



Hamilton Croatia S.C. (since 1957)

Code of Conduct for Coaches & Managers

<u>Policy Type</u>	<u>Author</u>	<u>Approved By</u>	<u>Approval Date</u>
HR/Administrative	F. Ljubanovich	HCSC Board of Directors	March 1, 2022



Hamilton Croatia S.C.

Code of Conduct for Coaches & Managers

CLUB CODES OF CONDUCT

The Hamilton Croatia Soccer Club expects all Coaches & Managers to be always a positive representatives of the Club. As such, HCSC has implemented the following Code of Conduct and requires that it be always adhered to. HCSC will ensure all Coaches & Managers are made aware of this Code and will make it available on the Club's website and in manuals and handbooks. If a Coach or Manager fails to comply with the standards outlined in this code, disciplinary measures will be taken by the Club.

A Coach & Manager must:

- 1) Create and maintain a positive environment that promotes team building and development.
- 2) Be committed to improving the performance of the players and the team technically, physically, socially, and mentally.
- 3) Provide a high-quality soccer program that positively reflects the values of HCSC.
- 4) Comply with all HCSC policies and procedures as stated in league manuals, on the website, shared via e-mail and other club communications channels.
- 5) Create an environment that is open and inclusive to all regardless of race, religion, gender, sexual orientation, and not an environment that anyone affiliated with the team might find offensive, sexually suggestive or uncomfortable in any way.
- 6) Ensure the safety of the players is always paramount.
- 7) Be thoroughly acquainted with the latest FIFA Laws of the Game and keep attuned to the sound principles of coaching.
- 8) Respect all people affiliated with the game - players, referees, coaches, spectators, etc.
- 9) Act as a positive role model always as players look up to team officials and model their behaviour after them.
- 10) Encourage players to exhibit good sportsmanship, be gracious winners and losers and always play fairly within the laws of the game.
- 11) Be enthusiastic and positive. Be generous with praise when deserved and provide feedback in a positive format that promotes improvement and confidence building.
- 12) Not in any way use slander and/or disparaging remarks that bring the club into disrepute.
- 13) Understand that if any suspension occurs from Hamilton Soccer or Ontario Soccer, HCSC can take additional action against the coach/manager if deemed necessary.



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I acknowledge that this Code of Conduct has been adopted by HCSC and agree that if I fail to abide by these rules and guidelines, I will be subject to disciplinary action by HCSC that could include without progressive steps, but is not limited to the following:

- A. Warning.
- B. Probation.
- C. Game(s) Suspension.
- D. Removal from program

In the event, a situation arises that calls for interpretation, HCSC will consider the best interest of each athlete, the entire team, HCSC and the integrity of the game. Participation in HCSC as a coach or Manager is voluntary and as such, it is the HCSC's Technical Director's and/or VP of Soccer's right to determine who is considered eligible to participate in a Coaching / Manager's capacity. The decision of the HCSC's Technical Director and/or VP of Soccer will be final.

Coach/Manager Sign Off

I have read, understand and agree to adhere to HCSC'S Coaches & Managers Code of Conduct.

Name:	Date:	Signature:
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Revision History

Rev. #	Date	Revisor	Comments
.001	March 1, 2022	F. Ljubanovich	New Document