



GCGH Policy Directive

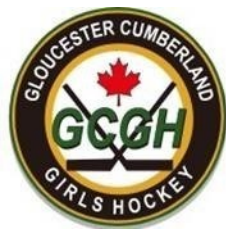
Dressing Room Protocol

- 1- The purpose of this policy is to provide clear guidelines, while still maintaining a degree of flexibility for team officials to provide players with a safe, comfortable; respectful, and inclusive dressing environment with proper supervision. As our players mature in age, it becomes necessary for teams to adhere to a dressing room policy to ensure the privacy and safety of all players. The Head Coach of every team is responsible for enforcement of this policy and must ensure this protocol is understood by every team member.

- 2- As per OWSA guidance, GCGH requires all locker room supervisors (previously known as Den Moms) and team staff to abide by the “Two Deep” policy. Therefore, when any player under the age of 18 is in the team dressing room(s) before, during and after a game, tryout or practice, a minimum of two adult persons associated with the team must be present. A minimum of one (1) of these adults must be properly screened (ie: valid PRC-VSS or criminal declaration, etc).
 - a. The OWSA recommends and the GCGH requires that there be an adult female in the dressing room at all times. A female Dressing Room Supervisor must be appointed for all U22 levels and below and must remain in the room until such time that the last players have left. A minimum of two (2) adult females are required to supervise a dressing room until such time as the Coaching Staff are permitted in the dressing room.
 - b. An adult is considered 18 years of age and older. The person would preferably be a female trainer and/or an assistant coach. Respect in Sport (RIS) for activity leaders, and a valid PRC-VSS, are required for the female Dressing Room Supervisor. The Dressing Room Supervisor shall advise the Coaching Staff when the players are dressed, and they may enter the dressing room.
 - c. To safeguard the interests of both players and team staff, under no circumstances should a player and team staff be alone in a dressing room without a third party such as a parent, guardian or other team official being present. In the scenario where a player is with two team staff, one of the team staff must be female.
 - d. For FUNdamentals and U9, any parent or guardian is permitted in the dressing room until 10 minutes prior to the scheduled ice time.
 - e. For U11 and older age groups, no male is permitted in the dressing room except as permitted under para f below.



- f. Only Team Staff are permitted in the dressing room 10 minutes prior to every ice time to brief the players on expectations for the ice time. In addition, only team staff are permitted in the dressing room 5 minutes after each ice time for a debrief. Parents and other non-team staff are not permitted in the room during this time unless authorized by the Head Coach. As per para a above, there must be at least one (1) female adult present during this time;
 - g. All players should be in the dressing room at least 30 minutes prior to the ice time or as specified by the Head Coach.
 - h. Players shall be dressed 10 minutes prior to the ice time to allow coaching staff time for pre-ice instructions.
 - i. Players should not remove any equipment other than gloves, helmet and neck guards until the coaches have had an opportunity for a 5-minute post ice time debrief.
 - j. Players who arrive late (during pre-ice discussion) will be required to wait until the coaching staff has finished their pre-ice discussion is complete before getting dressed.
 - k. If a male parent or guardian is required to adjust players' equipment, the player should leave the dressing room and have the adjustments made prior to 10 minutes before each ice session. This requirement may be waived for FUNdamentals and U9.
- 3- No locked doors except when the teams are on the ice.
- 4- No pictures may be taken in the dressing room. Any device capable of taking a picture (camera, video recorder, cell phone, tablet, etc.) must be stored in a manner that makes taking a picture impossible. When in doubt do not bring it in or turn it off. Additional restrictions regarding electronic devices in the dressing room can be imposed by the Head Coach.
- 5- Should unforeseen circumstances arise that require an alternate solution, it is the responsibility of the Head Coach to actively manage the risk and ensure the safety of individual players when they are in the dressing room.
- 6- Failure to comply with this policy will result in disciplinary action being taken by the Board of Directors. A first Offence will result in a warning letter being issued to the Head Coach reminding them of the policy obligations. A Second Offence will result in a two week suspension and a one (1) year suspension for a third offence being issued to the Head Coach.



7- This policy applies to all team activities including but not limited to practices, games, tournament, etc. Any deviation from this protocol should be reported to the GCGH [Director of Risk](#).