

Anti-Doping Policy

From: Field Hockey Alberta - Policies Manual 2021 Voted Approved by the FHA Board Jan 2022

ANTI-DOPING POLICY

Definitions

- 1. These terms will have the following meanings in this Policy:
 - a) "Canadian Centre for Ethics in Sport (CCES)" The CCES is an independent, national, not-for-profit organization responsible for administering Canada's Anti-Doping Program and the World Anti-Doping Code in Canada.
 - b) "Canadian Anti-Doping Program (CADP)" Set of rules that govern doping control in Canada. The full Policy can be viewed here.
 - c) "World Anti-Doping Agency (WADA)" An independent, international, not-for-profit organization responsible for administering the World Anti-Doping Code and the promotion of clean sport internationally.
 - d) "World Anti-Doping Code" Set of rules that govern doping control internationally. The full policy can be viewed here.
 - e) "Individuals" All individual categories of membership defined in FHA's Bylaws, as well as all individuals employed by, or engaged in activities with, FHA including, but not limited to, athletes, coaches, referees, officials, volunteers, managers, administrators, committee members, and Directors and Officers of FHA

Purpose

2. FHA is committed to clean sport in Canada and endorses the 2015 Canadian Anti-Doping Program and the World Anti-Doping Code. The purpose of this policy is to confirm that FHA has adopted the 2015 CADP as its primary domestic anti-doping policy.

Scope and Authority

- 3. This policy applied to all Individuals.
- 4. FHA will respect any penalty enacted pursuant to the breach of the Canadian Anti-Doping Program, whether imposed by WADA or the CCES.

Provisions

- 5. FHA is unequivocally opposed, on ethical, medical and legal grounds to the practice of doping in sport.
- 6. FHA has adopted and agrees to abide by the Canadian Anti-Doping Program, as administered by the CCES, and as it may be amended from time to time.
- 7. In the event of a conflict between other anti-doping policies established by FHA and the 2015 CADP, the 2015 CADP shall prevail.
- 8. FHA will provide regular information and news on the anti-doping program domestically and internationally and will arrange for the presentation of an anti-doping educational program with support material from the CCES to groups of athletes and coaches at camps and competitions whenever possible.
- 9. FHA will respect the sanctions applicable due to an anti-doping rule violation, whether imposed by WADA, the CCES, or any national or provincial sport organization.
- 10. FHA will comply with the CADP with respect to public announcements of positive test results.

11.	All Individuals and persons sanctioned by virtue of the CADP will be ineligible to participate in any role and in any competition or activity organized, convened, held, or sanctioned by FHA as per the penalties imposed.