

ESSPA Board of Directors Meeting
Minutes

Date: October 24, 2023
Start Time: 7:00 pm
Location Meridian Place (10142 – 111 Street)

In attendance: Bill, Darlene, Kerri, Tracie, Mary Ellen, Karen (on phone), Danny, Sue

Absent with regrets: Brent, Grant, Sandy

Absent: Rich, Barb/Tom, Medley

Call to order- 7:19

1. Approval of minutes from following meetings:

Motion: Approve February 16th minutes as shared with agenda by Darlene
2nd by Danny
Passed

Motion: Approve April 13th minutes as shared with agenda by Bill
2nd by Sue
Passed

Motion: Approve June 21st minutes as shared with agenda by Danny
2nd by Darlene
Passed

Motion: Approve August 29th minutes as shared with agenda by Sue
2nd by Danny
Passed

Motion: Approve September 14th minutes as shared with agenda by Bill
2nd by Danny
Passed

2. Winter inspection of ESSPA premises

- List of duties as part of the winter check required for insurance purposes
- Jamie Parliament performed this job for ESSPA in 2022, and as part of his inspection he was cleaning up garbage. With the new enclosure around the building, and the dugouts now closed off, is this necessary? Ask Jamie to record concerns re garbage/other in a log which can be reviewed at end of November

Motion: Offer Jamie \$15 per winter check visit to diamonds, which does not include any garbage pickup by Tracie
2nd by Darlene
Passed

3. Advertising discussion

- Good to know how a new person/player found out about us, did last year's advertising make any difference?
- Advertising raises awareness of what we do as a league – look at getting a TV spotlight done – picking up garbage, seniors playing ball
 - Tracie reach out to Global or CTV to see if possible to get (i.e., Shane Blakely does a spot on areas of interest)

4. Record email motion for diamond maintenance

Motion: To have a contractor come in with landscaping equipment to break up the remaining diamonds before it snows or freezes, the estimated cost is \$2,200.00 dollars. by Grant
2nd by Brent
Passed

5. Record email motion for Early Registration Discount

- Team registration - I am proposing we run an "Early Bird" package for all teams that runs Oct 2, 2023 (or asap to that date) through to Dec 21, 2023 Then after that the Teams packages will switch to regular pricing @ \$2100 / \$2500 (with umps).
- Div 1 & 2 - their early registrations can start Jan 1, 2024 - Feb 28, 2024 with regular fees packages rolling out March 1st (these dates need to be confirmed)
- Discount offered calculation - it would be 5% for teams on BASE price (not including the extra umpire fees for those divisions), which works out to \$105 off. For Div 1 & 2 amounts to \$8 off per player
- Worst case scenario, based on a generous 400 members, the league would be receiving \$3200 less in registration fees IF 100% of the members took advantage of the early bird registrations. In conversation with our treasurer, this is an amount we can live with.
- Hopefully adopting this method of registration for the coming season(s) will give us an advantage on attracting players and perspective on if more advertising is required as we see how the registrations are going each year.

Motion: To run an "Early Bird" package for all teams that runs Oct 2, 2023 (or asap to that date) through to Dec 21, 2023 and an early bird discount for Div 1 & 2 players (dates to be determined) by Sandy
2nd by Brent
Passed

6. Meeting adjourned 8:28 pm

Date for next meeting – Tuesday, January 23, 2024, 7:00pm at Meridian Place

ESSPA Field Closure and Game Cancellation Policy 2024

Edmonton Senior Slo-pitch Association (ESSPA) and its membership are required to adhere to any regulations and closures (field closures and health recommendations) as set out by the City of Edmonton and the Province of Alberta as per our Home Base Agreement.

FIELD CLOSURE

All ESSPA fields will be closed and no games or practices will occur if the City has closed the fields. Please check the City of Edmonton Field Closure line 780-496-4999 or the website <https://coewebapps.edmonton.ca/facilitynotifications/default.aspx?args=4,131>. You can subscribe to notifications for City field closures by clicking the link on that page.

We are considered a Natural Grass Unstaffed Field. Please pay special attention to specific comments around shale infields. Last updates are at 2 pm weekdays.

In the event that City fields are open as of 2 pm and there has been significant rain after that time, ESSPA's Maintenance or Facilities Director will check with maintenance staff and will make a call as to whether the diamonds are playable by 4:00 p.m. Every effort will be made to contact Division Co-ordinators and team leaders to let players know field status prior to game time.

If teams arrive at the diamonds and find standing water or conditions that would make it unsafe to play or if playing or practicing could cause damage to the field- use should be cancelled. Divisions will determine whether games will be re-scheduled depending on diamond availability.

GAME STOPPAGES AND CANCELLATION

In the event of a thunderstorm, umpired divisions will suspend or call the game at the umpire's discretion. In divisions where there are no umpires, team leaders should agree to suspend the game or cancel the game and have all players seek shelter. Consensus for most sport and work place governing bodies suggest 30 seconds between lightning and thunder is cause for suspension of play and that no play should continue until 30 minutes after last thunder.

Games and practices will be cancelled if the Air Quality is rated 7 or higher. If the Air Quality changes during the course of the game and players start to exhibit difficulty breathing, itchy or watery eyes, etc. the game should be suspended or cancelled. Divisions will determine if there will be make up games depending on diamond availability. Check the following website for up to date information. <https://airquality.alberta.ca/map/>
https://weather.gc.ca/airquality/pages/abaq-001_e.html

Games and practices will be cancelled if AHS has issued a heat advisory recommending suspension of outdoor sporting activities. Typically this is when the temperature is in excess of 36°C - 40°C depending on the Humidex.

You can sign up for alerts at

<https://www.canada.ca/en/environment-climate-change/services/weather-general-tools-resources/weathercan.html>. or

<https://www.alberta.ca/about-emergency-alerts.aspx>.

ESSPA will try to contact team leaders in a timely fashion should any of these advisories be issued but team leaders should use their discretion should situations arise during games or practices.

ESSPA takes the health and safety of its members seriously as well as the protection of the league's assets. This policy has been put in to place to ensure the well being of members and the league.

Enjoy the season and play safe!

LEAGUE AFFILIATION AND BENEFITS



Head Office
Calgary, AB
www.nsacanada.ca
T: 403.250.9655
T: 905.546.0501



NSA CANADA, WHAT'S IN IT FOR YOU?

Acknowledgment that it is the slopitch player who matters most, NSA Canada has designed a program "Built for players by players".

LEAGUE PRIZING:

NSA Canada offers the best choice in League Awards. We believe each League should be able to customize their prize package to suit individual league needs. Your league is credited with a prize package, based on \$60.00 per team.

For example:

If your league has 36 teams, you would be entitled to 36 teams x \$60 per team = \$2,160.00 in league awards, plus any additional prizing through our Sponsor's Promotional Support Program.

NSA Canada also believes it is up to each individual league to select award prizing that best suits their particular league needs.

As an additional bonus, you are offered as a sanctioned league to purchase additional prizing from our sponsors rebate promo price list.

PRIZE FIT GUARANTEE: This policy states no matter what the prize is, we will exchange it for the proper fitting size when available.

PRIZE EXCHANGE POLICY: NSA Canada will exchange any prizing won by a person for any other prizing we have available of equal or lesser value.

PRIZING SAMPLES: Below you will find some pictures of prizing NSA Canada has had over the past years. To view the current year's available prizing, go to nsacanada.ca and choose Prize Gallery.



Our Corporate Sponsors have put together an unbelievable Raffle Package available to you and your tournament!
Check it out and raise even more funds for your event!

SPONSORS PROMOTIONAL SUPPORT RAFFLE PROGRAM

...*too sweet to miss!*

All raffle packages are available thanks to our sponsors



GRAND PRIZE	SECOND PRIZE	THIRD PRIZE
NSA/Sponsor Ball Bag Sponsor Softball Bat	NSA/Sponsor Ball Bag NSA Jacket	NSA/Sponsor Ball Bag NSA Jacket
\$675.00 <small>RETAIL VALUE</small>	\$275.00 <small>RETAIL VALUE</small>	\$175.00 <small>RETAIL VALUE</small>
Ball Cap - Ball Glove NSA Garment - NSA Jacket	Ball Cap - Ball Glove NSA Shirt	Ball Cap - NSA Shirt

The league in return has individual teams sell raffle tickets, with the proceeds going to offset the league costs. See example below.

If certain leagues do not wish to participate in the Sponsors Promotional Program, it is also available to individual teams.

EXAMPLE: 32 team league based on 12 people per team.
Each person is required to sell 10 tickets at \$2.00 per ticket. This would work out to:
32 teams x 12 players = 384 players
X 10 tickets each = 3,840 tickets
X \$2.00 each = \$7,680.00
\$7,680.00 - \$450.00 (cost of Raffle Package) = \$7,230.00 profit to the league



LOUISVILLE MVP PROGRAM

The oldest baseball bat manufacturer in North America has teamed up with NSA Canada to develop this unique program that is designed to reward individuals and teams with MVP specific prizing.

ONLINE SPORTS MANAGEMENT SYSTEM

NSA Canada provides free of charge usage to all NSA sanctioned leagues. Our league website offers schedule posting, statistics, registration, roster management and many other unique features. To find out how to set up your free website, contact darlene@nsacanada.ca

CUSTOMIZED PRIZING PROGRAM

YOU ASKED FOR IT, WE DELIVERED! This program is unique to NSA Canada and it's sanctioned leagues.

PRIZING STOCK GUARANTEED

NSA Canada's prizing is forever changing, but we will guarantee to have a minimum of 4 items with full sizings in stock. These items will be indicated on the prize gallery with the words "prize stock guarantee" beside the item.

NEW FOR 2023 - WOMEN'S COLLECTION

As the ladies continue to expand and grow their influence on the sport of slopitch, NSA Canada continues to come up with innovative ways to support the ladies! Check out our ALL NEW women's collection. It features Tournament Prizing specifically for the ladies.



NEW FOR 2023 - CUSTOMIZED TOURNAMENT AWARD PLAQUES

NSA Canada continues to expand our program based on our members feedback. Whether you are looking to give a take home award plaque to a divisional winner or distinctive MVP, we now design these customized plaques for you and ship with your prizing order.





CUSTOMIZED PRIZING PROGRAM



WE ARE PLEASED TO NOW OFFER YOU THE OPPORTUNITY TO CUSTOMIZE YOUR LEAGUE OR TOURNAMENT AWARDS!

**This Customization Program is unique to our NSA Canada Program
We offer the ability to recognize your league/tournament Champions or just promote your league/tournament**

OPTION #1 - \$3.90 PER PIECE

STOCK PRIZING LOGOS WITH LEAGUE/TOURNAMENT CHAMPIONS ON IT



OPTION #2

NSA CANADA ALSO OFFERS STOCK BLANK PRIZING. EVERYTHING FROM TOWELS TO HOODIES



Embroidery size up to 4" x 4" any amount of colours - Silk screening size up to 12" x 12", maximum 3 colours

Sublimation size up to 13" x 13", unlimited colours (only available on performance garments)

Logo design or digitizing, if required. \$30.00 per logo - *Some restrictions or art charges may apply

Guaranteed 7 day turnaround (upon art approval)

WOMEN'S COLLECTION - NEW FOR 2023 - CUSTOMIZED TOURNAMENT AWARD PLAQUES

As the ladies continue to expand and grow their influence on the sport of slopitch, NSA Canada continues to come up with innovative ways to support the ladies! Check out our ALL NEW women's collection. It features Tournament Prizing specifically for the ladies.

NSA Canada continues to expand our program based on our members feedback. Whether you are looking to give a take home award plaque to a divisional winner or distinctive MVP, we now design these customized plaques for you and ship with your prizing order.



**For further info,
contact your local NSA Director
or call 403-250-9655**



**TOGETHER THESE GREAT SPONSORS HELP NSA CANADA CONTINUE TO BE THE LEADER IN GIVING BACK TO TOURNAMENTS AND LEAGUES
"BUILT BY PLAYERS FOR PLAYERS"**



SHOW YOUR SUPPORT TO GREAT WESTERN BREWERY AT YOUR TOURNAMENT AND RECEIVE THE FOLLOWING:



**13 FREE
GW LIGHT
JERSEYS**

**PROOF OF
SUPPORT
REQUIRED**



SHOW YOUR SUPPORT TO HEY Y'ALL AT YOUR TOURNAMENT AND RECEIVE A FREE CUSTOMIZED TOURNAMENT CONVENER JERSEY WITH YOUR TOURNAMENT NAME ON IT



**PROOF OF
SUPPORT
REQUIRED**



SHOW YOUR SUPPORT TO PYUR VODKA SODA AT YOUR TOURNAMENT AND RECEIVE A FREE CUSTOMIZED TOURNAMENT CONVENER JERSEY WITH YOUR TOURNAMENT NAME ON IT



**PROOF OF
SUPPORT
REQUIRED**



SHOW YOUR SUPPORT TO LOUISVILLE. USE THE BEST AND MOST DURABLE SOFTBALL ON THE MARKET AND RECEIVE 2 FREE MVP JERSEYS WITH YOUR TOURNAMENT NAME ON IT



**PROOF OF
SUPPORT
REQUIRED**



**SMASH IT SPORTS CANADA
THE OFFICIAL STORE OF NSA CANADA
CONTACT CHRIS@SMASHITSPORTS.COM FOR
MOBILE PRO SHOP OR TOURNAMENT NEEDS**



INSURANCE PROGRAM

Our program covers your sanctioned team activities including practices, games and tournament play, regardless of what organization or group is hosting the event.

LEAGUE EXECUTIVE INSURANCE PACKAGE:

This falls under our general liability policy, which covers all league executives and directors. It is set up to protect them in defence of a lawsuit arising out of a league incident.

TEAM/LEAGUE INSURANCE PROGRAM HIGHLIGHTS:

We at NSA Canada pride ourselves in our insurance program. NSA Canada not only insures the league and all its directors, it also insures the individual teams. This way, the team's insurance covers them no matter where they play or practice in Canada. For example: When an individual purchases automotive insurance, that vehicle is insured no matter which road it travels on. Our insurance is set up much the same way. You or your team are insured, no matter where you play or which organization you play for in Canada.

WHO IS INSURED? The association, leagues, clubs and affiliated teams.

WHO IS COVERED? Directors, officers, coaches, managers, officials, umpires, players, volunteers and employees.

ACTIVITIES COVERED? Consists, of practices, games, tournaments, related training activities and related approved travel.

ADDITIONAL COVERAGE? Year End Banquet Host Liquor Liability.

\$5,000,000.00 PRIMARY LIABILITY INSURANCE PROTECTION:

This coverage will pay on behalf of the insured and the additional insured where applicable, all sums which the insured shall become legally obligated to pay as compensatory damages for actual bodily injury to participants, spectators and other members of the public and also for property damage that the insurer(s) shall become legally obligated to pay.

SPORTS ACCIDENT INSURANCE:

Provides protection during games, practices, team/club travel. One plan covers all participants, coaches, members, executives and field officials throughout the entire season. \$100.00 deductible per claim.

PRINCIPLE SUM BENEFITS:

\$15,000.00

Benefit is for the event of death.

PERMANENT TOTAL DISABILITY:

Benefits as scheduled, up to \$30,000.00

In the event of loss of use of hands, arms, or legs, quadriplegia, paraplegia or hemiplegia; loss of speech and/or hearing; and dismemberment.

ACCIDENT REIMBURSEMENT EXPENSE BENEFIT: \$10,000.00

For the cost of prescription drugs, ambulance, hospital services in excess of standard ward accommodations, physiotherapy, chiropractor, private duty nurse (RN), crutches, splints, medical braces, and trusses incurred within 52 weeks of the accident.

EYEGLOSS/CONTACT LENS EXPENSE:

\$200.00

For repair or replacement when damaged from an accident which required the insured person to receive treatment.

BLANKET DENTAL ACCIDENT BENEFITS:

UP TO \$5,000.00

For dental treatment resulting from injury to whole and sound natural teeth.

DENTURE/BRIDGEWORK BENEFITS:

\$1,000.00

For damage or breakage of removable dentures, fixed bridgework, and/or capped (crowned tooth or teeth), occurs as result of injury.

OTHER BENEFITS:

Prosthetic Appliance Benefit, Rehabilitation Benefit, Tuition Benefit, Special Treatment Travel Expense Benefit, Out of Province Surgical and Medical Accident Benefits, Emergency Transportation Benefit, Future Anticipated Dental Expense, Fracture Benefit, Babysitting, Part time Youth Wage Loss, Other Travel Benefits, Group Accident Insurance for Volunteers and Directors, Volunteer Team and Individual Disability Insurance Program, Contingency Insurance.

NSA CANADA WORLD SERIES

NSA Canada has the unique ability to offer your league teams the opportunity to compete for berths to the Coed Canadian World Series, Men's and Women's Canadian World Series and Various Provincial World Series. Your league will receive a select number of berths to the Coed Canadian World Series, Men's and Women's World Series and Provincial World Series, whichever pertains to your league.

COED WORLD SERIES:

The Canadian Coed NSA World Series has quickly become the slopitch event of the summer. It features over 200 teams from all over Canada and as interest in NSA Canada continues to grow, so does the caliber of teams that participate. We are the only National Championship that offers cash rewards plus team awards for winning your division. The emphasis is not only on the top caliber teams, but also on the recreational teams. Any level of team can come out, have a great time and have a legitimate shot at winning a National Championship.

MEN'S AND WOMEN'S NSA WORLD SERIES:

Our Men's and Women's Program is a top priority for NSA Canada. We will be hosting qualifying tournaments all over Canada in hopes of improving even further on last year's World Series. This year's World Series promises to be interesting, with teams from all over Canada looking to be crowned the NSA Canadian World Series Champions.

NATIVE CANADIAN NSA WORLD SERIES:

Every year we hosted the Native World Series, with over 40 teams participating from across Canada. With each year's experience, we can plan to host a greater event.

NSA UMPIRES

NSA Umpires are one of the fastest growing organizations in Canada, comprised of a large group of men and women. With ongoing training and our Crew Chief Designation Program, they strive to provide a professional and objective attitude toward each and every game they are involved with. With each year our umpire association grows, attracting not only junior, but senior umpires as well.

RULE BOOKS

NSA Canada is committed to all levels and types of slopitch. Our rule book is the only rule book that features rules for the following types of slopitch: 7 & 3, 6 & 4 and 5 & 5 Coed, plus Men's and Women's. As an organization, we realize each league has their own identity and do not force leagues to follow the rule book, it is there to provide a guideline for you to use. Each sanctioned league team will receive an official NSA Canada Rule Book at no charge upon request.

SCOREBOOKS

The League will receive an NSA Scorebook for each team sanctioned for this season. - UPON REQUEST

OFFICIAL NSA SOFTBALL

NSA Canada and Louisville have combined to develop the best softball in the market. It is Louisville's guarantee to you that this is the longest lasting, best performing and most economical softball on the market.

WEBSITE

nsacanada.ca gets over 30 million hits per year and is the market leader in slopitch. Our website is a great source for the latest slopitch information. Check it out!

LEAGUE COMMITMENT

All league teams are required to submit a NSA Roster. When umpires are in use, they must be NSA Canada Sanctioned. All NSA Canada leagues must use the Louisville softball. This is the official softball of NSA Canada. Note: Some exceptions to the league Commitment may apply. Contact your local NSA Canada Director.

MEMBERSHIP OPTIONS

League Membership - \$95-\$110 Includes applicable taxes

Full Benefit Membership includes: League awards, Scorebooks, Rulebooks, League Website, Sports Accident/Liability Insurance

Insurance Membership - \$80 Includes applicable taxes

Insurance Membership includes: Sports Accident/Liability Insurance, Scorebooks, Rulebooks, League Website and ability to purchase League Awards

Membership - \$65 Includes applicable taxes

Membership includes: Liability Insurance only (No sports accident) and League Website

Once again, thank you for awarding us the opportunity to present our program to you!

We look forward to your league partnering with NSA Canada.