1. Purpose

The intent of this policy is to provide basic information to coaches and help to facilitate an open and fair process regarding the selection of two team players.

2. Options for Additional Players

The Team & Coach Selection Process is the responsibility of the Player and Coach Development Committee (PCDC). The teams are to be established in accordance with the 'Team & Coach Selection Process' (dated September 2005).

It is understood that once the teams are formed, in some cases it may be necessary for teams to pursue additional players. Options for additional players can include: 1) 'calling up' a player; or 2) establishing two team players.

Either option needs to be pursued in accordance with applicable policies/rules of the Ontario Ringette Association (ORA) and the applicable league (NWRL, CORL, WORL, SWIRL). The applicable policies/rules may vary depending if the game is considered an ORA sauncitioned event (refer to ORA – Operating Manual – Games & Tournaments – Section 3.a.iii)

2a. Substitute Players

Using a substitute player (calling up) is generally appropriate for short-term needs of a team/coach due to injury or illness. The rules of the Ontario Ringette Association (ORA) and relevant league should be referred to if a coach wishes to use this option as there may be limitations regarding:

- number of games a 'called up' player can participate in;
- calibre and age of substitute player; and
- maximum number of players if substitutes are used (etc.)

2b. Two Team Players

In order to address an established need for additional players throughout the year a coach/team may wish to establish 'two team players'. The rules of the ORA and relevant league should be referred to if a coach wishes to use this option.

There is administrative paper work required for two team players which includes a two team player agreement and a TRF information change form, each with various signatures. Additional information is required by the Western Region Ringette Association when getting a two team player agreement signed including a response to: why is this necessary? Which team has priority? Is there a release in effect? Expect the paperwork to be complete by no later January 8 each year.

The ORA permits a maximum of three 'two team players' per team. The 'two team players' are required to play a minimum number of games (currently 5) by an established deadline (currently prelims or provincials depending on the level of play).

Before pursuing this option reference should be made to the Ontario Ringette Association Operating Manual (Membership Services - Section 10, Games and Tournaments - Section 2). Key points of the ORA manual are noted:

- Priority is given to the lower level team, unless otherwise agreed upon and documented.
- A standard form Playing Agreement needs to be completed and provided with the Team Registration Form (TRF).
- A player cannot play in more than one tournament on more than one team on the same weekend.
- Players who have been denied a release may not enter into a Two-Team Player Agreement with the team to which they were denied the release.

A two team player is "a Regional B or C level player that plays on a local association team, and also plays on a Provincial A or AA team through terms agreed upon in a written 'Playing Agreement'".

3. Two Team Player – Priorities

In the opinion of the PCDC the two team player option is most appropriately used for the development of goalies. The player should be a full time goalie for one team, and a back up goalie and/or part-time player for the second team. Players to be considered for two teaming would be prioritized as follows:

- Goalie
- Child of coach and/or sibling of player
- Position if a need is identified (defense/forward)
- Interest

Two team players should be of a similar calibre/level of play relative to the teams they are playing on.

Two team players opportunities should be maximized with the GRA prior to finding two team players from other associations. In situations/seasons where due to the divisions provided within the GRA there is more demand for two team

players than supply the fee associated with players from outside the association can be waived/decreased at the discretion of the PCDC.

Two team players may be from outside the association, although the PCDC encourages coaches to use players from within the association. Players from outside the GRA are required to pay a fee of \$195 to the GRA. This fee is non-refundable. No additional fee is required to address GRA fundraising, however the player is encouraged to participate in fundraising.

4. Two Team Player Procedure – Prior to Teams Being Established

As a coach you ...

- 1. Inform the PCDC of your intent to establish two team players.
- Make all players who could potentially be placed on a team that would be permitted to provide two team players aware of the two team player opportunities. Interested players will be required to participate in the team selection process (try-outs). The players should be made aware of:
 - The number of players you are looking for (including position if required);
 - The commitment required; and
 - The basic procedure.

Participation in the try-outs by interested players constitutes interest in two team player opportunities.

As part of the team selection process (try outs) those interested in two team player opportunities will be evaluated.

- 3. Upon the completion of try-outs and the selection of teams:
 - If the number of players that provide interest <u>equal</u> the number of players you are looking to two team, all players that expressed interest will be taken on. Proceed to fulfill the necessary administrative items.
 - If the number of players that provide interest is <u>greater than</u> the number of players you are looking to two team the players will be compared against the teams needs (positions required), their assessment as part of the team selection process and the priority list (see Section 3 of this policy). If there are players of equal priority then a lottery will be conducted by the PCDC.
- 4. Upon the completion of the selection exercise you will be informed by the PCDC (if required) and proceed to inform the players.

5. Two Team Player Procedure – Once Teams Are Established

As a coach you ...

- Inform the PCDC of your intent to establish two team players, including what team(s) you will be contacting for two team players and the details noted in item 3.
- 3. Consult coach(es) of the team that you wish to acquire two team player(s) from.
- 4. Make all players on that team aware of the two team player opportunity. This should include:
 - The number of players you are looking for (including position if required);
 - The commitment required;
 - The basic procedure;
 - A timeline for when they must express interest/commitment; and
 - A means to communicate interest/commitment (i.e. phone or email).
- 5. Make the PCDC aware of those who voiced an interest in two teaming.
 - If the number of players that provide interest <u>equal</u> the number of players you are looking to two team, all players that expressed interest will be taken on. Proceed to fulfill the necessary administrative items.
 - If the number of players that provide interest is <u>greater than</u> the number of players you are looking to two team the players will be compared against the criteria you provided (as per item 3), and the priority list (see above). If there are players of equal priority then a lottery will be conducted by the PCDC.
- 6. Upon the completion of the selection exercise you will be informed by the PCDC (if required) and proceed to inform the players.

Additional Information

Additional information on rules/regulations that may apply to 'calling up' and two team players may be found at the web links provided below

 Ontario Ringette Association Operating Manual – Membership Services <u>http://www.ontario-</u> ringette.com/administration/op_manual/documents/orams.pdf

- Ontario Ringette Association Operating Manual Games & Tournaments <u>http://www.ontario-</u> <u>ringette.com/administration/op_manual/documents/oragt.pdf</u>
- Western Region Ringette Association Games & Tournaments Handbook for Coaches <u>http://www.wrra.ca/gandtgl.pdf</u>
- Western Region Ringette Association Games & Tournaments Reports
 - Sept 20/07 <u>http://www.wrra.ca/reports/70920grp.html</u>
 - o Nov 15/07 http://www.wrra.ca/reports/71115grp.html
- Central Ontario Ringette League (CORL) <u>www.eteamz.com/CORL/</u>
- Western Ontario Ringette League (WORL) <u>http://www.wrra.ca/</u>
- Northwest Ontario Ringette League (NWRL)
- South West Intermediate Ringette League (SWIRL) www.swrl.on.ca