



FORT SASKATCHEWAN SOCCER

TITLE: CODE OF CONDUCT FOR COACHES

POLICY #: 3020

Created: July 17, 2018	Last updated: December 20, 2022	Approved: January 16, 2023
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Ver no.	Effective Date	Significant Changes
2.0	January 16, 2023	Make the same as the current code of conduct form

1.0 Purpose

To outline the aspects of the Code of Conduct that are specific to Fort Saskatchewan Soccer's (FSS) Coaches and Team Officials.

The athlete/coach relationship is a privileged one. Coaches play a critical role in the personal and athletic development of their athletes. They must understand and respect the inherent power imbalance that exists in this relationship and must be extremely careful not to abuse it.

Coaches must also recognize that they are conduits through which the values and goals of a sport organization are channeled. Thus, how athletes regard their sport is often dependent on the behavior of the coach.

2.0 Scope

This policy applies to the Coaches and Team Officials of FSS.

3.0 Terms

Team Officials – Coaches, Assistance Coaches and Team Managers.

4.0 Policy

The following Code of Conduct has been developed to aid coaches in achieving a level of behavior that will allow them to assist their athletes in becoming well-rounded, self-confident and productive human beings.

- Treat everyone fairly.
- Respect your athlete's dignity. When teaching, don't criticize the child, comment on the performance.
- Display a high personal standard and project a favorable image of soccer and of coaching. For example:
 - Don't criticize fellow coaches, FSS, the leagues we play in, the district or governing bodies in public, when speaking to media or in front of the youth.
 - Refrain from smoking and drinking alcohol while in the presence of your team and discourage their use of it. Abstain from these items when working with your athletes.
 - Never advocate or condone the use of drugs or other banned performance enhancing substances.



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- Refrain from the use of profane, insulting, harassing, or any other offensive language in the conduct of your duties.
- Ensure the safety of each one of your players; teach them to be safe too.
- Consider your athlete's future health and well-being as foremost when making decisions regarding an injured player's ability to play and train.
- Regularly seek ways of increasing your own professional development as a coach.
- Treat opponents and officials with due respect both in victory and defeat and encourage your athletes to do likewise. Actively encourage athletes to uphold the rules of their sport and the spirit of such rules.
- Communicate and cooperate with the athlete's parents or guardians, involving them in management decisions pertaining to their child's development.
- FSS coaches should avoid actual or the perception of conflict of interest. They shall not use their position or role to gain advantage for their team, their child (or another player on the team), or gain financially from the team's resources.
- Coaches must understand that they have a role in supporting the development and growth of FSS and must consider not only the best interests of their team, but also of the organization. They will support and encourage their players to participate in the programs and activities that are provided by FSS.
- Team officials must respect the chain of command. If a team official does not like an answer given to them by FSS, he or she may not seek an alternate resolution with the district or Alberta Soccer. However, they may submit an official appeal to the FSS president or vice president.
- Coaches must understand that refusal to adhere to the code of conduct and/or any other league, district or Fort Saskatchewan Minor SA policies and rules may result in disciplinary action.