

# Esterhazy Minor Ball – Code of Conduct

This Code of Conduct outlines expectations for players, parents/guardians, coaches, officials, and spectators. It ensures a safe, respectful, inclusive, and fun minor ball environment.

## 1. Purpose

This Code of Conduct establishes expectations for all participants involved in Esterhazy Minor Ball. It supports an environment built on respect, safety, fairness, inclusiveness, and enjoyment.

## 2. Core Values

- **Sportsmanship and fair play** – acting with fairness, gratitude, honesty and appreciation for the game whether winning or losing.
- **Respect** – treating teammates, opponents, coaches, officials and oneself with dignity; respecting traditions and the spirit of the game.
- **Teamwork** – working together toward common goals and valuing collaboration – teach youth the importance of unity and cooperation.
- **Accountability** – take responsibility for actions and decisions, both on and off the field.
- **Perseverance** – encouraging persistence and effort when facing challenges, setbacks or tough competition.
- **Safety and inclusion** – prioritize physical and emotional safety over winning.
- **Fun** – remembering sports should spark belonging, character development and positive memories.

## 3. Player Expectations

- Follow the rules and always show sportsmanship.
- Respect teammates, opponents, coaches, officials, and spectators.
- Avoid offensive or profane language.
- No tolerance for verbal or physical abuse towards players, coaches, officials and/or spectators.
- Accept umpire decisions; only coaches may question calls.
- Remain drug, alcohol, and tobacco-free at all events.
- Treat equipment respectfully—no throwing or abuse.
- Attend practice and games on time and communicate absences early.

## 4. Parent & Guardian Expectations

- Lead by example with positive support for all participants.
- Ensure your child arrives and is picked up on time.
- Prioritize your child's emotional and physical well-being over winning.
- Remember the game is for the players, not the adults.

- Hold your child accountable if/when acting inappropriately/disrespectfully.
- Do not enter the dugout unless requested by coaches.
- Avoid negative comments, coaching from the stands, or intimidation.
- Support a smoke, vape, drug, and alcohol-free environment.
- Respect umpires—do not approach, yell at, or touch officials.
- No tolerance for verbal or physical abuse towards players, coaches, officials and/or spectators.

## 5. Coach Expectations

- Model sportsmanship, respect, and integrity.
- Lead by example with positive support for all participants.
- Communicate respectfully with umpires and accept their authority.
- Create a safe, inclusive, and positive team environment.
- Follow league policies, including fair play guidelines.
- No tolerance for verbal or physical abuse towards players, coaches, officials and/or spectators.

## 6. Spectator Expectations

- Be positive and supportive toward all players.
- Avoid harassment, sarcasm, or confrontation toward players, coaches, or umpires.
- Refrain from foul or disruptive language.
- No tolerance for verbal or physical abuse towards players, coaches, officials and/or spectators.
- Support a tobacco, vape, cannabis, and alcohol-free environment.

## 7. Prohibited Conduct

Any of the following infractions may lead to direct removal of personnel from ball grounds and/or team if a coach or player.

- **Zero** tolerance for harassment, intimidation or discrimination.
- Physical or verbal aggression.
- Substance use at or near ballpark facilities.
- Damage or abuse of equipment.

## 8. Enforcement & Discipline

Violations of this Code may result in one or more of the following actions:

- Coaching Conversation
- Verbal warning
- Written warning
- Suspension from practices or games
- Season-long suspension or expulsion

## **9. Reporting Violations**

All participants, including players, parents/guardians, coaches, volunteers, umpires, and Board Members have a responsibility to report conduct that may violate this Code of Conduct or place a participant at risk.

### **Reporting Structure (Board-Managed League)**

Concerns should be reported promptly, in good faith, and without fear of retaliation, according to the following structure:

- a) **Coach or Team-Related Concerns**  
Concerns involving a coach, assistant coach, team volunteer, or on-field conduct should be reported to the Board representative or Vice President.
- b) **Player-to-Player Conduct**  
Concerns involving player behaviour, bullying, harassment, or safety issues should be reported to the Coach. If the concern involves the Coach, it must be reported directly to a Board Member.
- c) **Board Member or Senior Volunteer Concerns**  
Concerns involving a Board Member, League Executive, or disciplinary authority must be reported to the Baseball Sask.
- d) **Serious Misconduct or Safety Concerns**  
Any allegation involving abuse, harassment, discrimination, neglect, or conduct that may place a child at risk must be reported immediately to the League President or Vice President, regardless of the individuals involved.

## **10. Acknowledgment**

All participants agree to follow this Code of Conduct as a condition of involvement.