



Great Lakes Ringette League

Annual General Meeting Agenda

Monday May 25, 2026 - 7:00 pm

Zoom

ROLL CALL:

- 1) Welcome – Shannon Crinklaw
- 2) Roll Call – Carrie McKichan

Individual Reps in Attendance:

Position/Association	Name	Present/Absent/Regrets
President	Shannon Crinklaw	Present
Vice President	Brian Kettles	Present
Past President	Vacant	
Scheduler	Jim File	Present
Treasurer	Ron McArthur	Present
Secretary	Carrie McKichan	Present
RIC	Emma Bragg Smith	Present
Director at Large 1	Holly Davies	Present
Director at Large 2	Adam Natsheh	Present
Director at Large 3	Aaron Kratt	Present
Scheduler 1	Steve Baker	Regrets
Scheduler 2	Tara Armstrong	Regrets
Schedule 3	Rob Ellis	Present
Ajax (Observer)	Beth Swarbeck/Tirza Douglas	Present
Barrie	James Van Lierop	Present
Burlington	Kevin Aubertin	Present

Cambridge	Michelle Whissell	Present
Chatham	Eric Vandermeer	Present
Dorchester	Nicole Lindsay	Absent
Elora Fergus	Jolene West	Present
Etobicoke	Erin Filey	Present
Forest	Rachel Orvis	Present
Guelph	Jared Pulleybank	Present
Hamilton	Scott Eason	Absent
Kitchener	Neil Murray	Present
London	Jess Walker	Present
Mississauga	Andrea Law	Present
Mitchell	Carrie McKichan	Present
Oshawa	Holly Davies	Present
Paris	Anne Hodgson	Present
Richmond Hill	Scott Dyer	Present
St. Catharines	Kara Sanders	Absent
St. Mary's	Brent Foley	Present
Sudbury	Shelley Ahmad	Absent
Sunderland	April Carter	Present
Tillsonburg	Matt Freelan	Absent
Waterloo	Carolyn Baltz	Present
West Ferris	John Blahut	Present
Whitby	Susan Tantalo	Present

Total Votes Present – 25 votes out 29 present.

50% or 12 associations needed for Quorum .

Others in Attendance: Colin Deans

3) Approve Agenda for AGM 2026

- No additions requested
- Approved by Forest
- Seconded by Chatham
- No one opposed

4) Adopt Minutes of May 26, 2025, GLRL AGM (Posted Online as Draft)

- Approved by Forest
- Seconded by Burlington
- No one opposed

5) Presidents Report – Shannon Crinklaw

- **Season Overview**

- First year for Hub weekends
- Reduce Ref costs
- 2 Disciplinary Committee submissions – responded to within timely manner and no changes to policy required
- GLRL league representation on both RO committees
- Arbiter used for both regional and provincial leagues to try and make efficiencies with Ref scheduling
- Investigating expanding league for next season – New associations and New Division 18+
- Survey to plan for end of year event conduct – will not be pursuing at this time based on responses.

- **Team Membership Overview**

Division	2026 Teams	2025 Teams
U14A	14	11
U14AA	6	5
U16A	15	12
U16AA	5	7
U19A	12	11
U19AA	5	6
TOTAL	57	52

- 24 associations
- New Associations: Elora Fergus, St. Catharines, Tillsonburg

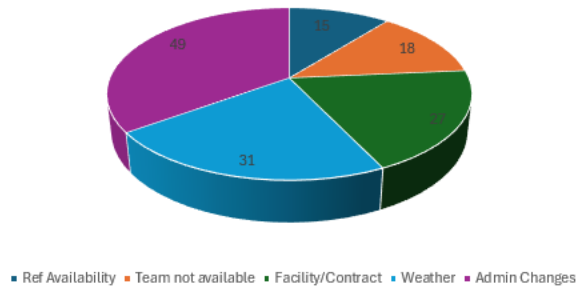
- **Games Played**

- 547 games scheduled
- 2 games not played, 545 played
- Compared to 512 played (6 not played) in 2025
- 5 Fall Hub weekends for U16AA and U19AA and 1 Hub Weekend in Barrie for AA/A

- **Games Re-scheduled**

- 140 Game Changes
 - Admin Changes (Time, initial setup, typo) – 35%
 - Weather – 22%
 - Facility/Contract Issues – 19%
 - Team not available – 13%
 - Ref Availability – 11% (Total of 15 games) – compared to 22 games in 2025

Game Change Reasons 2026



League Champions of this year 2025-2026:

- U14A – Dorchester Dragons
- U14AA – Richmond Hill Lightning
- U16A – Mitchell Stingers
- U16AA – Richmond Hill Lightning
- U19A – Forest Xtreme
- U19AA – Burlington Blast

7) Treasurer's Report – Ron McArthur

Treasurer's Report

Team Fees are made up of two parts:

1. Traditional fees are meant to cover everything except referee mileage
 - Game & referee schedulers & associated software (\$ 4,500)
 - Champion Awards (\$ 2,000)
 - Ringette Ontario fees - RAMP (\$ 1,000)
 - Gord Bell Scholarships (\$ 1,000)
 - Misc expenses such as bank charges, etc. (\$ 500)
2. Referee Mileage Fees
 - Scheduled 10 "Hub Weekends" (5 U16AA & 5 U19AA representing 40% of total games)
 - Reduced total referee travel for the limited high-end referees
 - Improved game & tournament communication/coordination with RO & other leagues
 - Benefit of learning curve from year 1
 - Targeted & met to a 10-15% reduction "per team" in actual cost in year 2
 - The referee community continued to focus on recruitment, development & retention

Treasurer's Report

Opening bank balance as of May 1, 2025 (fiscal year start) = \$ 30,255.09

Closing bank balance as of April 30, 2026 (fiscal year end) = \$ 42,152.52

Key points:

- Association bonds @ \$500 represent \$ 12,000
- Balance of funds donated in '24/25 and held specifically for future Gord Bell Awards = \$ 6,000
- This leaves a reserve of ~ 1 year of operating costs exclusive of referee mileage reimbursement
- GLRL was budgeted to have a \$ 0 deficit this past year after having lost \$ 6,918 the prior year

Treasurer's Report

2025/26 Results:

- Traditional fees @ \$160/team led to ~ \$ 2,800 surplus
 - Driven by 5 more team's vs budget + unplanned appeal fees + unusually low software fee
- Total Referee Mileage fees @ \$600/team led to ~ \$ 7,700 surplus
 - Driven by improvements listed earlier & fewest referee re-scheduled games in 3 years
- Total surplus was ~ \$10,500 vs \$ 0 budgeted deficit after a loss of \$ 6,918 the prior year

As part of closing 2025/26:

- Allocate a portion of the overall surplus to:
 - Repay the deficit incurred in the prior year of \$ 6,918
 - Top up the Gord Bell Scholarship by \$ 2,000 back to its original '24 donation amount
 - These allocations leave GLRL with a surplus of \$ 1,638 for the 2025-26 season
 - See Appendix A

For 2026/27: See Appendix B

- No change to team fees: Full Time = \$760 (\$160+\$600) Part Time = \$460 (\$160+\$300)
- Budget Referee Mileage at the midpoint of the 1st two years of actual spend / team (still learning)

Team Fee for 2026-2027 per team = \$760
No increase from last season

2025/26 APPROVED BUDGET	Budget Finalized 2019/2020		ACTUAL	DELTA	Notes
May 1, 2025 - April 30, 2026	By: Ron McArthur				
Number of Teams	49 Full + 3 Part	Full pays \$760/team (\$160+\$600) and Part Pays \$460 (\$160+\$300)			
INCOME 1: Traditional Team Fees					
Traditional Team Fees @ \$160	8320	\$160 represents a \$30/team increase over 2024 based on 3 fewer teams	9,120.00	800.00	03 Full + 4 Part
Other Income - Fines and Appeals	0	2 Appeals: 1 Denied (Chatham) and 1 Agreed (RHE)	300.00	300.00	
Gord Bell Scholarship Fund Sustainment Fee	0	To be considered at ~\$20/team or \$1/player in future years	762.21	382.91	Higher interest rates
Interest Earned	405				
INCOME 1: Traditional Team Fees	8,720		10,202.91	1,482.91	
EXPENSE 1: Allocated to Traditional Team Fees					
Consulting	0		0.00	0	
Ringette Ontario & RAMP Website (web hosting, game sheets & RC sanction)	1,000		1,000.00	0	
Scheduling	5,150				
League Games Scheduler - Stipend @ \$1500	1500	Same as 2024/25	1,500.00	0.00	
Officials Schedulers (3) - Stipend @ \$500	1500	Same as 2024/25	1,500.00	0.00	
Software - Ar/Bo (ref)	2000	Cost to manage 110 Officials @ \$9.00 USD/Official + tax (Used 1:40 Exchange)	952.20	1138	
Software - Diamond games	150	Last Season @ \$142 (90 USD + tax)	141.58	\$	Price will be \$299 USD + tax next year
Trophies & Awards - League Champions	2,000	6 Divisions: Potential Co-Winners or East / West Divisions	1,222.78	707	
Gord Bell Scholarship Awards (from dedicated \$8000 donated in 2024)	1,000	2 Winners @ \$500 each funded from donation in 2024	1,000.00	0	
Gord Bell Scholarship Fund Sustainment Funds	0	The fund will decrease from \$7000 to \$6000 in 2025/26	2,000.00	(2,000)	
Misc Expenses - GLRL Board background check fees	240	Last season = \$200	0.00	240	
Misc Expenses - stamps, stationary	80	Stamps, Stationary, etc.	0.00	80	
Bank Charges (separate from Referee Mileage Pay Edge fees)	250		59.20	181	
EXPENSE 1: Allocated to Traditional Team Fees	8,720		8,365.58	354	
Traditional League Operating Fees/Expenses	surplus/Loss	0	837.35		
INCOME 2: Referee Mileage Reimbursement Fees					
Referee Mileage Reimbursement @ \$600	30,300	Last season = \$585/team	33,000.00		03 Full + 4 Part
INCOME 2: Referee Mileage Reimbursement Fees	30,300		33,000.00	2,700.00	
EXPENSE 2: Referee Mileage Reimbursement Fees					
Referee - Mileage	29,330	12% less "per team" than last season (2024/25 = \$660/team)	25,070.00	4,260	
Bank Charges (RBC PayEdge fees)	295		210.50	85	
Rescheduling Expense - contingency	675	Contingency - reschedule League Games (e.g. teams fold)	0.00	675	
EXPENSE 2: Referee Mileage Reimbursement Fees	30,300		25,280.50	5,020	
Referee Mileage Management	surplus/Loss	0	7,719.50		
Total Income	39,020		43,202.91	4,183	
Total Expenses	39,020		34,646.06	5,374	
Annual Net Balance before adjustments	surplus/Loss	0	8,556.85		
Final Annual Net Balance		Portion of 2025-26 surplus used to replenish prior year loss (not for profit League)	(6,918.42)	1,638.43	
Separate: Association Bonds					
Association Bond Fees (flow to GLRL)	0	2 Associations left and 3 new ones joined	500.00	500.00	Funds held for team and not GLRL's to use

Appendix A

Budget vs Actual

Notes:

- Allocated \$ 6,918 of the surplus to repay the deficit of the prior year
- Allocated \$ 2,000 of the surplus to replenish the Gord Bell scholarship

Appendix B

2026/27 Budget

		Budget Finalized 26/5/2026 By: Ron McArthur	ACTUAL	
			2025-26	2024-25
2026/27 DRAFT BUDGET May 1, 2026 - April 30, 2027				
Number of Teams				
Full Time	53		53	53
Part Time	4		4	0
Full pays \$760/team (\$150+\$600) and Part Pays \$480 (\$100+\$300)				
INCOME 1: Traditional Team Fees				
Traditional Team Fees @ \$160	9,120.00	\$160 represents the same fee as last season	9,120.00	6,760.00
Other Income - Fines and Appeals	0.00		300.00	0.00
Interest Earned	500.00	Lower interest rates currently vs 12 months ago	782.91	756.10
INCOME 1: Traditional Team Fees	9,620.00		10,202.91	7,516.10
EXPENSES 1: Allocated to Traditional Team Fees				
Consulting	0.00		0.00	1,954.90
Ringette Ontario & RAMP Website (web hosting, game sheets & RO sanction)	1,100.00	Expect an increase from prior years	1,000.00	1,000.00
Scheduling Activities				
League Games Scheduler Stipend 1 @ \$1500	1,500.00	Same as the 2 prior seasons	1,500.00	1,500.00
Officials Schedulers Stipend 3 @ \$500	1,500.00	Same as the 2 prior seasons	1,500.00	1,500.00
Software - Arbitr (ref)	1,650.00	Cost to manage 110 Officials @ \$9.00 USD/Official + tax (Used 1.40 Exchange)	862.20	1,464.20
Software - Diamond (games)	350.00	Price will be \$199 USD + tax next year with USD @1.40	141.58	141.67
Trophies & Awards - League Champions	2,000.00	5+ Divisions; Potential Co-Winners or East / West Divisions	1,292.78	1,524.58
Gord Bell Scholarship Awards	1,000.00	2 winners @ \$500 Fund originally seeded by a donation of \$8000 in 2024	1,000.00	1,000.00
Gord Bell Scholarship Fund Sustainment	0.00	Funds can be allocated here at yearend if there is a surplus	2,000.00	0.00
Misc Expenses - GLRL Board background check fees	300.00	New Exec and leadership may require checks	0.00	197.75
Misc. Expenses - stamps, stationary	120.00	Stamps, Stationary, etc.	0.00	0.00
Bank Charges (separate from Referee Mileage Pay Edge fees)	100.00		69.00	85.99
EXPENSES 1: Allocated to Traditional Team Fees	9,620.00		9,365.56	10,369.09
Traditional League Operating Fees/Expenses	Surplus/Loss 0.00		837.35	(2,852.99)
INCOME 2: Referee Mileage Reimbursement Fees				
Referee Mileage Reimbursement @ \$600 Full time Team & \$300/Part time	33,000.00	Same as last year	33,000.00	30,420.00
INCOME 2: Referee Mileage Reimbursement Fees	33,000.00		33,000.00	30,420.00
EXPENSES 2: Referee Mileage Reimbursement Fees				
Referee - Mileage	30,625.00	Middle of 1st two years of managing (\$557/team)	25,070.00	34,197.15
Bank Charges (RBC PayEdge fees)	250.00		210.50	288.28
Rescheduling Expense - contingency	675.00	Contingency - reschedule League Games	0.00	0.00
EXPENSES 2: Referee Mileage Reimbursement Fees	31,550.00		25,280.50	34,485.43
Referee Mileage Management	1,440.00		Surplus/Loss 7,719.50	(4,065.43)
Total Income	42,620.00		43,202.91	37,936.10
Total Expenses	41,180.00		34,646.06	44,854.52
Annual Net Balance before adjustments	Surplus/Loss 1,440.00		8,556.85	(6,918.42)
Final Annual Net Balance		Portion of 2025-26 surplus used to replenish prior year loss (not for profit League)		1,638.43
Separate: Association Bonds				
Association Bond Fees (New to GLRL)		2 Associations left and 3 new ones joined for the 2025-26 season 0.00 Funds are held for Association and not GLRL's to use	500.00	0.00

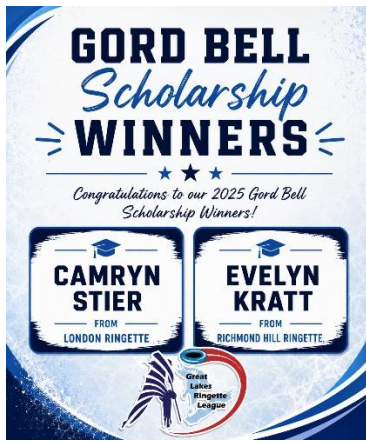
Notes:

- 53 full time + 3 part time teams = last year
- All "traditional" costs are now fully covered by "traditional" portion of the fees @ \$160/team (all teams)
- Average referee mileage cost over 1st two seasons of managing/learning = \$557/team
- Referee Mileage fees = \$600/team
- NOTE: \$300/team for 3 part time teams
- Total Team Fees = same as last season \$760 for Full Time & \$460 for Part Time

- Reviewed report in full and no questions
- Team fees proposed to stay the same as last year - \$760 per team (\$460 prorated for part-time teams)
 - Motion to approve the team fee for next season
 - Approved by Forest
 - Seconded by Elora Fergus
 - No one opposed
- Motion to approve report.
 - Approved by Barrie
 - Seconded by Burlington
 - No one opposed

8) Gord Bell Awards – Shannon Crinklaw

- 2 Winners
- 10 applicants
 - 5 committee members (unbiased)
 - Review all applications and select top 3 in order
 - Looking for how applicants contribute back to Ringette community
 - Winners will be notified by email from GLRL President
 - Treasurer will coordinate payment



9) ELECTIONS TO BOARD OF DIRECTORS

Vice-President & Treasurer Positions are up for election to a 2-year term.

- To be carried out by Shannon Crinklaw
 - Vice - President Nominations
 - Ron McArthur nominates Jim Fille, Jim accepts
 - No other nominations
 - No one opposed
 - Acclaimed
 - Treasurer Nominations
 - Carrie McKichan nominates Ron McArthur, Ron accepts
 - No other nominations
 - No one opposed
 - Acclaimed
 - Directors At Large #1 (currently Holly Davies) – 1 year Term only
 - Brian Kettles self nominates
 - Emma Bragg-Smith nominates Colin Deans, Colin accepts
 - 22 votes submitted privately (11-10 vote split)
 - Colin is named Director #1
 - Director At Large #2 (currently Adam Natsheh) – 2-year term
 - Adam Natsheh sent email earlier in the week to Shannon & Carrie to self nominate
 - No other nominations
 - No one opposed
 - Acclaimed

10) Introduction of 2026 – 2027

GLRL Executive Officers

- | | |
|-----------------------|--------------------|
| • President | - Shannon Crinklaw |
| • Vice President | - Jim File |
| • Secretary | - Carrie McKichan |
| • Treasurer | - Ron McArthur |
| • Past President | - Vacant |
| • Director At Large 1 | - Colin Deans |
| • Director At Large 2 | - Adam Natsheh |
| • Director At Large 3 | - Aaron Kratt |

Action Item: President to send email to regions to confirm who the rep will be for upcoming season 2026-2027

11) Changes to Bylaws or GLRL Rules

- No changes proposed at this time
- If proposal to include 18+AA to league is approved, will need to modify some rules to accommodate this age level only (example, substitutions, # of players allowed)

12) Review of GLRL Referee Scheduling (Emma)

- Review of the season and expectations for next year
 - Pool of 250 referees in Arbiter
 - GLRL used 80 referees from the pool
 - 15-20 referees will be developed into GLRL – A level
 - Able to use referees who relocated in other areas (retention)
 - Use Arbiter for scheduling GLRL and LORL to create efficiencies
 - Hubs were welcomed by Referees – multiple games covered in one spot
- Hub Weekends to be scheduled for 2026-2027 season and will start later than last year
- No questions from the associations

13) Vote: Request to join the League for 2026-2027

- **Sudbury U14A, U16A, U19A**
- **West Ferris U16A (New to GLRL)**
- U14A, U16A & U19A will be guaranteed 8 games to be scheduled
- No teams will be required to travel to Sudbury or West Ferris unless agreed on by the team in advance
- Hub weekends will be used in place to limit travel arranged with the GLRL scheduler at the beginning of the season
- Sudbury & West Ferris participation in the league must be voted on as approval at each AGM
- Coaches must review and agree to League rules
- Team bench staff and parents must be made aware of the increase cost for Sudbury & West Ferris teams including more travel, hotel stays for hub weekends, etc.
- Inclement weather can be a factor which may result in games being cancelled, bench staff should take into consideration incoming weather before weekend play
- Sudbury & West Ferris teams are required to abide by GLRL requirements including team fees and providing a bond cheque.

Vote to approve Sudbury to the league for 2026-2027 season

- Motion approved by Guelph
- Seconded by Barrie
- No one opposed

Vote to approve West Ferris to the league for 2026-2027 season

- Motion to approve by Chatham
- Seconded by Guelph
- No one opposed

14) Vote: Request to expand League to 18+ AA, University

- This would be one division which could include 18+A, 18+AA and University (including U19AA teams)
- We would allow 8 teams to join the division (what we can handle) - we would ask for interest and if more than 8 teams show interest then we would have a lottery.
- Divisions would be told the pre-conditions - must provide ice time, follow GLRL rules, etc. before signing up
- Some GLRL rules will need to be added/updated to add specific clauses for this division - allowing for substitutions and game times
- Due to only having three U19AA teams this season, we will ask the U19AA if they want cross over play with this division. If so, games will be 1.5 hours, if not, games will be 1 hour
- We will focus on the main GLRL league games to get up and running first in September then focus on Hub weekends and league play to start October/November for this division
- Teams must be within the GLRL current boundaries – Oshawa/Barrie to London
- Refs would be provided by GLRL and Teams would need to pay the team fee and mileage rate.
- The Board could appoint a Board Observer with title - 18+ Coordinator
- 18+ schedule would be 8-10 games.
- 18+ schedule will not be balanced

Discussion:

- Forest – passionate about 18+, would forest be in boundaries? Yes, forest is in boundaries.
- Adam- would these be all hub weekends? It will be a mix of weekend games and hub weekends like the current league play
- Could Trent be included – would need to arrange ice out of Oshawa and able to meet GLRL
- General consensus is associations agree with baby steps to move forward and expand the league.
- Currently we have about 20 18+AA as a pool to draw from
- Emma concerned with 18+A and could they be competitive
- Aaron Kratt: Will the conditions include reciprocal discipline agreements? How would discipline cross over to UCC and RO if something happens in GLRL. **Action Item: need to investigate with RO and University teams discipline cross over**
- Adam - When 19AA playing an open / university team, the call up rules should remain the same for each of 19AA and Open/University due to difference in Background check regulations. Yes, rules would be updated.

Motion to approve the addition of 18+ and University to GLRL league for 2026-2027 season

- Motion to approve by Guelph
- Seconded by Forest
- No one opposed

15) Planning for 2026/27 Season - Tryouts Progress, Team Formation, Scheduling

- Team Declaration Form – online GLRL website to be completed by June 30

Scheduling Request:

- August 1st – all ice must be submitted to GLRL.
- Add maximum # of blackout dates teams are allowed to submit for ice time submission
- GLRL to send form for associations to submit.
- Request made to all AA teams to look for Hub weekend ice
- AA games normally start the 3rd week of September
- A games start the 4th week of September – September 26th

- Request to A teams if Hub weekends can be also scheduled
- 20 game schedule – 10 home and 10 away games – request 15 time slots per team
- AA will try to get 10-12 games in before Christmas which worked well last year due to # of tournaments, championships and ref availability

Discussion for Scheduling:

- Jim Additions: When submitting the ice and blackout dates, ensure you don't submit ice if you cannot attend.
- RO stated the sanctioned tournament announcement is July 14th
- Hub weekends for U16AA and U19AA may have to be melded together – Jim to investigate
- Sudbury looking at Nov 7-8th for Hub weekend.
- Barrie looking at Hub weekend in February.

15) Open Forum – Questions from the Floor

- No questions from the floor

16) **Next Meeting – Monday, August 24th, 2026 via Zoom**

- September 21st
- October 19th
- November 23rd
- January 25th
- February 22nd

17) Motion to adjourn.

- Approved by Forest
- Seconded by Mitchell
- No one opposed.

Voting for 2025-2026 Season:

- a) Registered Member Associations will be entitled to:
- 1 vote for 3 or less minor provincial teams
 - 2 votes for 4-6 minor provincial teams
 - 3 votes for 7 or more minor provincial teams

of Votes per Association 2025-2026 Season

Association	# of Teams	U14A	U14AA	U16A	U16AA	U19A	U19AA	# of votes
Barrie	2		1	1				1
Burlington	5		1	1	1	1	1	2
Cambridge	1			1				1
Chatham	1			1				1
Dorchester	3	1		1		1		1
Elora Fergus	1	1						1
Etobicoke	1			1				1
Forest	3	1		1		1		1
Hamilton (RAB)	1	1						1
Guelph	4	1	1	1		1		2
London	5	1	1		1	1	1	2
Kitchener	3	1		1			1	1
Mississauga	1					1		1
Mitchell	1			1				1
Paris	1					1		1
Oshawa	3		1			1	1	1
Richmond Hill	6	1	1	1	1	1	1	2
St. Catharines	1	1						1
St. Marys	1	1						1
Sudbury	4	1		2		1		2
Sunderland	2			1		1		1
Tillsonburg	1	1						1
Waterloo	3	1			1	1		1
Whitby	3	1		1	1			1
TOTAL	57	14	6	15	5	12	5	29