

# Minutes

## Board meeting

DATE APRIL 8 2026

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TIME 19:40

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MEETING CALLED TO ORDER BY MARK MAIDMENT

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IN ATTENDANCE: SAM MORIN, JESSICA OKO, BRETT OKO, JAMES IDDINGS, BRANDON PAULING, MICHELLE DINEL, HEIDI NUGENT, MELISSA OSMOND, IZAAK HUDSON, MARK MAIDMENT, DREW MILNE, VICTORIA HALL, CRAIG JAHNE, MALLORY MORRIS, ALEX MCGUINTY, AMANDA RUSSELL, KAYLA WEITIN, ZACH WEITEN, ERIC GAUTREAU, RYAN HOLTET, MICHELLE GEORGE, KRISTEN MILNE, NICOLE KINCH

APPROVAL OF MINUTES - KRISTEN MILNE

### REPORTS

1. Mark - Put it on the Board chat April 7 asking if anyone had anything feedback for the year end survey from the All Peace League, had forwarded to Brett and Izaak as per the All Peace's request- Boards and Coaches for completion by April 10, results to be presented at the All Peace League AGM June 14, however when attempting to complete the survey received a "no longer accepting responses" message on April 7, notified the All Peace League, response received April 9, they closed the survey early...

Here is a summary of what we heard.

The good news is that confidence in league leadership came in strong, and nearly every respondent plans to return to the APHL next season. For a transitional year, that means a lot to the board.

We also heard clearly where you feel things need to improve, and we want to be upfront about the TOP 5 results you provided:

1. Overhaul the Tiering Process

Establish a minimum number of tiering games before placements are finalized, create transparent and documented tiering criteria, and implement a conflict-of-interest policy that prevents board members from participating in tiering decisions when their own children are being evaluated. Explore mid-season re-tiering windows.

2. Set Playoff Host Standards & Travel Caps

Define clear criteria for playoff host selection. Minimum hotel capacity, maximum distance from the majority of participating teams, and reasonable game scheduling (no 1 PM Sunday finales that send families home at midnight). Establish a formal km cap for lower-tier regular season games, particularly U11.

3. Reform the Playoff Format

Bring the playoff format to a formal vote at the AGM with clear options on the table: round-robin, home-and-home series, double-knockout with a true losers bracket, or a

hybrid. The current format doesn't protect teams from single-loss elimination after a dominant season, and it's creating real financial hardship for families at multi-day tournaments.

4. Establish a Referee Development & Communication Program -

Formalize a relationship with the referee association. Implement mentorship pairing for junior refs in youth divisions (especially U11), create a feedback mechanism so associations can flag officiating concerns, and set minimum experience standards by division age group. Poor officiating is the root cause of much of the behaviour problem. For clarity - the APHL has ZERO jurisdiction on developing, organizing or assigning officials for games. This is purely in the Association's control and jurisdiction. Anger seems misdirected. This will be addressed with the associations.

5. Standardize the Discipline & Suspension Framework

Clearly define whether APHL will adopt Hockey Alberta's minimums as the standard or maintain its own enhanced suspensions — and if the latter, build a formal review and appeal process around it. Introduce a team penalty minute threshold policy and a positive behaviour recognition program to balance enforcement with encouragement. All of this will be brought forward at our upcoming Town Hall and June AGM. We want those conversations to be open and focused on real solutions, and your feedback gives us a strong foundation to work from.

Group Board Chat IPAD for Game Sheets- think we had maybe 2- 3 in favor, believe the chat was revised and for me the history disappeared and being an expenditure, all in favor? (was voted on and approved April 8)

U15, U18, All Peace said has non body contact U18, believes there was growing interest in non body contact for U15, will be an Agenda item for the All Peace League AGM in June, looking at making tier 3 non body contact, our local interest, if non body contact division may end up finding additional players from neighbouring associations, I have heard the won't play body contact and won't play non body contact

2. Nicole – 2025 Profit \$9233.78. Fees for ice time went up, referee expenses increased.

Balance in our account \$203 739.12

3. Kristen – nothing to report

4. Michelle – we will likely only do 1 fundraiser next year.

5. Sam – Ian has some quotes for jerseys. We will likely need to buy new trophies for next year.

6. Drew – nothing to report

7. Katie – nothing to report

## **ANNOUNCEMENTS**

New board positions: Izaak Hudson VP, Eric Gautreau RIC

Free registration winner: Ryan Holtet

## **NEXT MEETING - TBD**