



Hamilton Croatia S.C. (since 1957)

Responsible Coaching Movement (RCM) Policies



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HR/Administrative	F. Ljubanovich	HCSC Board of Directors	March 1, 2022



Hamilton Croatia S.C.

Responsible Coaching Movement (RCM) Policies

The Hamilton Croatia Soccer Club follows has taken a pledge to adhere to and follow the Coaches Association of Canada’s Responsible Coaching Movement (RCM). Hamilton Croatia Soccer Club invites all our coaches to learn and apply consistent safety principles that include the three (3) distinct pillars, each serving to create a sports environment that is Safe, Smart and Secure.

Hamilton Croatia Soccer Club has implemented and maintains the following procedures in the day-to-day policies of the club:

1. **The Rule of Two:** A safe sports environment ensures all coaches, staff, and administrators apply the Rule of Two. When following the Rule of Two, all interactions and communications with participants are in open, observable, and justifiable settings, and two responsible adults, whether a coach, parent, staff or screened volunteer, are present. There may be exceptions in emergency situations.
2. **Background Screening:** A secure sports environment is one where all coaches and sports organization leaders are screened to meet the requirements to be involved in sport. Screening includes comprehensive background and reference checks, interviews, plus police information checks, to be done at regular intervals. Hamilton Croatia SC insists on new and updated Vulnerable Sector Police Checks every three (3) years.
3. **Ethics Training:** A smart sports environment ensures coaches are trained and have the confidence and skills needed to effectively manage challenging situations. Lifelong learning through numerous training modules helps coaches expand their knowledge and awareness of important topics throughout their careers. Hamilton Croatia SC has made it mandatory that **all** Head Coaches and their Assistants complete all 4 of the NCCP pre-requisites:
 - Making Ethical Decisions (MED), Making Headway in Soccer, Respect in Sports and Emergency Action Plan (EAP). It is also recommended that coaches leading female programs take the “Keeping Girls in Sport” module.

Revision History

Rev. #	Date	Revisor	Comments
.002	March 1, 2022	F. Ljubanovich	New Document