



Date Approved:
April 1, 2023

Youth Committee – Terms of Reference

Purpose:

- a) Increase the number of youth age players exposed to, involved with and playing in EUPA programs.
- b) Provide opportunities for skill development at the youth level while maintaining at all times value for 'Spirit of the Game'.

Responsibilities:

The Youth Committee responsibilities include but are not necessarily limited to those listed below:

Schools:

- Work with provincial bodies to grow participation of Ultimate in schools in Alberta with a focus in Edmonton and area.
- Work with EUPA staff to establish a positive relationship and strong partnerships with the Edmonton school systems.
- Provide services to the Edmonton School Boards to allow greater opportunities for students to learn the sport.
- Use connections within the EUPA community to establish Ultimate clubs in Edmonton schools.
- Host yearly tournaments to provide opportunities for Edmonton and area youth to play without needing to travel.

Leagues:

- Work with EUPA Staff to provide opportunities for youth to play Ultimate in a recreational setting.

Competitive:

- Support and encourage Youth's teams to exist and provide support and resources for regular practice times.
- Work to provide opportunities for Junior's teams to attend tournaments outside of Edmonton.

Program Support:

- Recruit and train volunteer coaches who are skilled at working with youth and excited about Ultimate.

Policies:

- Review current youth related policies and submit proposed changes to the Board of Directors on a yearly basis.
- Develop new youth related policies as required.
- Propose an annual budget for Committee activities. The budget submission is due no later than September 15th of each year.

- Upon approval of the annual budget, provide the EUPA Board with a detailed breakdown of the Committee's financial activities.

Resources:

The EUPA Board of Directors in the EUPA yearly budget may allocate funds to the Committee.

All requests for use of EUPA equipment required for specific projects, programs or general Committee operations, should be presented to the EUPA Administrator for review and coordination of delivery.

Any new procurements outside of existing EUPA/Committee Resources (i.e. allocated budget) shall be brought to the EUPA Board for approval.

The Committee may engage EUPA staff for its operations. Requests for staff support shall be coordinated with the Staff Committee, unless otherwise outlined under committee roles.

The Committee may require volunteers for its operations. EUPA will assist with finding volunteers from their general membership and other volunteer resources.

The Committee may engage contractors on an as needed basis, as long as the expenditure is part of the Committee's budgetary process.

Composition:

The Committee will consist of a minimum of three (3) and a maximum of eight (8) Members.

Committee Chair:

- The Committee Chair will be nominated by the Committee and approved by the EUPA Board of Directors, and will act as a representative of the Committee. The standard appointment will be for a one year term.
- The Committee Chair may hold the position for consecutive terms, but must be approved by vote annually at the March meeting of the Board of Directors.

Committee Members at Large:

- Any EUPA Member may join the Committee, subject to Committee maximums.
- The term of office will be a minimum of 1 year with no maximum.
- All Committee Members must be members of good standing with EUPA.
- At least one Committee Member must be a current EUPA Board Member.
- At least one Committee Member will be Competitive liaison.

Committee Roles:**Committee Chair:**

- Report to the EUPA Board of Directors on Committee work.
- Schedule and chair all meetings.

- Provide leadership and direction to the Committee, and ensure the Committee is kept on track for all goals they have set for themselves.
- Monitor Committee funds, as allocated by the EUPA Board of Directors.
- Monitor tasks for execution by EUPA Staff and Committee Members.
- Monitor and respond to Committee emails (youth@eupa.ca) in a timely manner.
- The Committee Chair should also perform the same duties as Members at Large.

Members at Large:

- Significantly contribute to the planning and execution of all Committee initiatives.
- Stay up to date on progress of all Committee work
- It is required that each Committee Member attend scheduled Committee meetings to the best of their ability.

Competitive Liaison:

- Attend Competitive team leadership meetings.
- Report to Youth Committee information about competitive teams
- Act as liaison between Youth Committee and Competitive Team Leadership
- Ensure successful communication between the Youth Committee and Competitive Team Leadership exists.

Voting:

All Committee decisions must be made collaboratively and follow the framework of EUPA's Rules of Order. Each Committee Member is afforded one vote, unless they are in a position that is specifically categorized as non-voting. In the case of a tie, the Committee Chair will cast a second vote. Minimum Committee size will be required for quorum (refer to 'Composition' section).

Resignation and Removal:

Written notice is to be given to the Committee Chair if a Member at Large wishes to leave the Committee. If the Committee Chair wishes to leave the role/Committee, written notice or mention at a Committee meeting must be given to all Committee Members and to the EUPA Board. A member of the Committee who does not attend three consecutive meetings, and gives no explanation as to why they were not present, is considered to have resigned.

The voting Members of the Committee may, by a resolution passed by a majority of not less than two-thirds (2/3rds) of the votes of such Members at a meeting called for such a purpose, remove any Member, including the Committee Chair, before the expiration of their period of membership. Notice of such removal shall be provided to the Board.

Meetings:

Meetings will take place a minimum of once in a two month period.

Committee members will be provided with a minimum of one week's notice before all meetings. Circumstances permitting meetings will take place in person; attendance via electronic methods will also be accepted.

The meeting agenda will be prepared by the committee chair and shared with all committee members through Google Docs or email at least 3 business days prior to the meeting.

Additional Committee discussions, outside of meetings, may occur through email, or other online communication (e.g. Slack). Committee decisions, outside of meetings, shall be completed according to the details outlined under the section 'Voting' and documented through email, saved to the google drive or added as an agenda item at the next Committee meeting, to ensure all Committee Members are kept up to date with Committee work and discussion.

Records and Reporting:

The Committee meeting minutes will be recorded by a Member of the Committee and will be saved in the Meeting Minutes folder on the Google Drive, available to all Committee Members and EUPA staff following the meeting through Google Docs.

The Committee Chair or a designated representative of the Committee will provide a report to the Board at the EUPA board meetings.

Related policies / Bylaws:

The Committee will ensure all goals and work are aligned with EUPA's Strategic Plan with a specific focus on Youth (age 10-18) aged programming here.

Review: The Committee's Terms of Reference will be reviewed by the Committee and approved by the Board annually at the March meeting of the Board of Directors. **Next review: February 28, 2024.**