

## **GRFC TECHNICAL DIRECTOR**

GRFC is in search of a Technical Director responsible for developing and implementing programs based on age, skill level and competitiveness. Successful applicants will work collaboratively with our executive to implement and develop strategic planning and help our association foster a love for the game of soccer, grow our membership, and meet the goals of providing our members with high quality programs.

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### **RESPONSIBILITIES OF THIS ROLE INCLUDE BUT ARE NOT LIMITED TO:**

- Liaising with and fostering good working relationships with GRFC staff, GRFC Exec, GRFC player and parent community, peer soccer clubs, NLSA, Canada Soccer, community partners
- The preparation and implementation of all the technical aspects of player and coach development.
- Oversee the implementation of Long-Term Player Development for GRFC through a well designed technical program that aligns with Canada Soccer and GRFC's needs
- Identification, recruitment and retention of coaches, communicating and supporting coaching pathway requirements and fostering the love of coaching.
- Conduct coaches' meetings at the commencement of summer pre-season in the spring/summer of each year, and at least once during the season.
- Develop additional training programs and camps such as keeper training, skills camps, and winter indoor programs etc.
- Develop and implement Club-wide curriculums for all age groups, including the development of an online resources library for coaching staff
- Ensure fair and equitable assessment experience for all players participating in identification/tryouts sessions for GRFC.
- Work in collaboration with our technical committee to assess player pools, team needs, facility need/availability.
- Implementation and evaluation of annual and multi-year development plans for grassroots through competitive programs.
- Attend and report at the monthly exec meetings, providing professional support and recommendations to the exec relating to program development and planning.
- Provide an annual review and budget recommendations for each season.
- Maintain Canada Soccer Club Licensing program.

### **REQUIRED QUALIFICATIONS:**

The successful candidate will, at minimum, possess the following skills, qualifications, and prerequisites, or equivalents:

- Technical Leadership and a minimum of five years of coaching, education and technical leadership related work experience
- Experience in managing, mentoring, and motivating personnel

- Experience managing technical budgets and associated cost management reporting
- Hold a valid driver's license
- Canada Soccer C License, or a willingness to achieve the Canada Soccer C License within three (3) years of hiring
- A willingness to achieve the Canada Soccer recognized Technical Director Diploma within four (4) years of hiring
- Respect in Sport
- Making Ethical Decisions
- NCCP Making Head Way in Sport
- NCCP Emergency Action Plan
- NCCP Understanding the Rule of Two
- Up to date criminal record and background check is required

#### **GRFC TECHNICAL DIRECTOR DEMONSTRATED KNOWLEDGE, SKILLS AND ABILITIES:**

- Excellent communication skills and strong customer service orientation are essential; must be outgoing and friendly
- An interest in and knowledge of soccer in general and within the local soccer community is preferred
- Willingness to continue education based on governing body requirements and club needs
- Strong computer skills, in particular proficiency in MS Word, PowerPoint and Excel
- Ability to receive directions from numerous people and work in a team environment
- Strong organizational and time management skills; adaptable and works well in a fast-paced environment
- Ability to handle multiple and at times overlapping deadlines
- A self-starter, with the ability to work independently is key
- Problem solving skills, including the ability to recognize potential problems and assist with problem resolution
- Flexibility to respond to changing priorities
- Ability to maintain confidentiality is a requirement for the position

#### **HOURS AND COMPENSATION PACKAGE:**

In this role, your working hours will vary throughout the year, ranging from 20 to 25 hours per week. Work will be required during evenings and weekends. Annual Salary: \$30,000 Negotiable based on education and experience

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#### **HOW TO APPLY:**

Interested applicants are invited to submit their CV and Cover Letter to [ganderrevolution@gmail.com](mailto:ganderrevolution@gmail.com)

**Application Deadline - April 5th, 2026 by 5:00 PM NST.**