



GCU Anti- Bullying Policy

To ensure our players gain the best possible experiences in our programs, GCU Soccer adheres to a zero-tolerance bullying policy. All bullying that is reported to coaches, managers, or board members must be submitted to the GCU Soccer Club President and addressed in a timely and appropriate manner.

GCU has adopted a 3-strike policy for addressing player bullying instances across the program.

Process for 3-strike policy for players:

1. Verbal Warning – following a first incident, coaches or GCU representatives will give a verbal warning to the player and/or parents and ensure that they understand why they were given a verbal warning and what behaviour will constitute a second strike.
2. Verbal & Written Warning – during a second incident, the player will be verbally warned a second time and a parent/guardian will be contacted stating that an initial and secondary warning were given, what behaviour initiated both warnings and what behaviour will constitute a third strike
3. Permanent Removal or suspension from the Program – during a third incident, the player will be removed from the practice or game on that day and further disciplinary action such as temporary suspension or permanent removal from the program will be taken.

All warnings must be documented by the club.