



FORT SASKATCHEWAN MINOR SPORTS ASSOCIATION

TITLE: CODE OF CONDUCT

POLICY #: 4210

Created: June 22, 2017	Last updated: October 24, 2017	Approved: October 24, 2017
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Ver no.	Effective Date	Significant Changes

1.0 Purpose

To outline the standard of acceptable behaviour that the Fort Saskatchewan Minor Sports Association (FSMSA) expects its members, paid employees, volunteers, and Board members to abide by.

2.0 Scope

This policy applies to all of the Minor Sport programs under the umbrella of the FSMSA, currently including baseball, fastball, gymnastics, hockey, judo, lacrosse, ringette, soccer and any other Minor Sports that may join the FSMSA. It applies to all members, officials, parents, players, team officials, paid employees, volunteers, and executive board members.

3.0 Terms

Zero Tolerance Policy – A list of expectations that outlines the sections of this Code of Conduct policy pertaining to all parents, guardians, players, and coaching staff. It is included as part of the online registration process of any FSMSA Minor Sport and must be agreed to in order to complete the registration.

Code of Conduct for Executive and Directors – A form that outlines the sections of this Code of Conduct policy that pertain to members of the Board of Directors or the Minor Sport Executive Committees. It must be signed by a newly elected or appointed Executive or Board member, and it will remain in effect until the individual either resigns or accepts another position on the Minor Sport Executive Committee, or the FSMSA Board, or until the code of conduct may be amended by the FSMSA Board.

4.0 Policy

- 4.1 Parents and guardians shall make their young athletes aware of the Code of Conduct and explain fair play, sportsmanship, and team spirit as they relate to the Zero Tolerance Policy.
- 4.2 All members and participants of the FSMSA shall respect other members, officials, parents, players, fans, team officials, volunteers, and all FSMSA Board and Minor Sport Executive members. Any inappropriate conduct, threats, harassment, abuse (including the use of profanity), disruptive behaviour, criminal offences, discrimination, breach of confidentiality, misuse of social media platforms as per the Social Media Policy (#8000), or any other action not for the good of the FSMSA will not be tolerated.



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- 4.3 All members, fans, and participants of the FSMSA shall respect the rules of each of the Minor Sports and their provincially governed bodies, and shall behave in a manner respectful of these rules.
- 4.4 Any disciplinary situations involving players, coaches, managers, officials, or parents whose actions are disruptive to a sporting event will be the responsibility of the appropriate Minor Sport group or provincial sport governing body.
- 4.5 Upon any violation of any provision of this Code of Conduct by any member, fan, or participant, an Incident Report shall be completed and presented to the appropriate Minor Sport group, which may result in immediate suspension or expulsion of the offender and/or the offender's family, being consistent with the Zero Tolerance Policy. In the event of a violation by a FSMSA Board Member or Sport Executive Committee member, a record of activities will be maintained by the President, or his or her designate, of the appropriate Board or Executive and be presented to the FSMSA Board or Minor Sport President.
- 4.6 The FSMSA Board of Directors will act as the Disciplinary Committee for a Minor Sport only after the complaint has been heard by the appropriate Minor Sport program and when a solution acceptable to all parties has not been achieved or in exceptional circumstances where elected FSMSA Board members are involved.
- 4.7 A special meeting of the FSMSA Board of directors will be called by the President to include all members of the Board, the complainant, and the individual in grounds against which the complaint has been made. The president or designate will chair the meeting and only the Board of Directors will have the right to vote. The decision of the Board will be presented in writing to all involved parties.
- 4.8 All signed Code of Conduct for Executive and Directors forms will be stored on file at the FSMSA Office.