



Board of Directors Annual General Meeting

7:00 pm June 17, 2025

ATTENDANCE

Executive: Rachel Orvis, Jen Batty, Jenn Urbanski, Katie Boris, Lauren Mason, , Dylan Stewardson, Jeremy Roder, Ryan Lichty, Christine Wellington, Ryann Wellington-Hoskin, Christina VanBree, Neal Finch, Ann Marie Rops, Victoria McKinlay

Regrets: Kristy Ravell, Sean Smith

Other:

1. OPENING ITEMS

Welcome/Opening - Thank you for attending the AGM of the FRA | Chair
Meeting called to order 7:00pm

Establish/Confirm Quorum | Chair

Approve agenda for current meeting | Chair – **Jermey Roder motioned to approve the agenda for the current meeting, seconded by Christina VanBree, motion carried**

Approve minutes of previous meeting from June 18, 2024 | Chair - **Ann Marie Rops motioned to approve the minutes from the last AGM meeting, seconded by Jen Urbanski, motion carried**

Reading of FRA Mission Statement | Chair

“The purpose of the association is to provide wholesome recreation through participation in the ringette program. Our main interest shall always be in the player and not his/her ability. Sportsmanship, fair play, citizenship, friendly competition, enjoyment and full participation for all team members will be our guideposts. All decisions of the association shall be tempered with reason and will always consider the feelings of an individual. It is our belief that this atmosphere will provide the greatest enjoyment, sense of achievement and wholesome experience for all concerned.”

2. ACTION/APPROVAL/MAJOR DISCUSSION ITEMS

A. Treasurer Report: Jenn Urbanski (see Financial Statements)

- Sponsorship looks low this season (2024-2025) because funds collected in March 2025 have been deferred to the next season (2025/2026)

- 2023-2024 season sponsorship looks higher because funds were not deferred to 2024/2025
- Tournament - \$800 allocated per team
- RO fees went up approx \$8000
- \$85000 approx in GIC's
- Accountants say we should be sitting at what it would cost to fund ½ of a season
- Sitting in a very good position financially
- Approval of financial statements – **Shea motions to approve the current financial statements with the rider that no more money is spent until we find out what RO fee will be for the 2025/2026 season, seconded by Jen Batty, motion carried**

B.Registration Report: Ann Marie Rops

For our 2024-2025 season we had the following numbers:

Fun 1 21
 Fun 2 37 (Fun2B-13, Fun2C-12, Fun2M-12)
 Fun 3 28 (Fun3W-14, Fun3H-15)
 U12 35 (U12A-12, U12BW-11, U12BP-11) (1 player playing U10)
 U14 28 (U14A-15, U14B - 13)
 U16 25 (U16A-15, U19B-10)
 U19 24 (U19A-16, U19B-8)
 18+ 18 (18+A-18)

216 Total Registration

2025-2026 - Total 181

Ice Schedule

Shore Ice Pad

Monday evenings 7:15-10:15pm
 Wednesday evenings 4 – 8:30pm
 Friday afternoon 4 – 5pm
 Saturday 8 – 3pm
 Sunday 8 – 9am

Legacy Ice Pad

Monday nights 8 – 9pm - shared with minor hockey (not guaranteed for next season)

Saturday 6 – 9pm
Sunday 12 – 5pm

C. President's Address - Rachel Orvis - will be sent sperately

D. Constitution and Bylaw Amendments: Jeremy Roder

Our policies have been guided by Ringette Ontario. An amendment is proposed to Bylaw 11.4, to clarify the process for removal of a Board Member. This amendment is subject to a vote by attending members.

Existing Bylaw 11.4 Removal – An officer or director may be removed by special resolution of the board or by special resolution of the members in a meeting, provided the officer or director has been given notice of and the opportunity to be present and to be heard at he meeting where such a special resolution is put to a vote

Proposed Amended Bylaw 11.4 Removal – An officer or director may be removed from the board for failure to fulfill their duties.

Procedure For Removal

- a) A motion for removal must be initiated by a majrity vote of the board
- b) The officer or director in question must be given written notice of the motion, along with opportunity to respond
- c) Removal requires approval by a majority vote of the Board members present at a duty called meeting.

Section 11.5 deals with how a vacancy may be filled

Christine Wellington motions for Approval of the proposed amendment to by-law 11.4 for Forest Ringette, seconded by Jen Urbanski, all approved, motion carried

Further Amendments

Add specific board members designations such as Ice scheduler director, volunteer Director, so on and so forth or leave as the direcors shall perform duties required by board – other associations have their specific board members listed in their by-laws, not generic names eg Dorchester

FRA has 6 officers listed (President, Vice President, Secretary, Treasurer, Registrar, Past President) and then 6 directors listed by number, for a total of 12. We currently have 16 sitting board members. We hope to change this by listing the current board positions that are sitting on our board into our by-laws. Powers and duties are listed on our website, part is in the by-laws. Duties will be listed.

Jerney motions to add specific board member designations to our bylaws, along with the current sitting positions, as well as listing the duties of each board member, approved by Neal Finch, Anne Marie Rops seconded, all in favor, none opposed, motion passed.

E. Election of Officers and Directors

President position: (2 year Term)

Nominations for president

- Jen Batty nominates Dylan Stewardson, Dylan passes on the nomination

Second round of nominations

- 1st, 2nd, 3rd nominations – none
- Rachel is willing to stand for a year (2025/26) as “acting president” and then next year the position to be put up for reelection as opposed to it being a 2 year position and at this time she will stay for another year as past president

Past President: Rachel Orvis

Vice President: (2 yr term): current Dylan Stewardson

Treasurer: (2 year term): election

Nominations for treasurer

- 1st, 2nd, and 3rd nomination – none - put to the side

Second round of nominations

- Jen Urbanski is willing to stand
- 1st nomination– none
- 2nd nomination– none
- 3rd nomination – none
- **Jen as there are no other nominations and you are willing to stand in this position, I welcome you back to the board, all in favor**

Communications Director: (2 year term): election

Nominations for communications director

- **1st nomination– Jermey Kerisy is nominated – Jermey stands for this nomination**
- 2nd nomination– none
- 3rd nomination – none
- **As there are no other nominations, Jermey Kerisy is approved, all in favor**

Secretary: (2 year term); Current Lauren Mason

Sponsorship Director: (2 year term) election

Nominations for sponsorship director

- Katie Boris is willing to stand
- 1st nomination – none
- 2nd nomination – none
- 3rd nomination – none
- **Katie as there are no other nominations and you are willing to stand with the board I welcome you back to the board, all in favor**

Equipment Manager: (2 year term) election

Nomination for equipment manager

- Neal Finch is willing to stand in the role
- 1st nomination – none
- 2nd nomination – none
- 3rd nomination – none
- **Neal as there are no other nominations and you are willing to stand with the board I welcome you back to the board, all in favor**

Ice Scheduler: (2 year term) election

Nomination for ice scheduler

- Christina VanBree is willing to stand in the role
- 1st nomination – none
- 2nd nomination – none
- 3rd nomination – none
- **Christina as there are no other nominations and you are willing to stand with the board I welcome you back to the board, all in favor**

Referee Director: (2 year term) election

Nomination for ice scheduler

- Victoria is willing to stand in the role
- 1st nomination – none
- 2nd nomination – none
- 3rd nomination – none
- **Victoria as there are no other nominations and you are willing to stand with the board I welcome you back to the board, all in favor**

Volunteer Director: (2 year term): current Jen Batty

Director of Coaching and Player Development: (2 year term): current Sean Smith

Fundraising Director: (2 year term): current Ryann Wellington-Hoskin

Events Director: (2 year term): election

- Christine is willing to stand in the role
- 1st nomination – none
- 2nd nomination – none
- 3rd nomination – none
- **Christine as there are no other nominations and you are willing to stand in this position, I welcome you back to the board, all in favor**

General Director - Policy and Governance: (2 year term): election

Nominations for General Director – Policy and Governance

- Jermey is willing to stand in the role
- 1st nomination – none
- 2nd nomination – none
- 3rd nomination – none
- **Jermey as there are no other nominations and you are willing to stand in this position, I welcome you back to the board, all in favor**

General Director Tournaments: (2 year term): current Ryan Lichty

Katie asks - should we have General Directors 3 & 4 possibly added to help new board members transition into the board. This may also help us get new members so that they do not have an overwhelming position on the board.

Board training – is an option and would help with recruitment and new members. It would be worth looking into as a board.

Dylan Stewardson puts a motion forward for Rachel to stand as acting president for a 1 year term, seconded by Victoria, all approved, motion carried

Katie Boris motions to add General Director 3 for a 1 year term. General director 3's duties will assist and support board members. Seconded by Christine Vanbree, all in favor, none opposed, motion passed

General Director 3 nominations

- **1st – Jen Batty nominates Michelle Pugh – Michelle is willing to stand**
- 2nd – none
- **3rd – Neal Finch nominates Jeff Sanders – Jeff is willing to stand**
- Since we have two members willing to stand, this has to be decided by vote
- **Jermey puts to the floor to extend putting forward 1 general director to 2 general directors**
- **Katie amends her previous motion to add General Director 3 for a 1 year term to adding both a General Director 3 & General Director 4 for a 1 year term. General director 3 and General Director 4's duties will assist and support board members. This will be reevaluted at AGM meeting in June 2026.**
- The question arose from an attendee about whether or not we should make it public knowledge to people that did not attend the AGM that we are adding two new board members (General Directors 3 & 4) and give them the opportunity to express their interest in these roles. It was discussed and decided that the general public knew the AGM was today and they could have attended to express interest in the 9 positions that were up for reelection
- According to our bylaws new board members will be voted in at our AGM, therefore the voting went forward for the new positions
- **Voting for Michelle Pugh to stand as General Director 3, all in favor – yes, none opposed – Michelle is approved as General Director 3**
- **Voting for Jeff Sanders to stand as General Director 4, all in favor - yes, none opposed – Jeff is approved as General Director 4.**

Where do we go from here?

- Coach applications close this Friday June 20th and selections will happen in July

- Registration continues, cap has been reached in some divisions – waitlist has been started for these teams (U16B)
- Teams are required to have 10 skaters and a goalie
- 5 players from last season that have not registered yet
- First Aid clinic – Dylan ran this 2 seasons ago – will look into reorganizing this for next season

3. Closing

- a) Review Action Items and Timelines
- b) Draw for Free Registration for upcoming 2025-2026 Season – Anna VanKessel
- c) Melo accountants – Jen Batty would like to motion that we keep MELO as our accountant for 2025/26 – seconded by Ryan Hoskins, all in favor, motion passed**
- d) Confirm Next Meeting Date - Chair (June 16, 2026) – Next AGM meeting is set for June 16, 2026
- e) Adjournment – Chair – **Jen Urbanski motions to adjourn the meeting at 8:42pm, Christina VanBree seconds, all in favor, motion passed**

4. Meeting Objectives:

At the end of this meeting the members will have:

- Acted on the governance action items included in this agenda
- Strengthened it's understanding of our financial health
- Clarity about newly adopted plans and each member will understand their role in the plan's implementation