



Hamilton Croatia S.C. (since 1957)

Inclusive & Welcoming Policy

<u>Policy Type</u>	<u>Author</u>	<u>Approved By</u>	<u>Approval Date</u>
HR/Administrative	F. Ljubanovich	HCSC Board of Directors	March 1, 2022



Hamilton Croatia S.C. Inclusive & Welcoming Policy

The Hamilton Croatia Soccer Club (HCSC) strives to be a leader in the soccer community by providing opportunities for all interested participants.

The HCSC recognizes and understands the need and desire for sport in life. In the spirit of sport, the HCSC does everything it can to encourage its participants to feel safe, respected and comfortable in being themselves and expressing all aspects of their identities.

The HCSC is focused on facilitating the process of new participants. A club including immigrants, refugees and people moving from outside the city, province and/or country. Regardless of age, gender, race, religion, disability or sexual orientation.

The HCSC respects all its participants, providing them with full access and promoting equal treatment and opportunity while working to eliminate all forms of discrimination. Engaging all our participants in the decision-making process that affect their lives.

Revision History

Rev. #	Date	Revisor	Comments
.001	March 1, 2022	F. Ljubanovich	New Document