



## **DIRECTOR OF POLICY, RISK AND SAFETY**

The Director of Policy, Risk and Safety shall be responsible for overseeing the association's risk management, safety protocols, and policy framework in alignment with the SGHA and OWHA guidelines. Key duties include:

- a. Maintain comprehensive knowledge of the Constitution, policies, and procedures of both the OWHA and SGHA.
- b. Establish, implement, and maintain a risk management framework for the SGHA, including basic principles and policies that promote player, volunteer, and organizational safety.
- c. Develop and oversee procedures for the clearance of all volunteers, ensuring compliance with Respect in Sport, Police Record Checks (PRC), and Vulnerable Sector Checks (VSC).
- d. Work with the Registrar on all aspects of volunteer certification, VSC processing, and other evolving requirements to ensure compliance and maintain accurate records of all team personnel.
- e. Lead the review and update of SGHA policies and related resources, working closely with the appropriate Vice Presidents to ensure consistency and alignment across all areas.
- f. Engage with the Director of Communications and both the House League and Competitive Directors to ensure clear and timely communication of all policy updates to SGHA teams and the broader association.
- g. Monitor and enforce SGHA policy adherence in collaboration with Convenors and Vice Presidents, addressing violations as necessary.
- h. Make recommendations to the Board on matters related to risk management, player and volunteer safety, and organizational compliance.
- i. Ensure each SGHA team has an established Emergency Action Plan (EAP) in place for dealing with accidents or medical emergencies.
- j. Review SGHA compliance with the OWHA Constitution, By-Laws, Regulations, and Rules, recommending adjustments as required.