



## **BULLYING POLICY**

Fundy Youth Soccer adheres to a zero-tolerance bullying policy. All bullying that is reported to coaches, managers, or the Technical Director must be submitted to the Disciplinary Committee and addressed in a timely and appropriate manner. FYSC has adopted a 3-strike policy for addressing player bullying instances across the program.

### Process for 3-strike policy for players:

1. Verbal Warning – during a first incident, coaches or FYSC representatives will give a verbal warning to the player and ensure that they understand:
  - a. Why they were given a verbal warning
  - b. What behaviour will constitute a second strike
2. Verbal & Written Warning – during a second incident, the player will be verbally warned a second time and a parent/guardian will be contacted stating:
  - a. That an initial and secondary warning were given
  - b. What behaviour initiated both warnings
  - c. What behaviour will constitute a third strike
3. Permanent Removal from the Program – during a third incident, the player will be permanently removed from the practice or game on that day and will be asked to leave the program immediately.

Any other instances of bullying by coaches or spectators will be referred to the Disciplinary Committee.