

# **2024 EVALUATION POLICY**

# **Evaluation Information**

The objective of the evaluation process is to provide a consistent, fair, and impartial assessment of a player's total lacrosse skills during the evaluation sessions. These sessions will be used to form teams where the athletes can develop their skills while enjoying the season.

## **Coordinators/Volunteer recruitment requirements:**

The Fury Executive oversees evaluations for the entire association – U13 thru U17. They will work in conjunction with our Age Group Coordinators to help meet our organizational requirements and ensure evaluation policies are being followed. There will not be any evaluation sessions or process for U11 and younger.

Volunteers will be relied upon to run evaluations successfully. Should there be any conflicts with volunteers, such as a daughter or family member involved in the evaluation process, the volunteer will not be able to be involved with the same grouping as the conflict.

# **Evaluation Sessions**

Players will be evaluated using Drills and Scrimmages using like-skilled grouping.

# **Initial Grouping:**

Initial groupings will be made by multiple sources of information heading into the session which include previous coach evaluations, years of lacrosse experience and age.

#### Evaluation sessions:

During each session, all athletes will be evaluated and ranked by multiple evaluators in comparison to the other athletes in the same like-skilled grouping. All aspects of the athletes will be considered which includes but not limited to passing, catching, shooting, transition, athleticism, lacrosse IQ and defensive ability for players. For goalies, this would include positioning, athleticism, size, mobility, tracking, stance and passing. After each session, players may be moved to another appropriate group based on the average of the evaluation data. The evaluation time for the subsequent session will be communicated via email.

# **Data Entry for Ranking:**

For transparency and fairness there will be two people from the Fury Board entering all evaluation data. At the end of each evaluation, evaluation details are to be entered on-site. All evaluation sheets to be retained by the Executive Director.

# <u>Injured Players and Absent from Evaluation Guidelines:</u>

Players are expected to show up for all evaluations. If a player is absent for one evaluation time, they will be assigned an average score of the two players ranked above them and the two players ranked below them from the previous evaluation. If they miss the first evaluation, they will be assigned an average score of the two players ranked above them and two players ranked below them in the coach's end of season team rankings from the previous year. If a player is absent for two or more evaluation sessions, they will be ranked using a combination of their current year evaluation results and the previous year coach's assessments. The ultimate placement must be approved by the Fury Executive.

If a player will miss an evaluation floor time due to injury, illness, or there is a legitimate personal, family, or medical emergency they must contact the Age Group Coordinator to explain the situation. Each case will be reviewed by the Fury Executive to determine the best course of action. New players, with no experience, will be placed at the bottom; however, each player is subject to review by the Board on a case-by-case basis. If any player is absent from two or more evaluations the ultimate placement will be determined by the Executive Board and is not subject to grievance.

Note: Travel team coaches will be notified of evaluation times and will be provided with evaluation pinny numbers. Coaches will use evaluation floor times to identify players prior to travel team tryouts.

### **Team Formation**

\*\*\*New\*\*\*

U11 and younger will be solely based on location.

U13 to U17, there will be a balance of location and parity when creating teams. This process considers a balance of both travel time to and from practices and creating an equally competitive environment.

Where the numbers permit, (4 or more teams in a division,) the Fury Executives will review the registration numbers for each division and create boundaries. In each boundary, teams will be made statistically similar based on evaluation data.

#### **Friend Requests**

A new player may request to play with 1 other new player or 1 returning Fury player. The request must be reciprocal from both families. Please send any friend requests to <a href="mailto:friendrequest@furylacrosse.ca">friendrequest@furylacrosse.ca</a>.

#### **Player Exception Age Division Requests**

Movement requests will ONLY be considered for player safety and preservation of program and will be reviewed on a case-by-case basis by the Fury Executive.

Each player exception will be presented to, and voted on, by the CDLA and/or RMLL for approval.

#### **Team Size based on Registration Numbers**

CDLA/ALA mandate maximum team roster sizes

- U7 is designed to be 10 kids per team. (Some exceptions may be allowed)
- U9-U17 are maxed at 18 runners and 2 goalies.

Once our number of teams has been set on March 15, we can continue to accept late registrations provided it does not take us over the maximum team size.

Although team numbers can be a fluid exercise, we use a few guiding principles.

- 1) Team size maximums.
- 2) Goalies available.
- 3) Trying to maximize the number of kids playing.

# **Confidentiality, Dispute Resolution and Appeals:**

Confidentiality is paramount. Sharing ranking stats is unacceptable under any circumstances. For any disputes, parents are to be referred to the Fury Evaluations Grievance Policy as to the process involved to launch an appeal.

## **Goalie Evaluations**

Declared goalies for all age groups will be evaluated during the same evaluation times as players but will have specified evaluators for goalies. Goalies will be ranked amongst all goalies in the age group regardless of if they are on the floor during the same session or not.

#### For U11 Goalies:

U11 is considered a development league. It is an opportunity for those players who are interested in becoming a goalie to try it out.

Once placed on a team, there may be other players who are interested in playing goal. Those players must be given that opportunity. The declared goalie will be given the option to participate as a player for those impacted games.

## **U13-U17 Travel Teams**

Coaches named for the travel teams will have the opportunity to identify players during the general evaluations. Following the general evaluations, two tryout sessions will be scheduled for each age group. Athletes are required to attend at least one of the sessions to be eligible to make the team. If a player must miss both sessions due to injury, illness, or there is a legitimate personal, family, or medical emergency they must contact the Age Group Coordinator to explain the situation. Each case will be reviewed by the Fury Executive to determine the eligibility to make the team.

# **FAQ**

### When are the player evaluation sessions?

As an association, we have a set schedule in order to inform parents and players of their initial evaluation time and location as well as when further sessions may occur pending the results of the initial assessment.

### How many evaluation sessions will there be?

Every parent and player should be aware prior to evaluations of the number of opportunities that the player will have to be assessed. U13 to U17 will schedule 3 evaluation floor times. U11 and younger will not have evaluations.

#### What is being evaluated?

Dependent on age division, passing, catching, shooting, transition, athleticism, lacrosse IQ and defensive ability for players. For goalies, this would include positioning, athleticism, size, mobility, tracking, stance and passing.

## Who will do the evaluations?

There are 3 key groups involved in the evaluations:

- Off floor coordinators and volunteers who will be responsible for tracking evaluations, contacting parents, players, and scheduling sessions.
- On floor coaches to take players through the session.
- On floor evaluators who will be responsible to evaluate players during drills and scrimmages.

## What should my athlete wear to the evaluation?

Full equipment is always mandatory. This includes:

- ➤ <u>Helmet and Cage</u> For players aged 17 and under, all helmets must be CSA-approved for ice hockey, facemasks CSA-approved for lacrosse or CSA-approved for hockey with exceptions, or helmet and facemask unit approved by NOCSAE for lacrosse.
- ➤ <u>Shoulder Pads</u> One-piece adjustable pad which offers protection for the shoulders and arms. Hockey pads with CSA approval are accepted.
- ➤ <u>Elbow Pads/Slash Guards</u> When using hockey shoulder pads, elbow pads or slash guards provide additional protection. Ensure your player is protected between the shoulder pad and elbow pads and further down the arm.
- ➤ Back and Kidney Pads Lightweight and wrap around to protect the lower back and kidney area.
- ➤ <u>Gloves</u> Hockey gloves with CSA approval are accepted. Box lacrosse gloves offer excellent protection and agility.
- Athletic Support Cup or Jill Strap
- Basketball or flat court shoes.
- Mouthguard

Players need to check in upon their arrival at the facility at which time they will be assigned a numbered pinny. The evaluators will only know the player's pinny number - not their name.

# What happens after the evaluation sessions?

Upon the completion of evaluations players will be contacted by the coach of their team. The coach will outline:

- Practice schedule
- > Game schedule
- > Introduction of other coaches and managers
- Setting of first meeting with parents and players