



## EVALUATION & TIERING POLICY

## All Divisions

All players, whether a runner or a goalie, will be evaluated on their individual skill & overall game performance to ensure accurate placement of players for each lacrosse season. The evaluation process will consist of 2 distinct parts which will culminate in an overall ranking of players at its conclusion. These are:

- I. Initial Group Placement
- II. Group Evaluations (maximum of 3 sessions for competitive divisions, minimum of 2 sessions for development divisions)

The ranking at the end of this process will be used for the team selection draft and dictate placement of each player on each team (and division, if applicable) for the upcoming season.

### Part 1: Initial Group Placement

- I. Evaluation groups will be established by the Executive Board as follows:
  - A. The number of groups to be made for each division will be dictated by registration numbers for that division.
  - B. The Executive Board will strive for an even split of no more than 36 runners in each group.
- II. Players will be placed into initial evaluation groups according to the following guidelines:
  - A. Players who register for competitive divisions will be required to participate in an Initial Skills Evaluation Session to be held prior to group evaluations.
    1. During this session players will be evaluated for basic lacrosse skills by trained evaluators.
    2. Following this session, players will be invited to continue evaluating for a competitive team or be placed in the development team evaluation process.
  - B. Returning players in development divisions will be split based on enrollment numbers and the location in which the player resides, up to the established group size.
    1. New players to the club or to lacrosse in general, will be placed in the lowest ranked evaluation group to begin the evaluation process.
- III. Goalies will be placed into initial evaluation groups according to the following guidelines:
  - A. Returning and New players in competitive divisions will be grouped based on a Goalie Skills Evaluation Session.
    1. Goalie performance will be evaluated by goalie evaluators, ranking each goalie from top to bottom.

- B. Returning and New players in development divisions will be evenly split based on enrollment numbers up to the preferred group size.

## Part 2: Group Evaluation

- I. All players in the group are expected to participate in all of the drills under the direction of the floor coach in charge of the session.
  - A. If a player chooses to conduct themselves in a manner that breaches the current and accepted rules of lacrosse, the on-floor lead, at her/his sole discretion may assess a sanction that could include that player's removal from the floor.
- II. Player performance will be evaluated by trained evaluators using a specific evaluation form. Similarly, goalie performance will be evaluated by goalie evaluators using a specific goalie evaluation form.
  - A. The Executive Board's first preference will be to use independent evaluators.
  - B. Family members may be trained as evaluators however they will not be permitted to evaluate the same age group as their player.
  - C. Current players over the age of 16 may also be trained as evaluators however they will not be permitted to evaluate players from their division or the one in which they played during the prior season.
  - D. A minimum of 3 player evaluators per side and 3 goalie evaluators in total will be required for each group session. The Executive Board will endeavor to ensure they have more than the minimum for each session.
- III. Scoring
  - A. Players will be evaluated in the following areas: Offensive Skill, Defensive Skill, Effort, Teamwork, Lacrosse IQ, Athleticism and overall ability to play the game of lacrosse.
  - B. Goalies will be evaluated in the following areas: Movement, Stick Skills, Passing, Positioning and ability to stop shots from various positions.
  - C. Each evaluator will score the performance of each area for every player separately using a ranking system of 1 through 5.
  - D. At the conclusion of each evaluation session, evaluators will hand their assessment into a designated onsite Executive Board member.
    - 1. The score sheets are checked by members of the Executive Board for completeness and accuracy prior to processing.
    - 2. Ties in score are broken by player ranking in the previous evaluation.
- IV. Player movement during evaluations
  - A. For Competitive divisions:

1. Players will be given up to 3 separate floor times in which they will be evaluated. There are no guarantees that any player will be granted more than one floor time as cuts may occur throughout the process.
  2. After each evaluation session, players will be re-grouped based on relative ranking using step 1 of the snake draft process outlined in the drafting section below.
  3. More players than roster spots will be carried through the evaluation process to allow for coach's team selection. **Final cuts will be made after the team selection process is complete.**
- B. For Development divisions
1. After each evaluation session, players will be re-grouped based on relative ranking using step 1 of the snake draft process outlined in the drafting section below.
- C. In all cases, an Executive Board member will be present to ensure accuracy of movement and policy adherence.
- V. Absenteeism
- A. Players are expected to show up for all evaluations unless they are informed otherwise. If a player is absent for one evaluation time, they will be assigned an average score of the two players ranked above them and the two players ranked below them from the most recent of;
    1. the previous evaluation session
    2. the initial evaluation ranking, or
    3. the coach's end of season team rankings from the prior year.
  - B. If any player is absent from two or more evaluations the ultimate placement will be determined by the Executive Board and is not subject to grievance.
  - C. If a player will miss an evaluation floor time due to injury, illness, or there is a legitimate personal, family, or medical emergency they must contact the Fury Lacrosse President to explain the situation. Each case will be reviewed by the Executive Board to determine the best course of action. The determined action is not subject to grievance.

## Part 4: Team Selection / Draft

- I. Team Selection for Development Divisions
  - A. After evaluation results have been tabulated, players will be placed on preliminary teams in the following manner:
    1. Players will be "snaked" based on rankings from the final group evaluation/scrimmage, inclusive of any players cut from the Competitive Division team selection process if applicable, to form the number of teams the club has competing in the development division in that

geographic area (dictated by total enrollment in the Fury Lacrosse and based on current policy of the Calgary District Lacrosse Association (CDLA))

2. Pure “snaking” of players will be done for all divisions that do not have a designated goaltender. For example, if there are 4 teams (based on the number of registered players) and 20 players were evaluated, then players will be “snaked” as follows:

Team #1: Players ranked 1, 8, 9, 16 & 17

Team #2: Players ranked 2, 7, 10, 15 & 18

Team #3: Players ranked 3, 6, 11, 14 & 19

Team #4: Players ranked 4, 5, 12, 13 & 20

3. If goalies are designated in the Division being constructed (snaked), goaltenders will be placed second after placement of players.
  - a) The highest ranking goaltender will be placed with the team who received the lowest ranking player in the process for team creation, the next highest goaltender with the team receiving the next lowest ranked player, etc.

- B. Following this, the process of team finalization will be undertaken using the following strictly adhered to criteria;

1. If required to ensure each team has the required coaching staff, a player with a selected coach will be exchanged for a similar ranked player of the same handedness.
2. Next, adjustments will be made to accommodate siblings on the same team as well as any previously approved friend requests.
3. Next, in the event the preliminary teams do not have a workable number of left and right handed players then a floor balancing exercise is undertaken where the lowest ranking players, that do not have parents as coaches, are exchanged.
4. Finally, any potential and documented cases where parent/child groups cannot be on the same team (usually due to family or legal reasons) will be addressed by moving that player to another team in exchange for a player of similar skill (rank) and handedness.

**5. The Executive Board shall have final say on team formation.**

**II. Team Selection for Competitive Divisions**

- A. After the final evaluation results have been tabulated and final rankings assigned, teams will be selected as follows;
  1. The first 66% of each team’s roster will be snaked using the evaluation rankings (including goalies using the criteria established in Section I(A)(3) of Part 4 above).

2. The remaining roster spots are filled based on coach selection at the team finalization draft outlined below.
  3. **Final Cuts** - Players who make it through all competitive evaluations but are not selected on a Competitive team will automatically be placed on a Development team and will not be required to participate in further evaluations.
- B. Adjustments to the number of runners/goalies on each team may be made by the Executive Board of Fury Lacrosse. Although the preferred team roster size is 19, there may be instances when team roster sizes may be increased or decreased to meet the needs of the division. **Decisions as to roster size are final and not subject to grievance.**
- C. Following this, the process of team finalization will be undertaken using the following strictly adhered to criteria
1. If required to ensure each team has a coach, a player with a selected coach will be exchanged for a similar ranked player of the same handedness.
  2. Next, adjustments will be made to accommodate siblings on the same team provided that all siblings remain in the competitive division pool.
  3. Next, selected head coaches will fill open roster spots, each picking a player in sequence until all roster spots are full. The draft sequence in which coaches select players will be determined "out of the hat".
  4. Finally, any potential and documented cases where parent/child groups cannot be on the same team (usually due to family or legal reasons) will be addressed by moving that player to another team in exchange for a player of similar skill (rank) and handedness.

**5. The Executive Board shall have final say on team formation.**

III. Governance during Team Selection

- A. The Executive Board must have an independent member (one with no child participating in the evaluation process) or, if this requirement is not met, contract for an ombudsperson that fits this criteria. This individual will ensure the Team Selection process is performed in strict accordance with this policy.
- B. An Executive Board member with a child evaluating for a spot on a competitive team roster must excuse themselves from the Team Selection process for that child's division with the exception of the Fury Lacrosse President, if applicable.
- C. Player movement is directed by the Executive Board in accordance with this policy.
- D. The process of selecting/moving players at the team selection draft is recorded by the Executive Board Secretary in the player movement log. This log is kept solely for the purposes of review where an official grievance is filed and accepted pursuant to the Fury Lacrosse Grievance Policy. This movement log will not be shared, discussed or distributed for any other reason whatsoever.

- E. Once teams have been finalized they will be sent to head coaches to inform parents of their team.

IV. Grievance of Placement after Evaluations

- A. All grievances will be handled pursuant to the Fury Lacrosse Grievance Policy.