



GCGH Policy Directive

Privacy Policy

1- The GCHA is committed to the protection of its memberships' personal information during the course of delivering its hockey program. This privacy policy is in accordance with the Confidentiality Policy under the direction of the Ontario Women's Hockey Association (OWHA).

2- The GCHA will protect the personal information it collects by ensuring:

- a) Identifying purposes for collection of personal information - The GCGH will identify, before or at the time the personal information is collected, the purpose for which the personal information is being collected.
- b) Limiting collection of personal information - The GCGH shall limit the collection of personal information to what is necessary for the purposes identified by the GCGH at the time of collection.
- c) Consent - A member of the GCGH agrees that the act of registering constitutes implied consent to such use of their personal information by the GCGH.
- d) Limiting use, disclosure, and retention of personal information - The GCGH will not use or disclose personal information for purposes other than the identified purposes for which it was collected, except when the consent from the individual is obtained or as permitted by Law. The GCGH will retain personal information only for as long as necessary to fulfill the purpose identified.
- e) Third Parties - The GCGH may use Third Parties to assist in the administration of its hockey program. In these cases, the GCGH will review the privacy statement of the Third Party to ensure that their privacy policy is consistent with the GCGH's policy.
- f) Cases of injury - The GCGH recognizes that hockey by its nature is a contact sport and injuries are to a certain extent, inherent in the game. Medical records, medical history and medical forms of the individual may be of assistance in an emergency situation and as such may be requested. While participants are under no obligation whatsoever to supply this information and may refuse to do so without penalty, the GCGH will consider receipt of this information as consent for its subsequent use in an emergency medical situation.
- g) Security - The GCGH will safeguard the personal information it collects from unauthorized access and use and will destroy the information when it is no longer needed for the original purpose. "Personal information" means information about an identifiable individual, but does not include the name, title or business address or telephone number of an employee of an organization.