



VICE PRESIDENT – PROGRAMS

Leads program development and execution across the Association. The duties and responsibilities of the VP of Programs shall include:

- a. Knowledge of SGHA constitution, all SGHA policies and procedures and of the OWHA Constitution, By-Laws, Regulations and Rules
- b. Work closely with the Directors to ensure the smooth operation of programs within the SGHA
- a. Chair the Competitive and House League Program Committees
- b. Responsible for working with the Directors of House and Competitive to implement a comprehensive in house Development Plan for the Corporation. This plan is to include player development, coach and coaching staff development, parent development, and even executive development as deemed appropriate.
- c. Responsible for making recommendations to the Board for consideration and as required to enhance the Development Program within the Corporation.
- d. Be the main contact for the coach mentor and work with her/him to identify potential coaches for upcoming season and to recruit, manage, mentor and motivate coaches for all levels of play. Also support coach mentor to run coaching clinics and assist coaches to plan practices for maximum player development
- e. Keep informed about changes to coaching requirements and communicate such to the Program Committees, Board of Directors, SGHA coaches and trainers
- f. Ensure alignment of all programs (House, Competitive, and Development) with the SGHA's strategic goals and long-term player development model.
- g. Oversee the consistency and fairness of evaluation processes across all divisions in collaboration with Directors and Evaluation Leads.
- h. Provide an annual summary report to the Board evaluating program successes, areas for improvement, and proposed goals for the following season.