment will comprise a chest protector, leg pads, blocker and catcher. Players will be required to provide all other necessary equipment as per EMHA guidelines. All equipment will be selected to provide good protection for the player at the level at which they are playing. Most goaltenders play with a left-handed catcher and a right-handed blocker, a limited number of alternate hand gloves will be available from the equipment manager. All equipment will be inspected prior to the season and maintained as necessary during the season.**
- **For U7 and U9 levels the coaches and equipment managers to whom the equipment is issued will be responsible for its handling. Guidelines will be made available to the coaches. At higher levels, the player who is issued the**

equipment will be responsible for its handling. Guidelines will be made available to the player, parents and coach.

- Any problems with equipment should be brought to the attention of the equipment manager. The equipment will be repaired or replaced as needed. Spare equipment will be available as needed.

U7

Goaltending equipment is not recommended at the U7 level because it impedes the player's ability to learn hockey basics. Goal sticks will be provided for all teams.

U9

During the U9 years, many players will want to experience playing goal. This should be encouraged by coaches with parental approval. Towards the end of U9, players will begin to identify themselves as prospects for the goaltending position. Most coaches at this level will want to dress two goalies for practice and some games.

One set of goaltending equipment will be provided per team. Each set will consist of chest protector, pads, blocker and catcher. One goal stick will be provided per team.

Other

Requests for goaltending equipment beyond these basic guidelines will be addressed by EMHA on an individual basis. The equipment manager should be contacted by these requests. See Appendix Pg.46 for proper care and maintenance of goaltending equipment.

Other Equipment

Teams will also be provided with an allotment of pucks and a first aid kit at the beginning of the season. Please replace any supplies used with team funds.

Lockers

Each team will be assigned a locker for use during the season and the team is responsible for the contents of the locker. Team start up fees are not returned until all contents of the locker have been returned.

Personal Electronic Devices

The use of any form of camera, cell phone, video camera, camera phone or any other personal digital accessory capable of photographs or video is **prohibited** in any recreational facility change rooms during any EMHA sanctioned event. For safety reasons, the use of a cell phone/PDA on the players' bench by any individual is strictly prohibited during any EMHA sanctioned event. If an individual is required to take a phone call, they should remove themselves from the bench area until they have finished their business, provided there are other team officials remaining on the bench. Exceptions will be made for on-ice medical emergencies where a cell phone is required.

SOCIAL MEDIA POLICY

For the purpose of this Social Media & Networking Policy, the policy will encompass public communications through such internet mediums as Twitter, Facebook, TikTok, Instagram, Snapchat and any other social media network that allows users to communicate online. This policy will also include emailing as a form of social networking.

The policy will be applicable to all members of Edson Minor Hockey Association (referred to as EMHA), including Board Members, Coordinators, Directors, Hockey Volunteers, Teams, EMHA members and staff, on-ice and off-ice officials, players, players' family members and supporters.

EMHA recognizes and appreciates the value of social media and the importance of social networking to all of its stakeholders. EMHA also respects the right of all Teams and Association personnel to express their views publicly. At the same time, we must be aware of the dangers social media and networking can present.

The purpose of this policy is to educate the EMHA Community on the risks of social media and to ensure all Teams and Association personnel are aware that conduct deemed to be inappropriate may be subject to disciplinary action by EMHA.

Social Media Guidelines:

- EMHA holds the entire EMHA Community who participates in social media and networking to the same standards as it does for all other forms of media including radio, television and print.
- Comments or remarks of an inappropriate nature which are detrimental to a Team, EMHA or an individual will not be tolerated and will be subject to disciplinary action.
- It should be recognized that social media comments are on the record and instantly published and available to the public and media. Everyone including EMHA and/or Team personnel, players, corporate partners and the media can review social media communications. You should conduct yourself in an appropriate and professional manner at all times.
- Refrain from divulging confidential information of a personal or team related nature. Avoid revealing business or game strategy that could provide another team or individual a competitive advantage. Furthermore, do not discuss injury information about any player. Only divulge information that is considered public.
- If requested to participate in an online network, as a direct result of your affiliation with or participation in the EMHA, the EMHA recommends that you request approval from the Team or EMHA.

Social Media Violations:

The following are examples of conduct through social media and networking mediums that are considered violations of the EMHA Social Networking Policy and may be subject to disciplinary action by the EMHA Discipline Committee.

Any statement deemed to be publicly critical of EMHA volunteer / officials or detrimental to the welfare of a member Team, the Association or an individual.

Division Directors/Coordinators

EMHA has developed a description of the duties of division directors (also known as division coordinators in the EMHA Constitution). All division directors shall:

- 1. Oversee travelling and house league teams in their division.**
- 2. May appoint an assistant.**
- 3. Assist the registrar in registration of their teams.**
- 4. Conduct pre-season meetings with coaches/managers/parents/players.**
- 5. Appoint coaches for house league teams at the U7 and U9 level.**
- 6. Work with the coach coordinator/clinic coordinator to assist them to take their appropriate coaching program.**
- 7. Inform the ice scheduler of ice requirements for all teams in U7 and U9, managers for U11 and above are to contact the ice scheduler for ice requirements.**
- 8. Inform the equipment manager of equipment requirements for all teams in their division.**
- 9. Ensure that home tournaments within their division are appropriately sanctioned. Shall assist teams to schedule ice for home tournaments.**
- 10. Be in regular contact with coaches/managers within their division, and therefore, shall attend committee meetings with a prepared report.**
- 11. Submit a summary report for their division at the annual general meeting.**
- 12. Plan ahead for the next season.**
- 13. Attempt to resolve conflicts/disputes within their division in accordance with the conflict resolution policy.**

Appendices

Fair Play Code for Players

1. I will play hockey because I want to, not just because my parents or coaches want me to.
2. I will play by the rules of hockey, and in the spirit of the game.
3. I will control my temper - fighting and “mouthing off” can spoil the activity for everybody.
4. I will respect my opponents.
5. I will do my best to be a true team player.
6. I will remember that winning isn’t everything - that having fun, improving skills, making friends and doing my best are also important.
7. I will acknowledge all good plays/performance - those of my team and of my opponents.
8. I will remember that coaches and officials are there to help me. I will accept their decisions and show them respect.

Fair Play Code for Coaches

1. I will be reasonable when scheduling games and practices remembering that young athletes have other interests and obligations.
2. I will teach my athletes to play fairly and to respect the rules, officials and opponents.
3. I will ensure that all athletes get equal instruction, support and playing time.

4. I will not ridicule or yell at my athletes for making mistakes or for performing poorly. I will remember that children play to have fun and must be encouraged to have confidence in themselves.
5. I will make sure that equipment and facilities are safe and match the athlete's ages and abilities.
6. I will remember that children need a coach they can respect. I will be generous with praise and set a good example.
7. I will obtain proper training and continue to upgrade my coaching skills.

Fair Play Code for Officials

1. I will make sure that every player has a reasonable opportunity to perform to the best of his or her ability, within the limits of the rules.
2. I will avoid or put an end to any situation that threatens the safety of the players.
3. I will maintain a healthy atmosphere and environment for competition.
4. I will not permit the intimidation of any player either by word or by action. I will not tolerate unacceptable conduct toward myself, other officials, players or spectators.
5. I will be consistent and objective in calling all infractions, regardless of my personal feelings toward a team or individual player.
6. I will handle all conflicts firmly but with dignity.
7. I accept my role as a teacher and role model for fair play, especially with young participants.
8. I will be open to discussion and contact with the players before and after the game.
9. I will remain open to constructive criticism and show respect and consideration for different points of view.

10. I will obtain proper training and continue to upgrade my officiating skills.
11. I will work in cooperation with coaches for the benefit of the game.

Fair Play Code for Parents

1. I will not force my child to participate in hockey.
2. I will remember that my child plays hockey for his or her enjoyment, not mine.
3. I will encourage my child to play by the rules and to resolve conflicts without resorting to hostility or violence.
4. I will teach my child that doing one's best is as important as winning, so that my child will never feel defeated by the outcome of a game.
5. I will make my child feel like a winner every time by offering praise for competing fairly and trying hard.
6. I will never ridicule or yell at my child for making a mistake or losing a game.
7. I will remember that children learn best by example. I will applaud good performances by both my child's team and their opponents.
8. I will never question the officials' judgment or honesty in public.
9. I will support all efforts to remove verbal and physical abuse from children's hockey games.
10. I will respect and show appreciation for the volunteer coaches who give time to coach hockey for my child.

Fair Play Code for Spectators

1. I will remember that participants play hockey for their enjoyment. They are

not playing to entertain me.

2. I will not have unrealistic expectations. I will remember that players are not professionals and cannot be judged by professional standards.
3. I will respect the officials' decisions and I will encourage participants to do the same.
4. I will never ridicule a player for making a mistake during a game. I will give positive comments that motivate and encourage continued effort.
5. I will condemn the use of violence in any form and will express my disapproval in an appropriate manner to coaches and league officials.
6. I will show respect for my team's opponents, because without them there would be no game.
7. I will not use bad language, nor will I harass players, coaches or other spectators.

Fair Play Code for League Organizers

1. I will do my best to see that all players are given the same chance to participate, regardless of gender, ability, ethnic background or race.
2. I will absolutely discourage any sport program from becoming primarily an entertainment for the spectator.
3. I will make sure that all equipment and facilities are safe and match the athletes' ages and abilities.
4. I will make sure that the age and maturing level of the participants are considered in program development, rule enforcement and scheduling.
5. I will remember that play is done for its own sake and make sure that winning is kept in proper perspective.

6. **I will distribute the fair play codes to spectators, coaches, athletes, officials, parents and media.**
7. **I will make sure that coaches and official are capable of promoting fair play as well as the development of good technical skills and I will encourage them to become certified.**



MEDICAL INFORMATION SHEET

Name: _____

Date of birth: Day _____ Month _____ Year _____

Address: _____

Postal Code: _____

Telephone: (____) _____ Cell: (____) _____

Provincial Health Number (optional): _____

Parent/Guardian #1: Name _____
Business Phone Number: (____) _____

Parent/Guardian #2: Name _____
Business Phone Number: (____) _____

Alternate emergency contact (if parents are not available)

Name: _____

Relationship to Player: _____

Telephone: (____) _____ Cell: (____) _____

Doctor's Name: _____
Telephone: (____) _____

Dentist's Name: _____
Telephone: (____) _____

Date of last complete physical examination: _____

Before a player participates in a hockey program it is recommended that they have a medical and that they also have any medical condition or injury problem checked by their family physician

Please check the appropriate response and provide details below if you answer "Yes" to any of the questions.

Yes <input type="checkbox"/> No <input type="checkbox"/> Medication	Yes <input type="checkbox"/> No <input type="checkbox"/> Asthma	Yes <input type="checkbox"/> No <input type="checkbox"/> Health problem that would interfere with participation on a hockey team
Yes <input type="checkbox"/> No <input type="checkbox"/> Allergies	Yes <input type="checkbox"/> No <input type="checkbox"/> Trouble breathing during exercise	Yes <input type="checkbox"/> No <input type="checkbox"/> Has had an illness that lasted more than a week and required medical attention in the past year
Yes <input type="checkbox"/> No <input type="checkbox"/> Previous history of concussions	Yes <input type="checkbox"/> No <input type="checkbox"/> Heart Condition	Yes <input type="checkbox"/> No <input type="checkbox"/> Has had injuries requiring medical attention in the past year
Yes <input type="checkbox"/> No <input type="checkbox"/> Fainting or seizure during or after physical activity	Yes <input type="checkbox"/> No <input type="checkbox"/> Palpitations or Racing Heart	Yes <input type="checkbox"/> No <input type="checkbox"/> Been admitted to hospital in the last year
Yes <input type="checkbox"/> No <input type="checkbox"/> Near fainting or Brownouts	Yes <input type="checkbox"/> No <input type="checkbox"/> Family history of heart disease	Yes <input type="checkbox"/> No <input type="checkbox"/> Surgery in the last year
Yes <input type="checkbox"/> No <input type="checkbox"/> Seizures and/or epilepsy	Yes <input type="checkbox"/> No <input type="checkbox"/> Family history of unexpected death during physical activity	Yes <input type="checkbox"/> No <input type="checkbox"/> Presently injured Injured body part: _____
Yes <input type="checkbox"/> No <input type="checkbox"/> Wears glasses	Yes <input type="checkbox"/> No <input type="checkbox"/> Family history of unexplained death of a young person	Yes <input type="checkbox"/> No <input type="checkbox"/> Vaccinations up to date Date of last Tetanus Shot: _____
Yes <input type="checkbox"/> No <input type="checkbox"/> Are lenses shatterproof	Yes <input type="checkbox"/> No <input type="checkbox"/> Diabetes - Type 1 _____ Type 2 _____	Yes <input type="checkbox"/> No <input type="checkbox"/> Hepatitis B vaccination
Yes <input type="checkbox"/> No <input type="checkbox"/> Wears contact lenses	Yes <input type="checkbox"/> No <input type="checkbox"/> Wears medical information bracelet/necklace For what purpose? _____	
Yes <input type="checkbox"/> No <input type="checkbox"/> Wears dental appliance		
Yes <input type="checkbox"/> No <input type="checkbox"/> Hearing problem		

Please give details if you answered "Yes" to any of the above. (Use separate sheet if necessary)

Medications: _____ Recent injuries: _____

Allergies: _____ Any information not covered above: _____

Medical conditions: _____

I understand that it is my responsibility to keep the team Safety Person advised of any change in the above information as soon as possible. In the event of a medical emergency and that no one can be contacted, team management will arrange to take my child to the hospital or a physician if deemed necessary. I hereby authorize the physician and nursing staff to undertake examination, investigation and necessary treatment of my child. I also authorize release of information to appropriate people (coach, physician) as deemed necessary.

Date: _____ Signature of Player: _____

Date: _____ Signature of Parent or Guardian: _____

Disclaimer: Personal information used, disclosed, secured or retained by Hockey Canada will be held solely for the purposes for which we collected it and in accordance with the National Privacy Principles contained in the Personal Information Protection and Electronic Documents Act as well as Hockey Canada's own Privacy Policy.

Edson Minor Hockey Care and Maintenance of Goaltending Equipment

Edson minor hockey provides goaltending equipment to registered players to help reduce the expense to parents during the early hockey years. The provision of the equipment helps ensure adequate protection for young goaltenders.

General

To provide proper protection and mobility, the goaltending equipment should fit properly and should be attached and worn properly. Failure to do so may result in unnecessary injury and/or damage to the equipment.

The goaltending equipment must not be used for any activities other than ice hockey (especially street hockey).

The user will be responsible for any cost incurred to repair or replace equipment damaged beyond the scope of normal wear and tear or lost. Abuse of the equipment will not be tolerated.

All equipment should be air dried at room temperature after each use. Do not use heat or clothes dryers to dry equipment. Damage to the surface materials or internal padding may occur.

Washing

The equipment should not need to be washed over the course of the season. The surfaces of the equipment may be cleaned using a warm damp cloth as necessary. Equipment should always be allowed to dry thoroughly after such cleaning. A disinfecting spray such as Lysol may be used periodically to reduce equipment odors caused by bacteria. Never wash the equipment in the washing machine.

Repairs

Please inspect all equipment regularly for damage. Any problems with equipment should be brought to the attention of the equipment manager. The equipment will be repaired or replaced as needed. Spare equipment will be available as needed.

Please do not repair any equipment except in the case of an emergency to make equipment acceptable to play.

