## FAIRVIEW MINOR HOCKEY ASSOCIATION COACH SELECTION PROCESS

- 1. All persons interested in a Coaching position with FMHA must complete a Coaching Application and all new Coaches must obtain a current Criminal Record Check; all returning Coaches are required to obtain a copy of their current Criminal Record Check every three years.
- 2. Coach applications can be found in the "For Coaches" tab on the Association website at www.Fairviewminorhockey.com.
- 3. The Coach Selection Committee will be comprised of the following member:
  - a) FMHA Coach/Manager Director
  - b) FMHA President
  - c) Two FHMA Directors who have volunteered to sit on this committee or have been appointed by the board.
  - d) FMHA Conduct Management Director who will advise of any disciplinary issues on file for the Coach applicants
- 4. Any member of the Coach Selection Committee will be excluded from the coach selection process for any division that they have either applied to be a coach in or for which they have a child registered in; (in this case, the Vice President will be the designate or the other Committee members will appoint a suitable Director)
- 5. All members of this Committee will follow the coach selection process as set out by the Association.
- 6. Selection of Coaches will be based on the Coach Application, any disciplinary history. If the Coach Selection Committee feels there is further information/clarification required in selecting a coach, they may request an interview.
- 7. If there is any conviction flagged on the Criminal Record Check, it will be reviewed by the Coach Selection Committee and applicable decision(s) will be determined by the committee.
- 8. The Coach Selection Committee will appoint a prospective Head Coach for the highest category team in each division prior to player evaluations. All Coaches will be confirmed by the Coach Selection Committee after teams are selected. The confirmed Head Coach will be responsible to appoint his/her Assistant Coaches. If the Head Coach feels there are no suitable applicants for the positions of Assistant Coaches the Head Coach, with the help of the Coach/Manager Director, will make every effort to recruit individuals to fill these positions.