



FORT SASKATCHEWAN RINGETTE ASSOCIATION

TITLE: COACH SELECTION

POLICY #: 3200

Created: June 22, 2018	Last updated: August 9, 2018	Approved: February 17, 2019
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Ver no.	Effective Date	Significant Changes

1.0 Purpose

To outline how the Fort Saskatchewan Ringette Association (FSRA) selects coaches from the available applicants.

2.0 Scope

This policy applies to the FSRA Executive Board during the coach selection process.

3.0 Terms

Coaching Matrix – A form that rates coaches based on their levels of certification, ringette coaching experience, past evaluations, and experience teaching the applicable age level.

Interview Committee – An ad hoc committee formed in case an interview is necessary. The committee will consist of the Director of Player/Coach Development and two more interviewers who have been approved by the FSRA Executive Board. The committee will determine the criteria for the interview.

4.0 Policy

- 4.1 After the due date for coaching applications has passed, the submitted applications shall be reviewed using a Coaching Matrix in order to find the most qualified candidates.
- 4.2 If two or more applications are received for the same level and are approved, an interview will be conducted and an interview committee will be formed. If the candidates are equal in all other aspects, the female will be selected.
- 4.3 From this review, the Director of Player/Coach Development shall produce a list of recommended persons to fill the coaching positions for the coming season. The Executive Board will make the final selection.
- 4.4 If no prospective coach applies for a particular division or level, the Executive Board will appoint a coach from the FSRA membership at the advice of the Director of Player/Coach Development.



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4.5 For the AA Coach selection for U14 and up, the A coach for the respective age level will be given first right of refusal. If they decide not to accept the position, the rest of this policy will apply.