



FORT ST. JOHN SOCCER CLUB

FSJ Soccer Club

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FSJ Soccer Discipline Policy

May 28th, 2023

- Disciplinary hearings and decisions are to be initiated with the submission of an Incident report by any member of the FSJ Soccer Club.
- Incident reporting should follow a 24 hour “cool down” period. Allowing 24 hours of reflection on any incident will help relay only the facts and remove emotion from the reporting process.
- Incident reports will be reviewed by the soccer club within 48 hours of their submission.
- Disciplinary matters that warrant the involvement of a committee to perform interviews, assess actions and formulate outcomes will be based on the severity of the incident and a committee will be struck within 72 hours of the incident report submission.

Please note: In order to objectively and accurately investigate an incident reported to FSJ Soccer, please allow the necessary time to contact parties involved, discuss the events reported, and determine a penalty (where needed). Final determination of penalties will not be released to the members of the soccer club, or the individual that reported the incident.

It is also imperative that incident reports are not discussed with anyone outside of the disciplinary committee to avoid misinformation to members of the club.

1st offence (written warning): Any soccer member judged by the Club’s disciplinary committee to be guilty of breaking Club policy at soccer programming, will be reprimanded in writing.

2nd offence (Discipline by Hearing): Any soccer member judged by the Club’s disciplinary committee to be guilty of a second conviction of breaking Club policy at soccer programming will be required to attend a hearing with the committee to address their behaviour. A second offense may result in a member being suspended from attending future games and practices for a specific period of time to be determined by the Club’s disciplinary committee.

3rd offence (Discipline by hearing): Any soccer member judged by the Club’s disciplinary committee to be guilty of a third conviction of breaking Club policy at soccer programming will be required to attend a hearing with the committee to address their behaviour. For the protection of all participants associated with the Club’s soccer activities, and only as a last resort, a third conviction may result in all playing members of the immediate family in question being de-registered from the Club.