

# GRA Player Assessment Guidelines

Prepared by Coach and Player Development Committee  
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## Introduction

Player assessment guidelines provide parents, convenors and assessors with consistent, transparent information on GRA's player assessment process. These guidelines will be followed unless an exception to the guidelines is approved by a vote of the GRA Board. A selection process occurs each year so that players can play on a team with players of similar age and ability. The tryout schedule is posted on the GRA website ([www.guelphringette.ca](http://www.guelphringette.ca))

## Eligibility

All players need to have submitted an Intent to Tryout Form to Western Region website as per WORL Tryout Process prior to attending a tryout. All players attending tryouts must be registered with GRA or registered with another association with a completed player release form at the time of the first tryout session. See GRA Tryout policy for Under-age player policy.

## Expectations

All players are encouraged to play at the highest level they are comfortable with and capable of playing, however, players (and parents) need to approach the tryouts with realistic goals in mind. As a guideline, a realistic goal would be for a player to move up one skill level in the second year of an age group, and drop one skill level when moving up an age group. Of course, skill development rates are different for each player and player numbers will vary each year and at each level. No spots on a team are guaranteed or pre-selected.

## Attendance

Players are expected to attend every assessment session. The Convenor must be notified in advance if a player is unable to attend any of the sessions. Any players considering education relocation and want to play for a Guelph team must attend a minimum of one tryout.

## Tryout Policy for Injured, Ill or Absent Players

For players that are injured, seriously ill or absent for all or part of the tryout process, the CPDC will handle them on a case by case basis. Players need to contact the Convenor and provide a doctor's note outlining their inability to complete the tryout. The outcome will be one of the following:

1. **There is an obvious placement:** The CPDC immediately reserves a spot on the appropriate team based on history. Spot on team will be finalized with on-ice evaluation when player is able to return to play. Factors considered may include: performance in the tryout for the portion attended, input from previous coaches, and stats from previous years.

2. **There is no clear and obvious placement:** The CPDC rules that the player must tryout when healthy/available.

### Size of Teams

The number of players selected for any team will vary and will be dependant on the registration numbers at each level. Team composition is outlined in the GRA Tryout Policy.

### Assessment Cost

Details of the tryout fees will be included on the tryout registration page on the GRA website.

### Assessors

A convenor will be assigned to each age group tryout. A minimum of three qualified assessors and a goalie assessor will be identified for each tryout session. Efforts are made to select the same assessors for all sessions for consistency.

Qualified assessors must be at least 18 years old and possess one of the following qualifications: CSI trained or greater, Level 1 Ringette Referee or greater. Assessors may only participate if they have no family members on the ice.

### Tryout Organization and Assessment Criteria

Tryouts are held in descending order from most competitive level (AA) to least competitive level. Communication of results of tryouts will be provided through emails.

Players will be evaluated using age and level specific criteria. Players are assessed on individual skills: skating, passing and stabbing and game skills: game sense, positional play and effectiveness in their position. There will usually be 4 tryout sessions. Scrimmages and exhibition games may be incorporated in the tryout process. Note after tryout 3, some players deemed to have already made the team might be asked not to participate in tryout 4 so that evaluators can better assess the skills of the remaining players.

### Assessment Process

The assessors will complete their assessment independently for all players in attendance using the evaluation sheet and rating scale. Completed Evaluation sheets will be provided to the convenor. The assessors will use the summary and their own notes to rank players and determine releases. Convenor will meet with assessors and coach to gain alignment of releases and ensure team composition criteria is met. The head coach completes their own evaluation using the assessment criteria and has one vote as does each assessor. The head coach may select the final two players from amongst those players attending the last tryout ensuring the team composition criteria is met. The final two selections are subject to review by the convenor who can bring it to CPDC if the choices are inconsistent with the assessor data.

### Communication with Players

Usually releases will be made after tryout 2. Player families will receive notification by email from the Convenor. A WORL Roster Spot Not Offered letter will be provided including direction of options available to the player. The Convenor should be contacted if the parent or player is interested in feedback.

There are usually players who are 'on the bubble' - those of whom are difficult to decide who should make the team. Please keep in mind:

- IF your player is 'on the bubble' and makes the team, they will have the opportunity to play with some players who are more skilled, and challenged to perform to the same level as the rest of the team.
- IF your player is 'on the bubble' and doesn't make the team, they will have the opportunity to play with players of slightly less skill, but be a leader on the team.

Roster spot offers will be provided by the coach. An Offer to Play Letter will be provided and a response is required within 48 hours.

### Questions

All questions or concerns should be directed to the Convenor.