



# Great Lakes Ringette League

## Annual General Meeting Agenda

Monday May 27, 2024 - 7:00 pm

Zoom

### GLRL AGM

#### ROLL CALL:

Central Region (4) – Ajax, Oshawa, Sunderland, Whitby

Southern Region (8) – Barrie, Burlington, Cambridge, Etobicoke, Markham-Stouffville, Mississauga, Paris, Richmond Hill

Western Region (9) – Chatham, Dorchester, Forest, Guelph, Kitchener, London, Mitchell, St. Mary's, Waterloo

Northern Region (1) – Greater Sudbury

1) Welcome – Chris Sharpe

- Welcome everyone.
- Thank you for coming and for the large participation.
- Use the “raise hand” in the chat to flag a question
- This is an important meeting to attend and have a say in GLRL for future seasons.

2) Roll Call – Shannon Crinklaw

#### Individual Reps in Attendance:

<b>Ajax/Pickering</b>	Heather McMahon	<b>Paris</b>	Sarah Hyndman
<b>Oshawa</b>	Stacey Wright	<b>Richmond Hill</b>	Adam Natsheh
<b>Whitby</b>	Liz Gill	<b>Dorchester</b>	Mike Reaume
<b>Barrie</b>	James Van Lierop	<b>Forest</b>	Jen Batty
<b>Cambridge</b>	Michelle Whissell	<b>Chatham</b>	Eric Vandermeer
<b>Burlington</b>	Kevin Aubertin	<b>Etobicoke</b>	Erin Filey
<b>Markham</b>	Peter Kennedy	<b>Guelph</b>	Jared Pulleyblank
<b>Mississauga</b>	Carole MacDonald	<b>Kitchener</b>	Nancy Holmes Houtling
<b>St. Mary's</b>	Peter Westelaken	<b>London</b>	Melinda Suchard
<b>Waterloo</b>	Leah Chapman	<b>Mitchell</b>	Tracy Nugent
<b>Sudbury</b>	Danielle Tessier	<b>Sunderland</b>	Karsen Lewis

**Total Members Present – 22 (Quorum requirement is 11 votes)**

### Others in Attendance:

Jim File – Scheduler

Holly Davies – Central Rep

Roy Reedon – Southern Rep

Andrea Law – Region Chair

Kristin Cadotte – Dorchester (No Vote)

Shae Stanbra - Western Rep

### Current Executive in Attendance:

<b>President</b>	<b>Chris Sharpe</b>
<b>Vice President</b>	<b>Brian Kettles</b>
<b>Secretary</b>	<b>Shannon Crinklaw</b>
<b>Treasurer</b>	<b>Tom Anderson</b>
<b>Past President</b>	<b>Phil Singeris</b>

### **3) Adopt Minutes of May 29, 2023, GLRL AGM – VOTE**

- Update needed: Chatham – Add Regrets
- Update needed: Erin Filey’s name spelled incorrectly
- **Motion to Approve**
  - St. Mary’s – Approve
  - Dorchester – Seconded
  - Minutes accepted

### **4) Presidents Report – Chris Sharpe**

- New Bylaws prepared to update structure and move to incorporation entity, reviewed by Legal
- RO Recommended we become incorporation for many reasons, mostly liability management and ONCA
- 1 x Formal request made of the new SSDC committee resulted in 3 actions and 2 non actions
- Should have similar quantity of teams as last year (58) pending A tryouts that are ongoing
- Thanks to all volunteers, reps and convenors for all the help with GLRL. Special thanks for the executive, specifically to Shannon for being the glue that keeps us all working together.
- Gord Bell Awards -17 applicants: Winners will be notified by email from GLRL President later in June

-Congratulations to all the divisions winners, listed below

### **5) League Champions of this year 2023-2024:**

- U14A – Mitchell Stingers
- U14AA – Barrie Blizzard
- U16A – Forest Xtreme
- U16AA – Richmond Hill
- U19A – Forest Xtreme
- U19AA – Waterloo Wildfire

## 6) Treasurer's Report – Tom Anderson

- Revenue based on \$100 fee each team paid for this season.
- Financial Reports reviewed in full

<b>PROFIT &amp; LOSS</b>				By: Tom Anderson
<b>May 31, 2023 - May 31, 2024</b>				
	As of May 27, 2024	Future Expense (2023/24 Season)	Combined	
<b>INCOME</b>				
Team Fees	5,800.00	0.00	5,800.00	58 Teams @ \$100/team
Association Bond Fees (New to GLRL)	500.00	0.00	500.00	Sudbury
Other Income - Fines and Appeals	300.00	0.00	300.00	Guelph submission to GLRL SDC
Interest Earned	623.62	0.00	623.62	
<b>Total Income</b>	<b>7,223.62</b>	<b>0.00</b>	<b>7,223.62</b>	
<b>EXPENSES</b>				
Ringette Ontario Membership Fees - League Sactioning	50.00	0.00	50.00	
Registration	45.00	0.00	45.00	4 @ \$11.25
Website and Scheduling	135.67	0.00	135.67	Scheduling Software Only; RAMP hosting paid for by Ringette Ontario (final season)
Awards for League Winners - 2023/24 Season	0.00	2,200.00	2,200.00	Estimate
Gord Bell Scholarship - 2023/24 Season	0.00	1,000.00	1,000.00	Actual
Fines and Appeals (Returned)	300.00	0.00	300.00	Returned GLRL SDC Appeal Fee
Bank Charges	243.57	0.00	243.57	Includes new cheques
Misc. Expenses	0.00	0.00	0.00	
<b>Total Expenses</b>	<b>774.24</b>	<b>3,200.00</b>	<b>3,974.24</b>	
<b>Surplus(Deficit)</b>	<b>6,449.38</b>	<b>(3,200.00)</b>	<b>3,249.38</b>	

<b>Bank Account Balance</b>				
<b>as of May 27, 2024</b>				
	As of May 27, 2024	Future Expense	Combined	
Chequing	3,988.73	(3,200.00)	788.73	
Savings	24,492.51	(11,000.00)	13,492.51	Association Bond Payments - Held in Trust (22 Associations @ \$500 each)
<b>TOTAL</b>	<b>28,481.24</b>	<b>(14,200.00)</b>	<b>14,281.24</b>	
<i>BANK ACCOUNTS AVAILABLE TO SPEND AS OF MAY 31, 2023</i>			<i>11,351.96</i>	
<b>BANK ACCOUNT CHANGE SINCE MAY 31, 2023</b>			<b>2,929.28</b>	\$320 Shortfall vs May 2023 BOY Expense Forecast (re: 2022/23 season)



# Accounts Summary

Good Afternoon

 Statements/ Documents
 Messages/ Alerts
 Offers For You
 Beyond Banking
 Print

Bank Accounts	Total: \$28,481.24 CAD
<a href="#">Chequing</a>	\$3,988.73 CAD
<a href="#">Savings</a>	\$24,492.51 CAD



Quick Payments & Transfers

From

4, 5, 6 – VOTE: **Motion to approve reports.**

- Guelph approved
- London Seconded
- All in favour to accept reports
- No questions on reports

**7) Updates to GLRL Rules – Summary of proposed changes:**

- U16AA & U19AA warmup time extend to 5 min (1.6)
- Officials to be ready 10 min early and make every effort to review game sheet prior to start and once completed (1.8)
- Updating that all players on bench will be marked present (2.5)
- All games must be played by March 31 of the season (4.3)
- Clarification of Duties for cancellation language (4.4)
- Minor Clarifications for electronic games sheets, and Sub section (6.3 & 6.4)
- Goalie warm-up time if having to enter game unexpectedly (9.1)
- Clarification about subs not allowed to be deleted from game sheet (14.3)

**Discussions:**

- 4.4 – Andrea Law requested to add specific language around if refs cancel and it may not be possible, associations should not be fined and concern with games not realistically being re-scheduled within 2 weeks.
  - Modified 4.4 to remove language about extenuating circumstance game cancellations need to be played within 2 weeks of game request
- 9.1 – new add for goalie warm-up. Concerned that coaches may misuse this as a coaching timeout. Refs will need to monitor.
  - Added note: (will be reviewed at end of 2024-2025 season)
- 14.3 – Subs on RAMP sheets
  - Can this be managed by RAMP? Not possible at this point to stop deletions.

- Clarified Sub rule – 5 league games and 1 tournament

### **Motion to Approve:**

- Dorchester Approved
- Guelph Seconded
- Unanimous approval

## **8) Incorporation & Bylaw Vote**

- Review and open discussion on proposed new bylaws (See Document)– VOTE Required
  - See markups of proposed changes
  - Review of new board positions,
  - Proposed Referee in Chief (RIC), 3 new Officials Schedulers
  - More formal structure given some regions are going to stop operating
- Review and formally move forward with incorporation – VOTE Required

### **Discussion:**

- Need to remove U12p convenor from 4.3 – not on final copy
- Adam – for voting, will an association ever have 7 teams? Not right now but do not want to reduce to have to update for future. Will leave as is.
- Focus on “Special Resolution” and what it means
- Reviewed 4.3 – Board Observer roles
  - Will put out a search for Referee in Chief before the beginning of the next season and should be done as soon as possible
  - Official Schedulers – hoping to gain the experience of people who are already doing this in the Regions
  - Looking to compensate the Game Scheduler \$1500/season
  - Looking to compensate the Official Schedulers \$500/per person per season
- Question (Brian Kettles): Do refs need to register with the league?
  - Refs will still register as they do now and specify which associations they will ref for
  - GLRL will work with RO and/or associations to get the list of refs and level at which they can ref
- Question (Roy Reedon): Is the RIC a paid position?
  - Currently no because they are not doing scheduling, they are just overseeing the process
  - Jim commented that GLRL has had discussions with higher officials in the area and the refs are on board with the change to open up communication between regions/areas.
- Question (Kevin Aubertin): How will GLRL address Southern Region dissolving and the communication with that region?
  - Bylaws have changed to show Directors at Large and Officials Schedulers #1, #2, #3
  - GLRL will continue to communicate at association level, not region level.
- Question (Adam Natsheh): 4.8 - is there any limit on Nominations from the floor - i.e. the level a person can run for? e.g. are we okay with someone running for president from the floor possibly with un-altruistic intentions in the future?
  - There are no restrictions
  - Legal advised that we should take nominations from the floor
  - There are checks and balances in place by the board needing 50% +1 to pass, not just the president
  - Request Legal to add 4.8 – Nominations may be submitted from the floor except for the President positions - this will be brought back to the AGM 2025.

### **Motion to Approve Bylaws & Incorporation as presented:**

- Guelph approved
- Markham seconded
- All in favour – unanimous (requested 3 times)

### **Motion to Approve GLRL to become Incorporated:**

- Chatham approved
- St. Mary's seconded
- All in favour - unanimous

## **7) ELECTIONS TO BOARD OF DIRECTORS – VOTE FOR EACH POSITION**

• To be carried out by Phil Singeris

- Vice - President Nominations – 2 Year Term
  - Brian Kettles nominated by Chris Sharp, Seconded by Guelph
    - Brian accepted nomination
  - 3 calls for further nominations – no further nominations received
  - No members opposed – **Brian Kettles is Vice President of GLRL**
- Treasurer Nominations – 2 Year Term
  - 3 calls for nominations – no nominations brought forward
  - Treasurer position declared Vacant
  - GLRL has the right to appoint someone if needed and will revisit and advertise with associations to fill
- Proposed Directors At Large – 3 positions
  - Directions At Large #1 & 3 for 1-year term (This time to offset from Director at Large #2)
    - Holly Davies nominated by Chris Sharpe and seconded by Roy Reedon
      - Holly accepts nomination
    - Shae Stanbra nominated by Chris Sharpe and seconded by Guelph
      - Shae did not accept nomination
    - Roy Reedon nominated by Brian Kettles and seconded by Shannon Crinklaw
      - Roy accepts nomination
    - 3 calls for further nominations – no further nominations received
    - **No members opposed - Holly Davies is Director at Large #1 and Roy Reedon is Director at Large #3**
  - Director At Large #2 for a 2-year term
    - Adam Natsheh nominated by Jim File and seconded by St. Mary's
    - 3 calls for further nominations – no further nominations received
    - No members opposed – **Adam Natsheh is Director at Large #2**

Introduction of 2024 – 2025 GLRL Executive Officers

- |                       |                    |
|-----------------------|--------------------|
| • President           | - Chris Sharpe     |
| • Vice President      | - Brian Kettles    |
| • Secretary           | - Shannon Crinklaw |
| • Treasurer           | - VACANT           |
| • Past President      | - Phil Singeris    |
| • Director At Large 1 | - Holly Davies     |

- Director At Large 2 - Adam Natsheh
- Director At Large 3 - Roy Reedon

**Action Item: President to send email to regions to confirm who the rep will be for upcoming season 2024-2025**

### 8) Treasurer's Proposed Budget– Tom Anderson & Chris Sharpe

- Proposed 4 positions to received Stipend
  - Game Scheduler - \$1500
  - 3 x Officials Schedulers - \$500 Each = \$1500
- GLRL to schedule officials for the league going forward – Software to cover costs of performing this task - Estimated cost for 106 officials at \$1235
- GLRL to take over covering costs for travel for officials. Cost neutral proposal at this time projected to be \$450/team. This is initial estimate and will be tuned as season goes
  - Set Millage Rate at \$0.55 to match RO rate
- RO sanctioning fee this year is \$1000, includes our web site costs for ramp
- Revenue based on \$130 fee each team paid for this season + \$450 for millage = \$580+tax

May 31, 2024 - May 31, 2025			
<b>INCOME</b>			
Team Fees		33,640	Estimate 58 Teams
Traditional Team Fees	7540		\$130 per Team (Increase of \$30/team)
Scheduling Component	26100		\$450 per Team (Official's Scheduling & Mileage ONLY)
Association Bond Fees (New to GLRL)		0	TBD
Other Income - Fines and Appeals		0	TBD
Interest Earned		700	Estimate
<b>Total Income</b>		<b>34,340</b>	
<b>EXPENSES</b>			
Consulting		2,000	Sport Law Services Rendered - Revised Bylaws and League Incorporation*
Ringette Ontario Membership Fees		100	GLRL Executive Registration
RAMP Website		1,000	\$1000 includes Web Hosting, RAMP Gamesheets and RO League Sanctioning
Scheduling		4,375	
League Games Scheduler - Stipend	1500		Proposed
Officials Schedulers - Stipend	1500		Proposed 3 Schedulers @ \$500 ea
Software - Arbitr (refs)	1235		Estimate - Cost to Onboard 106 Officials @ \$7.75 USF/official + tax (Used 1.33 Exchange)
Software - Diamond (games)	140		Last Season @ \$135.67
Referee - Mileage		24,650	600 games (\$425/team; \$42.50/game) - May have to revisit it in Jan 2025
Rescheduling Expense		1,000	Contingency - reschedule League Games (e.g. teams fold)
Trophies & Awards - League Champions		2,000	6 Divisions; Potential Co-Winners or East / West Divisions
Gord Bell Scholarship Awards		1,000	2 Winners @ \$500/ea
Bank Charges		140	
Misc. Expenses		75	Stamps, Stationary, etc.
<b>Total Expenses</b>		<b>36,340</b>	
<b>Surplus/(Deficit)</b>		<b>(2,000)</b>	*Shortfall = Consulting Expense to be Funded by GLRL Savings

VOTE to approve proposed budget

### Discussion:

- Question from Etobicoke: Currently don't pay mileage for their refs and concerned with raising costs for families?
  - Trying to pool the \$ in the league to ensure refs come to games as all teams travel to other locations that may pay mileage for their refs
- It will be up to the associations if they want to increase registration fees or team fees
- Question from Oshawa: Has GLRL talked to refs and if they will not be willing to go to games because they feel they are losing revenue?

- GLRL will still be providing mileage and GLRL believes the refs could be getting the same or more mileage to keep them engaged
- Measurement of KM is from home to arena
- The budget will need to be revisited in January 2025 to see the progress.
- This mileage recommendation is combining the current mileage systems from Western, Central and Southern regions.
- Fee for GLRL will be increased to \$130 per team for the next season
- Action Item: Need to send email to associations to notify them of increasing team fee

**Motion to approve the Proposed Budget:**

- Guelph approved
- Markham seconded
- All in favour – none opposed

**9) Officials Rates for 2024/2025 Recommendation to associations – Vote to recommend only**

U12, U14, U16, U19, +18 A/B/C - \$35 (2 @ 15-minute periods)

U16, U19, +18AA, University - \$40 (2X20 or 4X10 minute periods)

U16/U19/+18AA - \$45 (4X11 minute periods)

**Discussion:**

- GLRL should be recommending only for teams which are hosted by the league – not U12
- Mississauga concerned that U12 and U14 ref fee should be lower than U16 and above because the skill sets for ref are different
- Recommendation:
  - U14A, U14AA, U16, U19, +18 A/B/C - \$35 (2 @ 15-minute periods)
  - U16, U19, +18AA, University - \$40 (2X20 or 4X10 minute periods)
  - U16/U19/+18AA - \$45 (4X11 minute periods)

Vote to make U14A pay rate = \$30 – 9 votes

Vote to make U14A pay rate = \$35 – 12 votes

**10) Planning for 2024/25 Season - Tryouts Progress, Team Formation**

- Motion to permit Greater Sudbury U16AA to stay in league for 2024-2025 season – 16 games requested – VOTE
  - Formally request from Sudbury to participate in GLRL
  - **Motion to approve Sudbury being a member for next season:**
    - Guelph approved
    - London seconded
    - No one opposed
- Team Declaration Form – online GLRL website to be completed by June 30<sup>th</sup>
  - Will be posted on the GLRL website by June 1<sup>st</sup>
- Mixed or all male team call out.
  - U14A, U16A, U19A, U14AA, U16AA, U19AA
    - Request associations come prepared to let us know if there is a possibility of a mixed team or all male team.
    - If potential mixed teams at any level, please take back to your coaches' potential request to be willing to play against the mixed team in League



- U14A
  - Markham may have up to 3 males on the U14A team and looking to see if there are mixed teams
  - Opened to associations to check with coaches

### 11) Scheduling Request:

- August 1<sup>st</sup> – all ice must be submitted to GLRL.
- GLRL to send form for associations to submit.
- AA ice is first to tackle, and target is to have it done by August 10<sup>th</sup>
- AA games start the 3<sup>rd</sup> week of September – September 14-15<sup>th</sup> if possible
- A games start the 4<sup>th</sup> week of September – September 28-29<sup>th</sup>
- 20 game schedule – 10 home and 10 away games – request 15 time slots per team
- AA will try to get 10-12 games in before Christmas because the finals is in February not March

### Further comments from Scheduler:

- Does U14A need to be tiered – last meeting wanted a tiered U14A
  - Ringette Ontario is not having tiers for U14A this year in provincials
  - Associations with both AA and A teams were looking for tiered teams as the A team is usually significantly weaker
  - Another option is to split just East & West
- On RAMP form, team can put in notes on if there are double headers wanted or not
- Not an AAA year so will try to get as many AA games in as possible before Christmas
- U16A had a lot of complaints about unbalanced schedule last year
- Submitting no blackouts is a bad idea, coaches should be submitting blackouts even if it's their best guess
  - Suggestion is for coaches to submit the tournament they want to go to as blackouts even if they don't have RO approval
- Is it ok to submit 30 time slots for 2 teams or 15 time slots per team?
  - It's ok to submit 30 time slots that can be used between 2 teams
- Request from Burlington is to have variety of when you play teams as last year U14AA played the same team 3 times in a row. If this could be avoided. It would be appreciated.

### Expected Teams for 2024-2025:

Association	# of Teams	U14A	U14AA	U16A	U16AA	U19A	U19AA
Ajax Pickering	2			1			1
Barrie	4	1		1	1	1	
Burlington	4	1	1		1		1
Cambridge	1	1					
Chatham	1			1			
Dorchester	2	1		1			
Etobicoke	2	1		1			
Forest	3	1		1		1	
Hamilton (RAB)	1			1			
Guelph	4	1	1	1		1	
London	4		1		1	1	1
Kitchener	3	1			1		1
Markham Stouffville	2	1				1	
Mississauga	1						1
Mitchell	1			1			
Paris	2			1		1	
Oshawa	4	1	1		1	1	
Richmond Hill	6	1	1	1	1	1	1
St. Marys	1					1	
Sudbury	1				1		
Sunderland	3	1		1		1	
Waterloo	2			1		1	
Whitby	2	1				1	
<b>TOTAL</b>	<b>56</b>	<b>13</b>	<b>5</b>	<b>13</b>	<b>7</b>	<b>12</b>	<b>6</b>

## 12) Future Game format consideration:

Extending U19A game length time for 2025-2026 Season, other provinces play longer games for all A and AA

- 2 x 24 min periods or 4 x 11 min Period?
  - Book 1:15 or 1:30 for games

### Discussion:

- Requesting Associations to talk to U19A coaches and boards about extending games for next season
- Is this feasible? What are concerns?
- University level plays 2 x 20 min periods
- Open AA plays 2 x 20 min periods
- Question from Guelph: How would this affect U19A going to Eastern Championships as Eastern's has 2 x 15 min periods. The teams from Western Canada use the longer game format.

## 13) Open Forum – Questions from the Floor

- Forest – Gord Bell Scholarships will be announced by President before June 23<sup>rd</sup>

## 14) Next Meeting – Monday, August 19th via Zoom

## 15) Motion to adjourn.

Guelph approved

Dorchester seconded

All in favour

## # of Votes per Association 2023-2024 Season

Association	# of Teams (Max allowed 6)	U14A	U14AA	U16A	U16AA	U19A	U19AA	# of votes
Ajax Pickering	3	1		1			1	1
Barrie	4	1	1	1		1		2
Burlington	3		1		1		1	1
Cambridge	1	1						1
Chatham	1	1						1
Dorchester	3	1		1		1		1
Etobicoke	1	1						1
Forest	3	1		1		1		1
Guelph	3	1		1		1		1
London	4		1		1	1	1	2
Kitchener	3		1		1	1		1
Markham Stouffville	2			1		1		1
Mississauga	2				1		1	1
Mitchell	1	1						1
Paris	2			1		1		1
Oshawa	4			1	1	1	1	2
Richmond Hill	6	1	1	1	1	1	1	2
St. Marys	1					1		1
Sudbury	1				1			1
Sunderland	3	1		1		1		1
Waterloo	3	1		1			1	1
Whitby	4	1	1	1		1		2
<b>TOTAL</b>	<b>58</b>	<b>13</b>	<b>6</b>	<b>12</b>	<b>7</b>	<b>13</b>	<b>7</b>	<b>27</b>