

Futbol Club Regina



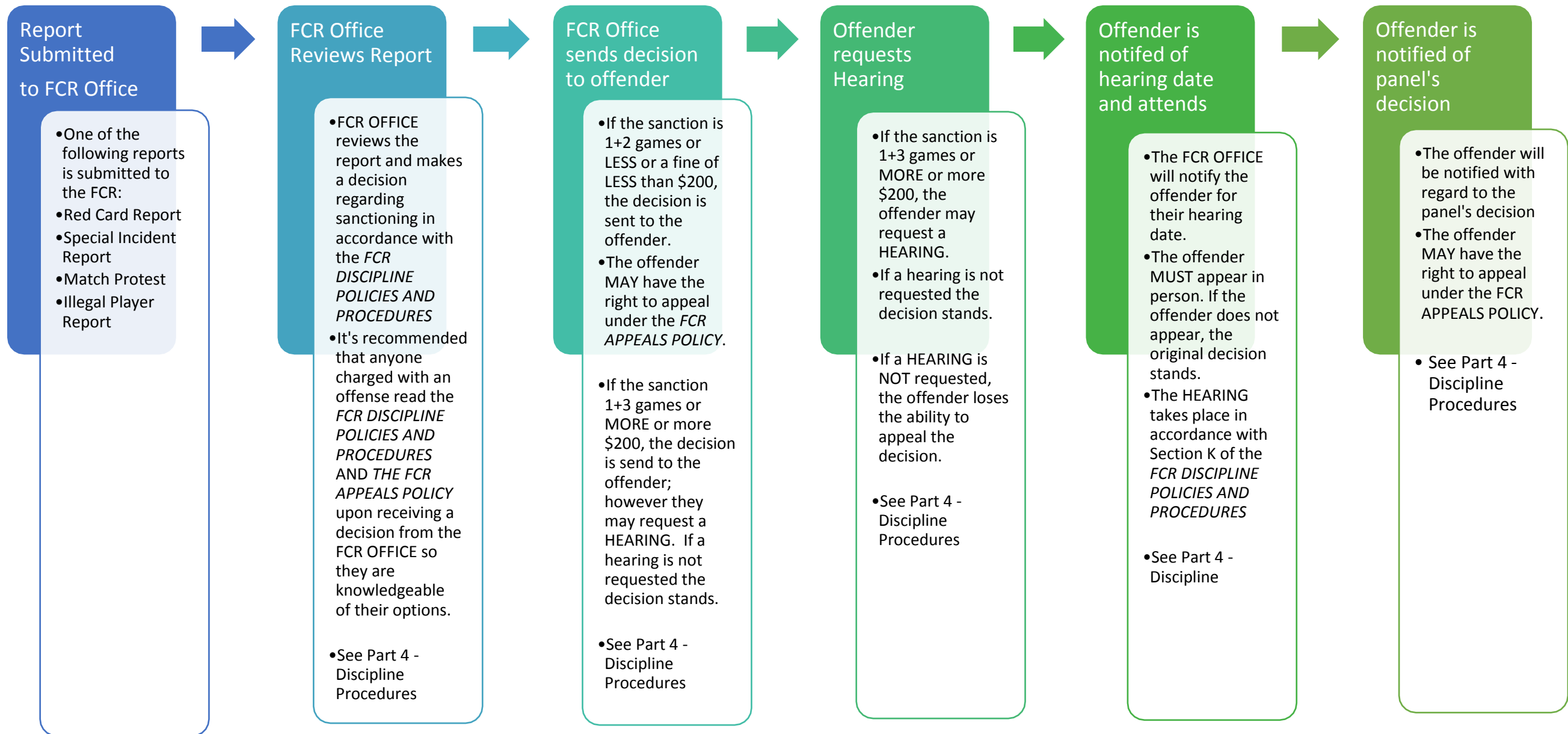
Youth & Adult League

**DISCIPLINE POLICIES &
PROCEDURES**



Failure to know the rules shall not be considered a defence.

FCR Discipline Process



Part 1	Introduction	3
Section A	Assumptions.....	3
Section B	Authority	3
Section C	Jurisdiction	3
1.	EXHIBITION MATCH	4
Part 2	Conditions Regarding Fines.....	5
Part 3	Conditions Regarding Suspensions	6
Section D	Automatic One Game Suspension	6
Section E	Serving a Suspension.....	6
Section F	Getting A Suspension When Playing For Another Team.....	6
1.	Permit Player.....	6
2.	Guest Player	7
Section G	Suspensions For Accumulated Cautions	7
Section H	Playing While Suspended	7
Section I	Suspension/Fine Carry-Overs.....	8
1.	END OF SEASON	8
2.	GRADUATING PLAYERS (YOUTH TO ADULT)	8
Part 4	Discipline Procedures.....	9
Section J	Discipline By Review.....	9
1.	PROCEDURE.....	9
Section K	Discipline By Hearing.....	10
1.	The Panel.....	10
2.	PROCEDURE.....	10
3.	HEARING TIMELINES.....	11
4.	PROVIDING STATEMENTS, Witnesses, EVIDENCE.....	11
5.	HEARING PROCEDURE	11
6.	HEARING SANCTIONS	11
Part 5	Tournament Discipline	13

Part 1 INTRODUCTION

Section A ASSUMPTIONS

Facts contained in match official or staff reports are presumed to be accurate. It is up to the offender to provide mitigating factors.

Section B AUTHORITY

FCR staff and/or Discipline Committee, act as agents of the Board, and shall be responsible for all matters of discipline referred to it under the jurisdiction of the FCR.

FCR Discipline Policies and Procedures applies to (but is not limited to):

- Violations of the FIFA Laws of the Game
- Violations of the FCR Adult League Policies and Procedures
- Violations of the FCR Code of Conduct

Where the RSA has made a determination in a matter which violated the Laws of the Game or violated any rules and regulations of the FCR, the FCR may sanction, fine, suspend or expel a member from the FCR.

In all cases where a person has been charged criminally as a result of soccer activities, or where there is a criminal investigation, the FCR may suspend that member pending the outcome of the investigation/criminal action.

Section C JURISDICTION

In accordance with Saskatchewan Soccer Association Policies and Procedures Manual, Section 5:

Governing Bodies have the authority to determine disciplinary sanctions within their jurisdiction only.

- a) *Disciplinary sanctions assessed by a Member Organization will apply within the jurisdiction of that Member Organization only.*
 - a. *Member Organizations must state in the written decision if the disciplinary sanctions will be applied and served within one league/program, or within the entire Member Organization.*
 - b. *Where a written decision does not explicitly state, disciplinary sanctions will be served and applied within the entire jurisdiction of the Governing Body managing the Formal Complaint/Discipline.*
 - c. *Disciplinary sanctions assessed by Saskatchewan Soccer Association will apply within the jurisdiction of Saskatchewan only.*

- b) *If a Governing Body wishes to have the disciplinary sanction(s) apply at a higher level, then a Formal Complaint must be filed with the next level of Governing Body. Further sanctions may be applied according to the policies and procedures of that Governing Body.*

Assault of a referee (Game Official) and discipline of a referee falls under the jurisdiction of the SSA. Please see Saskatchewan Soccer Association Policies and Procedures Manual, Section 5 for more information.

1. EXHIBITION MATCH

The penalty for being expelled from a game remains the same regardless of the situation. Standard discipline policy must be followed for any misconduct. The game official shall report the offence in writing, to the FCR at the earliest opportunity.

WCP Exhibition matches are considered unsanctioned games and therefore FCR Discipline does not apply. Any player or coach dismissed from the match still must leave the playing area.

Part 2 CONDITIONS REGARDING FINES

The CSA prohibits fines for all youth-age players (under the age of 18). However teams, coaches, managers, clubs and organizations can be fined. In the case where a youth player is to receive a fine, a game suspension is to be imposed at the discretion of the FCR.

Unless otherwise stated, fines must be paid upon receipt of a discipline decision. Offenders may not play/coach/manage until the fine has been paid.

Should a fine be outstanding at the end of a season, the fine must be paid before registering in any FCR sanctioned activity ie. League, WCP Cup and so on.

Part 3 CONDITIONS REGARDING SUSPENSIONS

Section D AUTOMATIC ONE GAME SUSPENSION

An offender sent from the field of play will automatically be suspended for their next game (1 game). This decision is not appealable.

Section E SERVING A SUSPENSION

Further sanctions past the one game automatic suspension will be considered and applied by the RSA in accordance with Appendix A – FCR Discipline Sanctions.

All suspensions (including the one game suspension) are to be served in consecutive games REGARDLESS of league and are NOT required to be in the league in which they received the suspension

Offenders suspended for one automatic plus three games (1+3) or more, or obtain a fine of \$200.00 or more, are suspended from all soccer activity including but not limited to:

- Participating in games or practices in any capacity
- Be situated in or near the technical area (bench side) of the field of play
- Entering the field of play during the match, at half time or after the match
- Coaching, either verbally or by hand signals or assisting the team in anyway;
- Managing a team (sending reminders, finding extra players, filling out game sheets, rosters, it on bench as gender representative)
- Acting as a game official¹;

Offenders suspended for one automatic plus two games (1+2) or less, or obtain a fine less than \$200.00 are suspended from only the role they there in when they committed the offense.

Section F GETTING A SUSPENSION WHEN PLAYING FOR ANOTHER TEAM

There are two ways in which you can be legally playing for a team on which you are not registered.

1. Permit Player

Permit Players are players registered on an FCR team that is playing on another team per league substitution rules

- Permit players who are dismissed and suspended are not allowed to permit play until their suspension is served.

¹ Only applicable if sanction is 5 games or more and or suspended from all soccer activity (In accordance with FCR/RSRA Service Level Agreement.

- Permit players serve their suspension in accordance with all conditions listed in the FCR Discipline Policies and Procedures.

2. Guest Player

Player registered with the FCR for a five (5) game pass that is able to guest play on any team regardless of league substitution rules

- Players are required to bring in their Guest Pass into the FCR office by the end of the second business day after receiving notification that they will be subject to discipline. Failure to do so may incur additional sanctions.
- By the Adult Rules players are required to attend a hearing. The hearing will only occur if both the player and the Guest Pass are present otherwise the player will be Indefinitely Suspended.
- Suspensions for players registered with a Guest Pass are served wholly or partially by revealing “games” on the back of the Pass.
 - Where the total number of games suspension is less than the number of unrevealed games
 - The total number of games suspension will be revealed and the pass returned to the player at the end of the hearing
 - Where the total number of games suspension is greater than or equal to the number of unrevealed game
 - The Pass will be retained by the FCR for subsequent destruction
 - The remainder of the suspension will be served after registering at a later date.
 - For suspensions that are not game based the number of unrevealed games, at the discretion of the FCR, may be used to lessen the suspension length e.g. a 90 day suspension could be lessened to 60 days if there are 4 games unrevealed or left at 90 days if only 1 game is unrevealed.
 - The Pass will be retained by the FCR for subsequent destruction
 - The remainder of the suspension will be served after registering at a later date.

Section G SUSPENSIONS FOR ACCUMULATED CAUTIONS

An offender who accumulates three cautions (yellow cards) within a period of one playing season shall be suspended without hearing and without appeal. The accumulation of yellow cards will not carry over into the playoffs.

Accumulated Cautions are sanctioned in accordance with Appendix A – FCR Discipline Sanctions.

Cautions from one season do not carry over into playoffs or into the next FCR Season. However, any sanction unserved by the end of the season carries over in accordance with Section I – Suspension/Fine Carry Overs

Section H PLAYING WHILE SUSPENDED

Without exception, permit playing is **not** allowed until after the full suspension has been served/fine been paid.

Offenders that have requested a hearing under Section K – Discipline by Hearing can resume regular league play after serving their automatic one game suspension while waiting for the outcome of that hearing.

Under special circumstances the FCR may provide written permission for an offender to participate sanctioned tournaments/matches while under suspension.

- Applications must be made in writing to the FCR ten days before the requested tournament/match.
- Applications from offenders serving suspensions for 1+3 games or more or who have obtained a fine of \$200.00 or more, will not be considered.

Breaching any suspension/playing with unpaid fines shall result in a further suspension in accordance with Appendix A – FCR Discipline Sanctions.

Section I SUSPENSION/FINE CARRY-OVERS

1. END OF SEASON

Suspensions not completed within the current season shall carry over into the following adult or youth season. This includes those obtained for accumulated cautions.

Any and all outstanding fines must be paid before registering for the next season.

2. GRADUATING PLAYERS (YOUTH TO ADULT)

Youth Players graduating to Adult Soccer that have suspensions not completed within the current season shall carry over into the following season. This includes those obtained for accumulated cautions.

Any and all outstanding fines must be paid before registering for the next season.

Part 4 DISCIPLINE PROCEDURES

All misconduct reports² are to be submitted to the FCR Office within 48 hours of the incident and in an acceptable format based on CSA reporting standards.

All incidents of match misconduct/dismissals will be initially managed through Discipline by Review and the sanction sent to the participant.

- Should the sanction (as determined through review) be equal to or less than one automatic plus two (1+2) games or a fine of less than \$200.00, the player may submit a statement of defense in accordance with the policies and procedures outlined in Section J – Discipline by Review
- Should the sanction (as determined through review) be equal to or more than one automatic plus three (1+3) games or a fine of \$200.00 or more, the participant may request Section K – Discipline by Hearing.

It is expected that offenders participate fully in the discipline process. To that end, should the offender not submit a statement of defense or attend a hearing the FCR's decision (s) are is not appealable.

Section J DISCIPLINE BY REVIEW

1. PROCEDURE

FCR reviews misconduct report and applies appropriate sanction in accordance with Appendix A – RSA Discipline Sanctions.

Written notice will be provided (via email) from the FCR to any offender accused of misconduct. This notice should be sent within five days of the incident and include the following:

- Red Card Report/Special Incident Report
- Sanction provided by Discipline by Review
- Hearing date if applicable
- Any other applicable timelines and deadlines
- A copy of the notice will also be sent to the Team Manger or Club

Within the notice, the participant should be notified that they have two options:

1. Accept the sanction as presented
2. Dispute the sanction as presented
 - If the sanction is less than or equal 1+2 games or a fine of less than \$200.00, the participant may submit a written Statement of Defense. This statement must be received by the office no later than two days after the sanction/notification by the RSA.

² Misconduct reports refer to either Red Card (Dismissal) Report or Special Incident Reports as submitted by the officiating crew. Reports may be reviewed by a local SSA Instructor or SSA Regional or Provincial Assessor before submission and must be submitted in accordance with CSA Standards and the RSA template provided.

- If the sanction is more than or equal to 1+3 games or a fine of \$200.00 or more, the participant may request a hearing. The hearing must be requested no more than two days after the sanction/notification by the FCR.

Section K DISCIPLINE BY HEARING

Hearings are only held if they meet the conditions outlined in Part 4 – Discipline Procedures, and are requested within the noted timeframe.

Hearings held within the jurisdiction of the FCR shall be conducted in accordance with the following:

1. The Panel

A panel shall have no less than three members, one of whom shall act as Chair, and one of whom shall act as a Secretary who shall record in writing any action taken.

In the case where the panel has less than three members available for a hearing, the offender must give written consent for the hearing to proceed;

Independent third party observers may also be present at the hearing. This person(s) will be tied to the same confidentiality requirements as the panel members, however are not at liberty to provide information or feedback during the hearing. The third party observer can be asked to exit the hearing if he/she chooses to not follow the instructions of the FCR Youth and Adult Discipline Policies and Procedures.

2. PROCEDURE

Written notice will be provided (via email) from the FCR to any offender accused of misconduct. This notice will include the following:

- Red Card Report/Special Incident Report
- Sanction provided by Discipline by Review
- Hearing date if applicable
- Any other applicable timelines and deadlines
- A copy of Notice will also be sent to the Team Manger or Club

Requests for postponements of a hearing must be received by the FCR, in writing, at least two working days prior to the scheduled hearing.

When a hearing is requested the offender may identify a member of their team that will be representing them on their behalf, as long as the offender notifies the office of this prior to the hearing. If a mandatory hearing is required, the offender must attend the hearing.

If Discipline by Hearing is requested or required all information will be forwarded to the Discipline Committee from the Discipline Administrator.

3. HEARING TIMELINES

The hearing must not take place more than ten days after the receipt of notice from the FCR.

Applications to postpone a hearing may be considered provided they have been submitted at least two business days in advance of the original hearing date.

- A rescheduled hearing must take place no later than five days after the original hearing date.

The offender will be notified of the panel's decision within five (5) business days of the hearing.

Any suspension will take effect immediately unless otherwise indicated; all fines are due immediately upon receipt and must be paid before the offender is allowed to resume play.

4. PROVIDING STATEMENTS, Witnesses, EVIDENCE

An offender will not be allowed legal counsel at the hearing. They may however engage in translation services or have a team official represent them.

Video evidence shall be allowed provided that an electronic file is submitted to the FCR office within two business days of the initial email notification. The FCR has the right to refuse edited versions.

Should the offender wish to call witnesses, they may do so with the consent of the FCR. Written witness statements must be provided two days in advance of their appearance. Offenders may call a maximum of two witnesses. These individuals cannot have been involved in the incident.

In the case where witnesses are called, the officiating crew will also be asked to attend.

5. HEARING PROCEDURE

The hearing procedure is at the discretion of the Chair and may vary from hearing to hearing. However, general guidelines are as follows:

- The Chair will briefly identify the reports relevant to the hearing.
- The offender will be given the opportunity to speak on their behalf, and will be required to answer all questions asked by the committee
- The Chair and any panel member may question the offender or witnesses.
- The offender will be dismissed and the witnesses will be brought in to the hearing one at a time and questioned by the committee
- After the last witness has been dismissed, the committee may call the offender in again for further questioning. If no further questioning is required the offender may leave.
- Following the hearing, the Committee will review all relevant materials/statements and shall provide the offender with the decision via email within 48 hours.

6. HEARING SANCTIONS

Any suspension being reviewed at a discipline hearing may also receive further punishment through a fine or further for any frivolous or unwarranted requests at the discretion of the Panel.

If a player or his/her representation is absent for their scheduled hearing, a decision will be made in their absence by the Panel based on the available information. This is not appealable.



Part 5 TOURNAMENT DISCIPLINE

Section L PROCEDURE

Unless otherwise stated in the tournament package, all FCR sanctioned tournaments will follow the FCR Discipline Policies and Procedures as outlined with the following exceptions:

- Due to short timelines, statements of defense will be received Verbally or in Writing at time of reporting to the designated person responsible for the event.

Section M TIMELINES

Timelines under Part 4 – Discipline Procedures are altered as follows:

- Offenders must report to the designated person responsible for the event no more than one hour after the match has completed.
- A decision is to be rendered prior to the offenders next match

In all cases, the offender must still serve the automatic one game suspension.

Decisions made in the scope of the Tournament Discipline are final and may not be appealed.

Section N TOURNAMENT COMMITTEE DUTY TO REPORT

Tournament Organizing Committees shall forward to the FCR Discipline Committee within 2 days after the end of the tournament:

- A record of all dismissal and special incident reports involving FCR members
- A record of all suspensions handed out to FCR members resulting from those reports

The FCR shall:

- Review incidents that occurred (and were not heard by the Tournament Discipline Committee) during an individual's or team's final game of the tournament where that individual or team is registered with FCR
- Review dismissals to administer additional sanctions for 2nd and subsequent offences for players and teams registered with FCR.
- Where a player registered with FCR is suspended for a specific number of games or for a specific time period and that suspension is not fully served within the tournament then FCR will transfer any remaining games or time to the player's league.

APPENDIX A – FCR DISCIPLINE SANCTIONS

Part 1 – Accumulated Cautions

* Two cautions in a match is considered a dismissal (red card) and is not tracked not as two cautions.

Accumulated Cautions	
Three Cautions in a season	1 game
Five Cautions in a season	2 game
Six Cautions in a season	3 game + mandatory education session re. caution able offenses (registration fee to be paid by member)
Seven Cautions in a season	5 game + mandatory attendance in Entry Level Referee Course (registration to be paid by member)

Part 2 -- Accumulated Expulsions

In determining first, second, third and subsequent sanctions, red card offences (dismissals) and other types of offences are separated into the following groups. Offenses from the same grouping accumulate. Accumulated expulsions will be effective during a rolling 12 month calendar from the date of the first red card received.

Group 1*	Group 2*	Group 3	Group 4
Violent Conduct	Second Caution in a Match	Administrative Sanctions	Behavioral Sanctions
Serious Foul Play	Denying Obvious Goal Scoring Opportunity		Breaches of the FCR Code of Conduct
Spitting	Foul and Abusive Language		Violation of other FCR Policies

***In accordance with Part 3 – Section D, all Group 1 and 2 sanctions are in addition to the automatic 1 game suspension**

Should a minimum and maximum be given, FCR may provide any sanction within the stated threshold.

At the discretion of FCR the following additional matches MAY be applied to any and all sanctions under Group 1:

	IN THE CASE OF VIOLENT CONDUCT (CATEGORY A) WITHOUT PROVOCATION (BLINDSIDE)	IN THE CASE OF CONTACT TO THE HEAD	IN THAT MAJOR INJURY RESULT FROM THE OFFENSE
1 st Offense	Min +1 / Max +2	Min +1 / Max +2	Min +1 / Max = to remainder of the season
2 nd Offense	Min +2 / Max +3	Min +2 / Max +3	Min = Remainder of season / Max = 3 additional seasons
3 rd Offense	Min +2 / Max = Remainder of Season	Min +4 / Max Remainder of Season	Min = Remainder of season / Max = 5 additional seasons

APPENDIX A – Futbol Club Regina Discipline Sanctions

Red Card Offences (Dismissals) – GROUP 1

Category A – Violent Conduct*

* Should FCR feel the incident is serious enough, they may refer the matter to City of Regina Police Department or RCMP for further investigation.

* Physical Contact with a referee is referred to the SSA. The member is suspended indefinitely from all soccer activity until the matter is resolved.

* All sanctions are in addition to the automatic one game suspension

	THREATS		ATTEMPTS AT CONTACT / MINOR TO MEDIUM CONTACT							
	THREATS TO HARM	THREATS AGAINST LIFE WITH WORD OR GESTURE	PHYSICAL CONFRONTATION W/O PUNCH (IE. THROWS BALL AT A PERSON, CHEST BUMP)	PUSHED	CHARGED (RAN) AND PUSHED	ATTEMPT TO STRIKE (SLAP, PUNCH, KICK)	PUNCH/STRIKE (SLAP, PUNCH, KICK) (ONE)	KICK (ONE)	THROWS SOMETHING OTHER THAN A BALL – NO CONTACT	MILD TO MEDIUM CONTACT - OTHER
1 st Offense	2 Games	5 Games	2 Games	2 Games	2 Games	2 Games	4 Games	4 Games	2 Games	Min 2/Max 4
2 nd Offense	3 Games	7 Games	4 Games	4 Games	4 Games	4 Games	6 Games	6 Games	4 Games	Min 4/Max 7
3 rd Offense +	5 Games	9 Games	6 Games	6 Games	6 Games	6 Games	8 Games	8 Games	6 Games	Min 6/Max 9

	MAJOR CONTACT							JOINING A CONFLICT		
	THROWS SOMETHING OTHER THAN A BALL THAT MAKES CONTACT	FIGHTING/MULTIPLE PUNCHES/SLAPS/STRIKES – INSTIGATOR	FIGHTING/MULTIPLE PUNCHES/SLAPS/STRIKES – RETALIATOR	FIGHTING MULTIPLE KICKS (INSTIGATOR OR RETALIATOR)	CONTACT WITH PALM/ELBOWS/KNEES/ HEADBUTTS	BITE/SCRATCH/GOUGE/TACKLE/TAKE-DOWN	MAJOR VIOLENT CONDUCT -OTHER	3 RD PERSON IN CONFLICT (OR MORE) WITH INTENT TO ESCALATE	3 RD PERSON IN CONFLICT (OR MORE) WITH CONTACT	LEAVING BENCH TO JOIN CONFLICT (WITH OR WITHOUT CONTACT)
1 st Offense	4 Games	6 Games	5 Games	6 Games	10 Games	10 Games	Min 4/Max 10	2 Games	4 Games	4 Games
2 nd Offense	6 Games	8 Games	7 Games	8 Games	Expulsion – 1 YR	Expulsion – 1 YR	Min 7/Max 1 YR	4 Games	6 Games	6 Games
3 rd Offense +	8 Games	10 Games	9 Games	10 Games	Expulsion – 5 YR	Expulsion – 5 YR	Min 9/Max 5 YR	6 Games	8 Games	8 Games

APPENDIX A – Futbol Club Regina Sanctions

Category B – Serious Foul Play & Spitting

* All sanctions are in addition to the automatic one game suspension and to be considered a minimum.

	SERIOUS FOUL PLAY - ALL							SPITTING		
	CHARGING AT A PLAYER	PUSH WITH EXCESSVE FORCE	STRIKE/SLAP WHILE PLAYING ON THE BALL	KICK/KNEE WHILE PLAYING ON THE BALL	SLIDE TACKLE WITH EXCESSIVE FORCE W/O STUDS	SLIDE TACKLE WITH EXCESSIVE FORCE WITH STUDS	OTHER ACTION	SPITTING ON INDOOR TURF	ATTEMPTING TO SPIT AT AN OPPONENT (NO CONTACT)	SPITTING AT AN OPPONENT (CONTACT IS MADE)
1 st Offense	2 Games	2 Games	2 Games	2 Games	2 Games	3 Games	2 Games	1 Games	6 Games	8 Games
2 nd Offense	3 Games	3 Games	4 Games	4 Games	4 Games	5 Games	4 Games	\$200.00 Fine	Expulsion – 1 YR	Expulsion – 1 YR
3 rd Offense +	4 Games	4 Games	5 Games	5 Games	5 Games	7 Games	5 Games	3 Gms + \$200 fine	Expulsion – 2 YR	Expulsion – 3 YR

Red Card Offences (Dismissals) – GROUP 2

Category C – Second Caution in a Match & Denying Obvious Goal Scoring Opportunity

(DOGSO) All sanctions are in addition to the automatic one game suspension and to be considered a minimum.

	SECOND CAUTION IN A MATCH	DENYING OBVIOUS GOAL SCORING OPPORTUNITY	
	SECOND CAUTION IN A MATCH	DOGSO BY HANDLING THE BALL	DOGSO BY ACTON PUNISHABLE BY FREE KICK
1 st Offense	0 Games	1 Games	1 Games
2 nd Offense	1 Games	3 Games	3 Games
3 rd Offense +	2 Games	4 Games	4 Games

Category D – Foul and Abusive Language (FAL)/Abuse of an Official

* All sanctions are in addition to the automatic one game suspension and to be considered a minimum

	FOUL AND ABUSIVE LANGUAGE						
	FAL (NOT DIRECTED AT A PERSON)	FAL DIRECTED AT AN OPPONENT	FAL DIRECTED AT A SPECTATOR/TEAM OFFICIAL	FAL USING INAPPROPRIATE GESTURE (MIDDLE FINGER)	FAL USING EXTREME GESTURE (GRABBING GENITALIA ETC)	FAL OR GESTURE DIRECTED AT AN OFFICIAL	FAL TOWARDS ANYONE USING DISCRIMINATORY LANGUAGE OR GESTURE
1 st Offense	1 Game	1 Game	2 Games	1 Game	3 Games	3 Games	10 Games
2 nd Offense	2 Games	3 Games	4 Games	3 Games	5 Games	6 Games	Expulsion – 1 YR
3 rd Offense +	3 Games	4 Games	6 Games	4 Games	7 Games	Expulsion – 6 Mos	Expulsion – 5 YR

APPENDIX A – Futbol Club Regina Discipline Sanctions

Category E – Additional Games For Not Leaving Without Incident*

*The following penalties are in addition to the above noted sanctions. All sanctions are to be considered a minimum.

	ADDITIONAL GAMES FOR NOT LEAVING WITHOUT INCIDENT						
	MINORLY DELAYED RESTART BY CHANGING BEFORE DEPARTING	CONTINUED ENGAGING WITH OPPOSITION	KICKED BENCH, THREW BALL ETC	CONTINUED VERBAL ABUSE OF OFFICIAL	SIGNIFICANTLY DELAYED RESTART OF MATCH	RE-ENTERED	RE-ENTERED AND CAUSED PHYSICAL CONFRONTATION / CONTINUED PHYSICAL CONFRONTATION OUTSIDE FIELD
1 st Offense	+1 Game	+1 Game	+2 Games	+2 Games	+3 Games	+3 Games	+Expulsion – 1 YR
2 nd Offense	+1 Game	+2 Game	+2 Games	+3 Games	+4 Games	+3 Games	+Expulsion – 2 YR
3 rd Offense +	+1 Game	+3 Game	+2 Games	+4 Games	+5 Games	+3 Games	+Expulsion – 5 YR

Administrative Sanctions – Group 3

Category F – Playing Illegally*

*Additional consequences such as match forfeiture may apply under FCR Adult Rules.

* The CSA prohibits fines for all youth-age players (under the age of 18). However teams, coaches, managers, clubs and organizations can be fined. In the case where a youth player is to receive a fine, a game suspension is to be imposed by FCR. The number of games will be at the discretion of the FCR.

	PLAYING ILLEGALLY					
	PLAYING/COACHING/MANAGING WHILE SUSPENDED	CAUSING MATCH DISRUPTIONS WHILE UNDER SUSPENSION AND ACTING AS A SPECTATOR	PLAYING WHILE NOT REGISTERED/HAVING VALID GUEST PASS	PLAYING IN VIOLATION OF PERMIT RULES	MANAGER/TEAM OFFICIAL PROVIDING FALSE INFORMATION	TEAM OFFICIAL PLAYING A PLAYER ILLEGALLY
1 st Offense	+6 Games	+ 6 Games	\$200 Fine	1 Games	\$500 Fine	\$500 Fine
2 nd Offense	+10 Games	+10 Games	\$400 Fine	5 Games	\$500+ Expulsion – 1 YR	\$500+ Expulsion – Remainder of Season +1 Season
3 rd Offense +	+1 YR	+1 YR	\$600 Fine	Expulsion – Remainder of Season +1 Season	Expulsion – 5 YR	\$500+ Expulsion – 1 Year

APPENDIX A – Futbol Club Regina Discipline Sanctions

Code of Conduct and Other Violations – Group 4

Category G – Behavioral / Code of Conduct / Violations of other FCR Policies

*All Sanctions are to be considered a minimum. FCR may increase the sanction at its discretion.

* The CSA prohibits fines for all youth-age players (under the age of 18). However teams, coaches, managers, clubs and organizations can be fined. In the case where a youth player is to receive a fine, a game suspension is to be imposed. The number of games will be at the discretion of FCR.

	BEHAVIORAL / CODE OF CONDUCT / VIOLATIONS OF OTHER FCR POLICIES						
	MATCH ABANDONMENT	FAILURE TO CONTROL PLAYERS/SPECTATORS AND OR FAILING TO IDENTIFY THOSE RESPONSIBLE FOR MISCONDUCT	MISTREATMENT OF FCR STAFF/VOLUNTEERS/ITEMS CONSIDERED UNACCEPTABLE ACTIONS UNDER THE FCR CODE OF CONDUCT	ABUSE AND HARRASEMENT OF FCR STAFF/VOLUNTEERS/ ITEMS CONSIDERED HARASSMENT UNDER THE FCR CODE OF CONDUCT	URINATION (MEMBER IDENTIFIED)	URINATION (UNIDENTIFIED MEMBER / TEAM RESPONSIBILITY)	PROPERTY DAMAGE
1 st Offense	\$200 – Team Fine	\$100 – Team Fine	\$200 Fine +Letter of Acceptance/Apology	\$500 Fine +Letter of Acceptance/Apology	\$200 Fine + 5 Games	\$300 Team Fine	\$200 Fine + Cost Recovery
2 nd Offense	\$300 – Team Fine	\$200 – Team Fine	\$500 Fine +Letter of Acceptance/Apology +Expulsion – 1 Season	\$500 Fine +Letter of Acceptance/Apology +Expulsion – 1 Season	\$300 Fine + 8 Games	\$400 Team Fine +Expulsion – Reminder of Season + 1 Season	\$300 Fine + Cost Recovery
3 rd Offense +	\$400 – Team Fine	\$300 – Team Fine	Expulsion – 1 YR	Expulsion -- Life	\$500 Fine + Expulsion – 1 YR	\$600 Team Fine +Expulsion – Reminder of Season + 1 Season	\$500 Fine + Expulsion – 1 YR

	POSESSION OF/CONSUMPTION OF ALCOHOL WHERE PROHIBITED BY FCR
1 st Offense	\$200 – Team Fine
2 nd Offense	\$300 – Team Fine
3 rd Offense +	\$400 – Team Fine