



Great Lakes Ringette League

Annual General Meeting Minutes

Monday May 26, 2025 - 7:00 pm

Zoom

ROLL CALL:

- 1) Welcome – Chris Sharpe
- 2) Roll Call – Shannon Crinklaw

Individual Reps in Attendance:

Position/Association	Name	Present/Absent/Regrets
President	Chris Sharpe	Present
Vice President	Brian Kettles	Regrets
Past President	Phil Singeris	Present
Scheduler	Jim File	Present
Treasurer	Ron McArthur	Present
Secretary	Shannon Crinklaw	Present
RIC	Emma Bragg Smith	Present-Late
Director at Large 1	Holly Davies	Present
Director at Large 2	Adam Natsheh	Present
Director at Large 3	Roy Reedon	Present
Scheduler 1	Steve Baker	Regrets
Scheduler 2	Tara Armstrong	Present
Schedule 3	Rob Ellis	Present
Ajax/Pickering	Julia Golem	Present
Barrie	James Van Lierop Ashley Quenneville	Present

Burlington	Kate Diell	Present
	Kevin Aubertin	Present
Cambridge	Michelle	Present
Chatham	Eric Vandermeer	Present
Dorchester	Nicole Lindsay	Present
Etobicoke	Aaron	Present
Forest	Rachel Orvis	Present
Guelph	Jared Pulleybank	Present
Hamilton	Tonya Birkin	Present
Kitchener	Jessica Ward	Absent
London	John	Present
Markham-Stouffville	Peter Kennedy	Present
Mississauga	Carolina DeBrum	Present
	Andrea Law	Present
	Joe W	Present
Mitchell	Carrie McKichan	Present
Oshawa	Stacey Wright	Absent
	Holly Davies	Present
Paris	Jen Gringerich	Present
Richmond Hill	Adam Natsheh	Present
St. Mary's	Peter Westelaken	Present - Late
Sudbury	Danielle Joselin	Absent
Sunderland	Karsen Lewis	Present
Waterloo	Carolyn Baltaz	Present
Whitby	Sheryl Manoharan	Present

Total Votes Present – 26 out of 28 votes

50% needed for Quorum – 19/21 associations

Others in Attendance:

3) Approve Agenda

Nothing to be added

Guelph motion to approve agenda.

Forest seconded

No one opposed.

4) Adopt Minutes of May 27, 2024, GLRL AGM (Posted Online as Draft)

- Request to get legal input on Bylaw 4.8 – request to change to not allow for open floor for president nominations
- Motion to approve the minutes
 - Motion to approve meeting minutes by Chatham
 - Etobicoke seconded.
 - No one opposed.

5) Presidents Report – Chris Sharpe

- Key Improvements this year:
 - GLRL took on scheduling referees for the league
 - Thank you to schedulers and Emma for her leadership
 - RIC added
 - Scheduler position added
 - Big opportunity is to have Hub weekends for this next season
 - Will be Hubs on Thanksgiving weekend
 - Updates to Suspension in Ramp
 - New policies – Social Media, Screening
 - Use Sterling Backcheck
 - GLRL league representation on both RO committees
 - Now have representation on board of directors from GLRL with move of Chris and Jim
 - Trial for flooding between periods – not pursuing
 - Did trial periods between 2 and 3 – unanimous not to continue

President Report

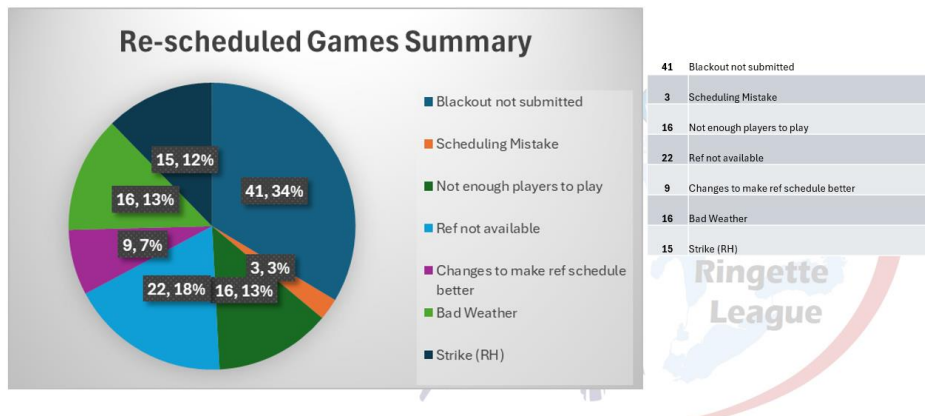
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- Overview of League Play
 - Total games scheduled - 518
 - Schedule release dates
 - U16AA and U19AA released August 23rd
 - U14AA released August 26th
 - U16A and U19A released August 29th
 - U14A released September 3rd
 - Total games played - 512

- Total games not played – 6
- Total games true re-scheduled – 122 (23%)
- Admin changes were required for an additional 54 games
- Blackout dates not being submitted was a big problem and GLRL will need to be more aggressive this next year with AAA weekends in place
 - If not enough ice is provided, GLRL will push back games to the associations.
- Reduced ref not available from 53 to 22 games.

Review of Cancelled/Re-scheduled Games



6) League Champions of this year 2024-2025:

- U14A – Dorchester Dragons
- U14AA – Richmond Hill Lightning
- U16A – Mitchell Stingers
- U16AA – Richmond Hill Lightning
- U19A – Forest Xtreme
- U19AA – Ajax-Pickering Power
- Brian Kettles will reach out to associations for ordering of trophies and medals

7) Treasurer's Report – Ron McArthur

- Last year was a big year for GLRL with the payment for refs which was new to the league
- After everything is paid, it leaves us with one year of operating cost.
- Membership fee for this season included \$130 for league fees and \$585 paid for referee mileage fees
- Total deficit for the league was \$7000 (had budgeted \$3400 deficit)
- Membership fee for next season – League fees will be \$160 and Referee Mileage fee will be \$600 = \$760 total cost per team. 6.3% increase from previous year.
- Vow is not to come back to the association for a 2nd payment this year. Want one fee upfront.
- Goal is reduction of cost by 10-15% for upcoming season

Treasurer's Report

Opening bank balance as of May 1, 2024 (fiscal year start) = \$ 28,244.73

Closing bank balance as of April 30, 2025 (fiscal year end) = \$ 30,255.09

Key points:

- Association bonds @ \$500 represent \$ 11,500
- Funds donated in '24/25 and held specifically for future Gord Bell Awards = \$8,000
- This leaves a reserve of ~ 1 year of operating costs exclusive of referee mileage reimbursement
- GLRL was budgeted to have a \$ 3,450 deficit this past year



Treasurer's Report

Team Fees are made up of two parts:

1. Traditional fees are meant to cover everything except referee mileage
 - Game & referee schedulers & associated software (\$ 4,500)
 - Champion Awards (\$ 2,000)
 - Ringette Ontario fees - RAMP (\$ 1,000)
 - Gord Bell Scholarships (\$ 1,000)
 - Misc expenses such as bank charges, etc. (\$ 500)

2. Referee Mileage Fees

In 2024/25:

- Traditional fees @ \$130/team fell short by ~ \$ 3,000 (Note: 52 teams vs budget estimate of 58)
- Total Referee Mileage fees @ \$585/team fell short by ~ \$ 4,000
- Total deficit was ~ \$7,000 vs \$ 3,400 budgeted deficit
- See Appendix A



Treasurer's Report

For 2025/26:

- Reduce/recover Traditional fees \$ 3,000 shortfall by:
 - No recurring consultant fee = \$2,000
 - The Gord Bell Scholarship will now be covered from '24 donation = \$1000
 - Team fees must cover other costs (fewer teams again will mean team fees must increase)
 - Traditional Fees will be \$160/team (vs. \$130 last season)
- Reduce/recover Referee Mileage fee \$ 4,000 shortfall by:
 - Scheduling 10 "Hub Weekends" (5 U16AA & 5 U19AA representing 40% of their season games)
 - Reduces total referee travel for the limited high-end referees
 - Improved game & tournament communication/coordination with RO & other leagues
 - Benefit of learning curve from year 1
 - Goal = 10-15% reduction "per team" in actual cost in year 2
 - The referee community will continue to focus on recruitment, development & retention
 - Referee Mileage Fees will be \$600/team (vs. \$585 last season)
 - Note: \$300/team for Sudbury U14A/16A/19A due to playing only 8 games in GLRL
 - Any overage from budget will be covered by GLRL running a deficit (not desired!)

Team Fee for 2025-2026 per team = \$760

6.3% more than last season



May 1, 2025 - April 30, 2026	Number of Teams	
	49 Full + 3 Part	
INCOME 1: Traditional Team Fees		
Traditional Team Fees @ \$160		\$320
Association Bond Fees (New to GLRL)		0
Other Income - Fines and Appeals		0
Gord Bell Scholarship Fund Sustainment Fee		0
Interest Earned		400
INCOME 1: Traditional Team Fees		8,720
EXPENSES 1: Allocated to Traditional Team Fees		
Consulting		0
Ringette Ontario & RAMP Website (web hosting, game sheets & RO sanction)		1,000
Scheduling		5,150
League Games Scheduler - Stipend @ \$1500	1500	
Officials Schedulers (3) - Stipend @ \$500	1500	
Software - Arbitr (n/a)	2000	
Software - Diamond (games)	150	
Trophies & Awards - League Champions		2,000
Misc Expenses - GLRL Board background check fees		240
Misc Expenses - stamps, stationery		80
Bank Charges (separate from Referee Mileage Pay Edge fees)		250
EXPENSES 1: Allocated to Traditional Team Fees		8,720
INCOME 2: Referee Mileage Reimbursement Fees		
Referee Mileage Reimbursement @ \$600		30,300
INCOME 2: Referee Mileage Reimbursement Fees		30,300
EXPENSES 2: Referee Mileage Reimbursement Fees		
Referee - Mileage		29,330
Bank Charges (RBC PlayEdge fees)		295
Rescheduling Expenses - contingency		675
EXPENSES 2: Referee Mileage Reimbursement Fees		30,300
Gord Bell Scholarship Awards (from dedicated \$8000 donated in 2024)		1,000
Gord Bell Scholarship Fund Sustainment Funds		0
Total Income		39,020
Total Expenses		39,020
Surplus/(Default)		(0)

2025/26 Budget

Notes:

- 49 full time teams vs 52 last year + 3 part time
- Most "traditional" costs held flat and now fully covered by "traditional" portion of the fees @ \$160/team (all teams)
- Actual referee mileage cost last season = \$660/team
- Goal is 10-15% REDUCTION in year 2
- Referee Mileage fees = \$600/team
- NOTE: \$300/team for 3 part time teams
- Total Team Fees = \$760 (\$460 for 3 part time teams)
- Consider Gord Bell Sustainment Fee in future years

2024/25 BUDGET	Updated	BUDGET	ACTUAL
May 1, 2024 - April 30, 2025	By: Tom Anderson	27/05/2024	30/04/2025
	Number of Teams	58	Number of Teams
			52
INCOME 1: Traditional Team Fees			
Traditional Team Fees @ \$130		7540	Represents a \$30/team increase over 2023
Association Bond Fees (New to GLRL)		0	None
Other Income - Fines and Appeals		0	None
Interest Earned		700	
INCOME 1: Traditional Team Fees		8,240	7,516.10
EXPENSES 1: Allocated to Traditional Team Fees			
Consulting		2,000	Sport Law Services Reviewed - Revised Bylaws and League Incorporation
Ringette Ontario Membership Fees		100	GLRL Executive Registration
Ringette Ontario & RAMP Website (web hosting, game sheets & RO sanction)		1,000	
Scheduling		4,375	
League Games Scheduler - Stipend @ \$1500	1500		Proposed & accepted
Officials Schedulers (3) - Stipend @ \$500	1500		Proposed & accepted
Software - Arbitr (n/a)	1235		Estimated - Cost to Onboard 106 Officials @ \$7.75 US/Official + tax (Used 133 Exchanges)
Software - Diamond (games)	140		Last Season @ \$135
Trophies & Awards - League Champions		2,000	6 Divisions; Potential Co-Winners or East / West Divisions
Gord Bell Scholarship Awards (from dedicated \$8000 donated in 2024)		1,000	2 Winners @ \$500ea
Misc Expenses - GLRL Board background check fees		0	@ \$28.25
Misc Expenses - stamps, stationery		75	
Bank Charges (separate from Referee Mileage Pay Edge fees)		140	
EXPENSES 1: Allocated to Traditional Team Fees		10,890	10,899.09
INCOME 2: Referee Mileage Reimbursement Fees			
Referee Mileage Reimbursement @ \$425	24,650	600 games (\$425/team, \$42,500/games) - May have to revisit it in Jan 2025	22,100.00
Additional referee Mileage Pay Up @ \$160 in Jan 25	0		8,220.00
INCOME 2: Referee Mileage Reimbursement Fees		24,650	30,320.00
EXPENSES 2: Referee Mileage Reimbursement Fees			
Referee - Mileage	24,650	Budget = \$425/team vs Actual = \$660/team	34,197.15
Bank Charges (RBC PlayEdge fees)	0		280.28
Rescheduling Expenses - contingency	1,000	Contingency - reschedule League Games (e.g. teams field)	
EXPENSES 2: Referee Mileage Reimbursement Fees		25,650	34,485.43
Total Income		32,890	37,836
Total Expenses		36,340	44,855
Surplus/(Default)		(3,450)	(6,918)

2024/25 Budget vs Actual

- Questions about Finances
 - Etobicoke Question: will the hubs be single day or multiple days requiring hotels for refs? Single day hubs and will bring in referees for those games and should be less of a cost to run multiple games with same refs.
 - RH Question: Is there any more cost savings to have U14AA hubs? Possibly but not a big focus.
- Motion to approve report.
 - Motion to approve financial report by Guelph
 - St. Mary's seconded
 - No one opposed
- After it was determined we would have 57 teams which is more than considered for the initial budget, we can reduce the club league fee to \$150 per team + ref fee \$600 = \$750 per team.
 - Request by associations if they want to reduce – only 4 hands raised. Fees will remain at \$760 per team.

8) Gord Bell Awards – Shannon Crinklaw

- Change from last year, winners can be from any region.
- 2 Winners – each winner will receive \$500 cheque
- 11 applicants
 - Winners have not yet been selected. A selection committee needs more time to adequately review all applications.
 - Winners will be notified by email from GLRL President
 - Goal to have the winners selected and this completed by June 30th

9) ELECTIONS TO BOARD OF DIRECTORS

President & Secretary Positions are up for election to a 2-year term.

• To be carried out by Phil Singeris

- President Nominations
 - Shannon Crinklaw nominated by Holly Davies and 2nd by Roy Reedon
 - Called for other nominations three times
 - Close nominations – Shannon Crinklaw acclaimed
- Secretary Nominations
 - Carrie McKichan from Mitchell nominated by Shannon Crinklaw, 2nd by Chris Sharpe
 - Called for other nominations three times, no further nominations
 - Close nominations – Carrie McKichan acclaimed
- Directors At Large #1 (currently Holly Davies)
 - Aaron Kratt from Etobicoke nominated by Ron McArthur, 2nd by Kate
 - Holly Davies nominated by Tara and 2nd by Jim File
 - Roy Reedon nominated by Jim File and 2nd by Jim VanLierop
 - Final call for nominations
 - Close nominations – votes tabulated by Phil Singeris and confirmed by Peter Westelaken
 - Holly Davies will be Director at Large #1
- Director At Large #3 (currently Roy Reedon)
 - Aaron Kratt would like his name to stand
 - Roy Reedon would like his name to stand
 - Final Call for nominations
 - Close nominations – votes tabulated by Phil Singeris and confirmed by Peter Westelaken
 - Aaron Kratt named Director at Large #3
 - Ballots and chat to be destroyed at end of meeting

10) Introduction of 2025 – 2026 GLRL Executive Officers

- | | |
|-----------------------|-----------------------|
| • President | - Shannon Crinklaw |
| • Vice President | - Brian Kettles |
| • Secretary | - Carrie McKichan |
| • Treasurer | - Ron McArthur |
| • Past President | - TBD (Phil Singeris) |
| • Director At Large 1 | - Holly Davies |
| • Director At Large 2 | - Adam Natsheh |
| • Director At Large 3 | - Aaron Kratt |

Action Item: President to send email to regions to confirm who the rep will be for upcoming season 2025-2026

11) Changes to Bylaws or GLRL Rules

- No changes proposed at this time

12) Review of GLRL Referee Scheduling for Past Season (Lessons Learned)

- Review # of games cancelled due to refs – 22 games in 2025 vs. 53 games in 2024
- Ref costs and expectations for next year – working closer with LORL and plan to maximize HUB weekends
- Updated Referee Mileage Reimbursement Policy for Approval – added 2.4 section
 - Motion to approve new policy change
 - Motion to approve update to referee mileage policy by Chatham
 - Guelph seconded
 - No one opposed

13) Request to join the League for 2025-2026 – Sudbury U14A, U16A, U16AA, U19A

- U14A, U16A & U19A will be guaranteed 8 games to be scheduled
- U16AA will be guaranteed 16 games to be scheduled
- No teams will be required to travel to Sudbury unless agreed on by the team in advance
- Hub weekends will be used in place to limit travel arranged with the GLRL scheduler at the beginning of the season
- Sudbury participation in the league must be voted on as approval at each AGM
- Coaches must review and agree to League rules
- Team bench staff and parents must be made aware of the increase cost for Sudbury teams including more travel, hotel stays for hub weekends, etc.
- Inclement weather can be a factor which may result in games being cancelled, bench staff should take into consideration incoming weather before weekend play
- Sudbury teams are required to abide by GLRL requirements including team fees and providing a bond cheque.
 - Motion to accept Sudbury into the league
 - Motion to accept Sudbury into the league for next season by Etobicoke
 - Chatham seconded
 - No one opposed

14) Planning for 2025/26 Season - Tryouts Progress, Team Formation, Scheduling

- Team Declaration Form – online GLRL website to be completed by June 30th
- RIC Survey Form for all officials – to be sent in July by Emma

Association	# of Teams	U14A	U14AA	U16A	U16AA	U19A	U19AA
Ajax Pickering	0						
Barrie	3		1	1		1	
Burlington	5		1	1	1	1	1
Cambridge	1			1			
Chatham	1			1			
Dorchester	3	1		1		1	
Elora Fergus	1	1					
Etobicoke	1			1			
Forest	3	1		1		1	
Hamilton (RAB)	1	1					
Guelph	4	1	1	1		1	
London	5	1	1		1	1	1
Kitchener	3	1		1			1
Markham Stouffville	0						
Mississauga	1					1	
Mitchell	1			1			
Paris	1					1	
Oshawa	3		1			1	1
Richmond Hill	6	1	1	1	1	1	1
St. Marys	1	1					
Sudbury	4	1		1	1	1	
Sunderland	2			1		1	
Tillsonburg	1	1					
Waterloo	3	1			1	1	
Whitby	3	1		1	1		
TOTAL	57	13	6	14	6	13	5

Scheduling Request:

- August 1st – all ice must be submitted to GLRL.
- Add maximum # of blackout dates teams are allowed to submit for ice time submission
- GLRL to send form for associations to submit.
- AA ice is first to tackle, and target is to have it done by August 26th
- AA games normally start the 3rd week of September
 - HUB weekends will begin September 6-7th weekend
- A games start the 4th week of September – September 26-28th
- 20 game schedule – 10 home and 10 away games – request 15 time slots per team
- AA will try to get 10-12 games in before Christmas which worked well last year due to # of tournaments, championships and ref availability
 - Based on number of teams, U14A will be split into East & West
 - U16A can be split into east and west with 2 double headers to cross over
 - U19A will be balanced schedule
 - Will use RAMP for ice submissions and blackout dates
 - Rule Change Year as well – so all Refs will need to update, and some clinics may be in September to conflict with games

Planning & Scheduling

•**Tournaments & Blackout Dates** - reminder the more blackout dates submitted decreases the likelihood of getting a full 20 game schedule.

Any games not scheduled due to inadequate ice or too many blackout dates will be bounced back to the home association to find a slot.

We have been advised by RO that the tournament assignment lists will be posted on **Aug 5th**.

This should allow us enough time to plan around this as we build the AA and A league schedules.

Please submit your top 4 tournament selections per team as a blackout weekend and we will work around those dates.

Games will be played on Thanksgiving weekend for A & AA level.

•The season will begin for AA teams on Sept 6th and run through to Feb 23rd.

•The season will begin for A teams on Sept 27th and run through to Mar 2nd.

•**Amount of Ice** required to submit for a 20 game GLRL season is in the chart below.

1 team - 15 hrs
2 teams - 28 hrs
3 teams - 37 hrs
4 teams - 46 hrs
5 teams - 55 hrs

Double Headers - U14A, U16A & U19A will play 1 or 2 crossover double headers. U14AA, U16AA & U19AA teams will play more double headers to ensure we can get all 20 games scheduled. If your team would prefer *more* DH's please list "**More Double Headers**" in your teams blackout notes, If you'd prefer *less* DH's please list "**Less Double Headers**" in your teams blackout notes,

15) Open Forum – Questions from the Floor

- No questions from the floor

16) Next Meeting – Monday, August 18th, 2025, via Zoom

17) Motion to adjourn.

- Motion to adjourn by Chatham motion to adjourn
- Burlington seconded
- No one opposed

Voting for 2024-2025 Season:

a) Registered Member Associations will be entitled to:

- 1 vote for 3 or less minor provincial teams
- 2 votes for 4-6 minor provincial teams
- 3 votes for 7 or more minor provincial teams

Association	# of Teams (Max allowed 6)	U14A	U14AA	U16A	U16AA	U19A	U19AA	# of votes
Ajax Pickering	2			1			1	1
Barrie	3	1			1	1		1
Burlington	4	1	1		1		1	2
Cambridge	1	1						1
Chatham	1			1				1
Dorchester	2	1		1				1
Etobicoke	2	1		1				1
Forest	3	1		1		1		1
Guelph	4	1	1	1		1		2
Hamilton	1			1				1
London	4		1		1	1	1	2
Kitchener	3	1			1		1	1
Markham Stouffville	1					1		1
Mississauga	1						1	1
Mitchell	1			1				1
Paris	2			1		1		1
Oshawa	4	1	1		1	1		2
Richmond Hill	5	1	1	1	1		1	2
St. Marys	1					1		1
Sudbury	1				1			1
Sunderland	3	1		1		1		1
Waterloo	2			1		1		1
Whitby	1					1		1
TOTAL	52	11	5	12	7	11	6	28