

Job Posting: Head of Player Development

Halifax City Soccer Club

Halifax, Nova Scotia | Full-Time | Start Date: August 2025

About Us:

Halifax City Soccer Club (HCSC) is a leading youth soccer organization committed to long-term player development, excellence in coaching, and community engagement. In partnership with Inter Halifax SC — our high-performance affiliate — we deliver a unified high-performance soccer pathway.

We are currently seeking a **Head of Player Development (HoPD)** to lead and deliver the technical direction of Halifax City SC's performance programs as well as oversee all aspects of player performance at Inter Halifax SC. This position will serve both clubs, ensuring alignment between grassroots development and high-performance programming, and creating a seamless player pathway within and across the two organizations.

Key Responsibilities:

Talent Identification & Recruitment

- Develop and execute scouting strategies for U14–U18 Performance Programs.
- Collaborate with U12–U13 Development Program staff to identify top prospects.
- Build community and school relationships to expand the player pool.

Program Design & Implementation

- Lead the design and delivery of a comprehensive development curriculum and manage Player Movement and Training Schedules
- Ensure alignment of Halifax City SC programs with HCSC's technical vision.
- Integrate technical, tactical, physical, and psychological components into programming.

- Provide ongoing support in adapting sessions to meet developmental needs while maintaining the integrity of the club's technical framework.

Coach Support & Education

- Assist the Head of Coach Development in mentorship of Performance and Development-level coaches.
- Lead technical workshops and support professional development for coaching staff in conjunction with the Head of Coach Development.
- Serve as a mentor and technical resource for club coaches.
- Observe technical & team training sessions and provide constructive feedback to coaches to ensure alignment with the club's technical plan.

Player Pathways & Performance Tracking

- Define clear progression pathways into Performance Programs.
- Monitor individual player development and readiness for higher competition.
- Use data and evaluations to refine player development strategies.

Engagement & Communication

- Maintain consistent communication with players, families, and staff.
- Promote HCSC's development model within the broader soccer community.

Reporting & Administration

- Maintain player records, evaluations, and progression data.
- Provide regular reports to HCSC leadership and the Inter Halifax SC leadership by way of mid-season and end of season performance reports

Compliance & Safety

- Ensure programming aligns with Canada Soccer and Soccer Nova Scotia standards.

- Foster a safe, inclusive, and developmentally appropriate environment.
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Qualifications:

- National-level coaching certification (minimum C Diploma, B or higher preferred).
 - Proven experience in high-performance youth soccer environments.
 - Strong leadership, communication, and organizational skills.
 - Experience in technical planning, coach support, and player development.
 - Familiarity with the Canadian soccer pathway and Safe Sport principles.
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Compensation & Conditions:

- Salary: Competitive and commensurate with experience.
 - Position reports to: Director of Operations, HCSC.
 - This is a full-time, salaried role. Services may be assigned to Inter Halifax SC under HCSC's direction. **Assigned services will fall under the full-time, salaried role, not in addition.**
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To Apply:

Please submit a cover letter and resume to kieran.collins@halifaxcitysc.ca by **Monday, August 4th @ 11:59PM**. Shortlisted candidates will be contacted for interviews.

Halifax City Soccer Club is committed to creating a safe, inclusive, and equitable environment. We welcome applicants from diverse backgrounds and experiences.