

# Coaches and Team Personnel

## Code of Conduct

### Fernie Youth Soccer Association

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#### General

1. Coaches must respect the rights, dignity and worth of each and every person and treat each equally. Coaches will treat all people associated with their function as coaches in a fair and respectful manner.
2. Coaches must place the well-being and safety of each player above all other consideration, including development of performance. Coaches direction will not knowingly put their players at risk of injury.
3. Coaches must co-operate fully with other specialists (e.g. other coaches, officials, sports scientists, doctors, physiotherapists) in the best interests of the player.
4. Coaches must develop and appropriate working relationship with their players based on mutual respect and trust.
5. Coaches must not exert undue influence in order to obtain personal benefit or reward.
6. Coaches must encourage and guide players to accept responsibility for their own behavior and performance.
7. Coaches must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of the players.
8. Coaches should, at the outset, clarify with the player (and, where appropriate, their parents) exactly what is expected of them and also what they are entitled to expect from their coach
9. Coaches must always model and promote appropriate conduct and the positive aspects of the sport to players, parents, and spectators alike, never condone violations of the Laws of the Game, behavior contrary to the spirit of the Laws of the Game or relevant rules and regulations.
10. Coaches must adhere to FYSA constitution, policies, codes of conduct, and guidelines defined on the FYSA website under "Bylaws, Policies, Guidelines and Codes of Conduct."
11. To ensure the protection of all children in our care, all allegations or suspicions of potentially illegal behaviour that a staff/volunteer learns of must also be promptly reported to police and/or child welfare. Police and/or child welfare will make the determination as to whether the allegation or suspicion requires further investigation.
12. Coaches will not discriminate on the basis of gender, race, age, ethnicity, ability, sexual orientation, beliefs, religious or political affiliation.

## Specific

1. Coaches must review the players' and coach's codes of conduct with their players at the first practice of the season.
2. During games, coaches will conduct themselves in a way that is respectful of all players on and around the field, including the opposing team, referee, fellow coaches and parents. Behaviour and language will, at all times, be respectful of the dignity of all individuals present. Swearing, racist, homophobic or sexist comments will not be tolerated.
3. From the U12 level and above, coaches will remain outside the field of play and will remain within 5 meters of the centerline. If the coach is required to referee, this does not apply.

Coach's Name \_\_\_\_\_

Coach's Signature \_\_\_\_\_ Date \_\_\_\_\_