



Full Summary of Changes – SGHA Constitution 2025

Major Governance Change

Expanded Voting Rights: All members of the Board — both Officers and Directors — now have full **voting rights** at Board meetings.

- In 2024, only the Executive Board (Officers) could vote.
- This change reflects a more inclusive and collaborative decision-making structure.
- **Quorum** and **voting procedures** were updated accordingly.

New or Formalized Positions

- **Coach Mentor** – New position supporting coach recruitment, onboarding, season-long guidance, and practice planning.
- **Communications Director** – Formalized role now overseeing SGHA's web, social media, and all public messaging.
- **Special Events Coordinator** – Role expanded; now expected to form event-specific committees and report to the Board.
- **Fundraising & Sponsorship Coordinator** – Clarified responsibilities between association-wide fundraising and team-level support.

Structural Changes

- **Section 7: Directors** – All Director positions now clearly defined in their own subsections with standardized language and responsibilities.
 - **Section 8 renamed to: Board Vacancies and Succession** – now includes clear language for mid-term departures, presidential succession, and committee formation/dissolution.
 - **Section 9: Board Meetings** – Improved formatting and clarity, including:
 - Voting and quorum details
 - Secret ballot option
 - In-camera procedures
 - Participation via teleconference/electronic means
-



Policy and Language Clarifications

- **Conflict of Interest:** Now a standalone section (Section 8.04), aligned with ONCA. Includes requirements for disclosure, recusal, and formal recording in minutes.
 - **Quorum Definition:** Clarified to include “a majority of voting Board members,” specifically including both Officers and Directors.
 - **Abstentions:** Added note that abstentions **count toward quorum** but **not toward vote totals**.
 - **Succession Planning:** Roles of President and VP – Operations are staggered and may not be elected in the same year.
 - **VP – Programs:** Though newly added this year, it aligns with VP – Operations and will be up for election **next season** after a one-year transitional term.
-

Additional Functional Updates

- **Coach and Player Evaluations:** Now part of Director duties for Competitive and House programs.
 - **Committee Formation:** Special Events, Coach Mentor, and Ice Scheduler roles now expected or encouraged to form working committees.
 - **Ice Scheduling:** Expanded responsibilities now include tournament planning, conflict resolution, usage tracking, and communication with team staff and municipalities.
-

Why VP – Operations and VP – Programs Are Not Up for Election This Year

To support leadership continuity, the roles of President and Vice President – Operations are intentionally staggered and cannot be elected in the same year.

Because the President is up for election this year, the VP – Operations position is not.

Although VP – Programs is a newly introduced role this season, it has been aligned with the same election cycle as VP – Operations to maintain balanced leadership turnover.

As a result, both positions are not up for election at this AGM.

For the 2025 AGM, the VP – Programs term is considered a one-year transitional term, and the position will be up for election at the next AGM.

This staggered approach ensures that SGHA maintains consistent leadership and avoids turnover of all key executive roles at once.