

**FORT ST. JOHN SOCCER CLUB
DEVELOPMENT/COMPETITIVE TEAMS PROGRAM
COACHES CODE OF CONDUCT & EXPECTATIONS**

Below is the FSJSC Development/Competitive Teams Code of Conduct for the FSJ Northern Strikers Coaches. This has been developed for review by all coaches who are interested in coaching for the Indoor/Outdoor Season for the Development/Competitive Program. Please review this document and be aware that you must be in agreement with the conditions of the Coaches Code of Conduct if you wish to participate as a Coach in the FSJSC Development/Competitive Program. Upon being chosen as a coach for a Development/Competitive Team, you, the Club Head Coach, Technical Director or Competitive Team Coordinator will be required to sign off on this form.

COMMITMENT

- Review, understand and be prepared to enforce the commitments, responsibilities and expectations outlined in the Competitive Teams Program Player/Parent Codes of Conduct & Expectations, Evaluation Process, Communication Protocols, Competitive Team Handbook and understand your responsibilities as a Coach of a Development/Competitive Team.
- Be prepared to consent to a Criminal Record Check and complete the requirements for Quality Soccer Standards. If you are coaching the players of the opposite gender you must have another coach, manager or other designated team official of the same gender you are coaching in the bench area at all times. This person must also have completed a Criminal Record Check and be registered team official.
- Support the FSJSC Development/Competitive Program's goal and objectives regarding player development, structure and procedures as directed by FSJSC's Club Head Coach, Technical Director and Competitive Team Coordinator.
- Coaches and Team Managers are delegates of the FSJSC and shall strive to ensure all policies and procedures directed by the club are being followed.
- Participate in annual recruitment sessions and ensure that only players registered with FSJSC play or practice with your team. Unregistered players are not insured and must be directed to the Register and signed up with FSJSC prior to participating in team activities.
- Attend all and provide 100% effort for all training sessions and games. In your absence provide a qualified designate to take your place.
- Develop a practice session strategy for the season and develop practice session plans 1-2 weeks in advance of training with the guidance of the FSJSC's Technical Director.
- Come prepared to all training sessions\games with the proper rest, focus and be prepared to work and develop your players.
- Be prepared to conduct at least 1 team training session per week during the season. As you get closer to provincials it may increase to 2+ days. The seasons are November to March for Indoor and April to August for Outdoor (some of the younger teams will end in June/July). The Development/Competitive Teams Program will run throughout the year but with breaks ranging from 1-3 weeks each in the spring, summer, fall and Christmas.
- Be prepared for yourself or your designate to attend tournaments. Development/Competitive teams will be conducting travel throughout the year. These tournaments may occur in BC or Alberta areas. Team tournaments, training\game and player development expectations will be identified during the Development/Competitive Coaches start up meeting with the Club Head Coach, Technical Director

and Competitive Team Coordinator at the start of each season.

- Commit to prevent or not aggravate player injuries by overplaying or forcing players to play when injured. Agree to abide by directions given to the player by the player's family doctor in regards to the recovery program for injuries. Take note of all player injuries, special medical conditions (such as asthma) or extenuating circumstances (such as lack of sleep or personal family issues) that may affect players during training and protect their well being. Ensure that you have adequate and proper first aid supplies at all practices and games (WCB Level 1 First Aid Kit is recommended). Ensure that at least one member of the coach\manager staff has first aid training. If an injury occurs on the field, the coach should communicate with the referee so that the game can be stopped as soon as possible. In the event of a serious injury, the injured player should not be moved and an ambulance called.
- Coaches and Team Managers are to ensure only players and coaches of the team training are on the bench during training sessions.

COACHING TRAINING\COMPETITIVE PROGRAM UPDATES

- Be prepared to commit to and participate in regular coaches meetings, training sessions and Development /Competitive Program update meetings as put on by the Club Head Coach, Technical Director and FSJSC Competitive Team Coordinator.

COMMUNICATION

- The Club Head Coach, Technical Director and Competitive Team Coordinator primary means of communication with Competitive Coaches will be through emails. Coaches will be required to provide a functioning email address and home, work and cell phone numbers if applicable for communications related to the Competitive Program.
- The team coach will have a team meeting at the start of the season outlining the team's plans for the upcoming season for practices, games, tournaments and fundraising events.

SPORTSMANSHIP

- Realize, accept and practice the principle that the Development/Competitive Team's reputation is built not only on ability but also on sportsmanship, courtesy, and manners of each coach.
- Refrain from speaking negatively to officials. Discussion on calls with the officials during games is to be conducted in a respectful and in a courteous manner.
- Any blatant negative comments regarding officiating by a coach will be taken seriously and may require action to be taken by the FSJSC Board Executive.
- The use of abusive language or profanity, humiliating remarks and/or gestures of ill temper is grounds to be suspended or dismissed by the FSJSC Board Executive as is required to curb negative behavior.
- Development/Competitive Teams are representing FSJSC and are expected to respect not only the opposition but also all the opposition's facilities. This includes cleaning up the bench area after all games and keeping the opposition facilities in the state they were found. Disrespect of the opposition or their facilities will not be tolerated.

TRAVEL (GUIDELINES, ACCOUNTABILITY, STRUCTURE, PLAYER RESPONSIBILITIES)

- On the field and off the field professional behavior will be expected at all times. Teams will be traveling with a goal of success. A professional attitude, appearance and manners are expected at all times and will be enforced.
- A travel dress code will be enforced by all teams when traveling. Players will be expected to wear appropriate clothing in good condition. Inappropriate or suggestive clothing is not acceptable. We consider our players to be high performance athletes representing FSJSC and expect them to act accordingly.
- One member of the coaching staff or team manager shall arrange a check-in policy for families traveling, via text, email or team app. Ensure families check in when leaving Fort St. John and check in when they have arrived. Using the same principle when they are heading back home.
- Any uses of hotel facilities (pool, fitness room, etc.) will always have an adult supervisor.

Head Coach, Technical Director or Competitive Team Coordinator Signature

Date: _____

Coach Signature:

Date: _____