



HOCKEY REGINA INC.

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**Hockey Regina Inc.
Annual General Meeting
Tuesday April 4, 2017
Queensbury Centre**

Agenda

1. Call Meeting to Order
2. Introduction
3. Adoption of the agenda
4. Adoption of the minutes of the 2016 AGM
5. Business arising from the minutes
6. Adoption of Directors Reports
7. Financial Report – Blair Watson
8. Appointment of Auditor
9. New Business
 - a. Election of Officers
10. Question/Answer Period
11. Adjournment

**HOCKEY REGINA INC.
ANNUAL GENERAL MEETING
Wednesday April 4, 2017
Queensbury Centre
7:00 pm**

CALL TO ORDER: The meeting was called to order at 7:08 pm.

CHAIRPERSON: Larry Wees

RECORDING SECRETARY: Tammy Hollinger, Office Manager

Larry Wees called the meeting to order and welcomed all members in attendance. He introduced the head table (Board of Directors 2016/17, and office staff).

Larry noted that there was a quorum (85).

3. ADOPTION OF THE AGENDA:

MOTION: to adopt the agenda of the 2016 AGM

Moved by: Brad Hunt

Seconded by: Geoff Thachuk

CARRIED

4. ADOPTION OF MINUTES OF THE 2016 AGM:

MOTION: to adopt the minutes of the 2016 AGM

Moved by: Trevor Mitchell

Seconded: Rory Hoffman

CARRIED

5. BUSINESS ARISING FROM THE 2016 MINUTES:

None

MOTION: to adopt the minutes of the 2016 AGM

Moved by: Trevor Mitchell

Seconded: Rory Hoffman

CARRIED

6. ADOPTION OF DIRECTOR'S REPORTS:

MOTION: to adopt the directors' reports as submitted

Moved by: Rory Hoffman

Seconded by: Geoff Thachuk

CARRIED

7. FINANCIAL REPORT:

Blair Watson noted that the 2016/17 season audited statement is included in the meeting package and also the unaudited 2016/17 statement. Blair went over each line in Income and Expense for the 16/17 season.

- Registration dollars now over 2.5 million.
- Bingo revenue – final figure not in.
- Contract services- independent evaluations, about the same as last year.
- SHA fees consistent for insurance.
- Timekeeper/referees fees up due to a slight rate increase.
- Office expense consistent.
- Wages and benefits-slight increase due to the added Coach Mentorship program and evaluation coordinators for each division.
- Canadian Tire First Shift Program continued
- Ice costs up slightly
- Clinics increased due to more promotions and development programs and Hockey Canada App for all coaches.
- Uniforms/Equipment up slightly due to the cost of the Initiation bumper boards/nets purchased.
- Misc hockey expense up (\$5000.00 given to the Pat Canadians to offset costs incurred for making Regionals/Nationals).
- Projected profit for the season approximately \$40 000.00.

MOTION: to adopt the financial statement as presented

Moved by: Blair Watson

Seconded by: Todd Taylor

CARRIED

8. APPOINTMENT OF AUDITOR:

MOTION: to appoint Virtus Group to conduct the audit of Hockey Regina Inc. for the 2016/17 season.

Moved by: Blair Watson

Seconded by: Stephen Eger

CARRIED

10. NEW BUSINESS

a. Election of Officers

Open positions – President + 6 Directors

- ✓ President (Bylaw XVI - *anyone running for President is to let his/her position known 30 days prior to AGM*)
- ✓ Four Directors for 3-year terms
- ✓ One Director for a 2-year term
- ✓ One Director for a 1-year term

Nominations received

President

- Larry Wees

Directors

- Brad Hunt
- Ross Johns
- Joanne Merk
- Trevor Mitchell
- Todd Taylor
- Rachielle Thackeray

Larry Wees is elected by acclamation.

All Director nominations elected by acclamation.

11. QUESTION/ANSWER PERIOD

Question: Jeffery King

- Liked the new format/development program for the Initiation division, but asked if it could be expanded to a more traditional game format, for at least a few times a year?
- Blair responded that full ice would not be an option, as per Hockey Canada's mandate, but would discuss and consider half-ice for the year end wind-up.

Question: Brian Sivertson

- Would the criteria for evaluations be different for the Initiation players moving to Novice, because of the new format in Initiation program.
- Kevin Baron responded that the new format should not hamper the kids in evaluations, and there would be no adjustment.

Question: Todd Ripplinger

- Todd felt that practicing in the older city rinks was hampering the development of the players, and would like more practice times on the bigger rinks.
- Mark Burton responded that the city is in the process of a 10 year facility revue, and that all members should put their input and concerns into that process.

Question: Cara Orr

- Questioned why the city does not allow managers to book practice ice?
- Blair responded that this has been addressed with the city and will be done again.
- Would like better scheduling at playoff time, more playoffs at the Co-operators rather than the smaller city rinks.
- Blair responded that we are not the only ones that utilize the Co-operators ice, and we do not have control over the ice times allotted.
- Will HRI be going to half ice for Novice next season, moving more towards the Initiation program?
- Larry responded that the board has discussed, and at the present time cannot say for sure when that would be implemented.

Question: Ashley Petersmeyer

- Felt the formation of teams for Novice were late in regards to booking tournaments, and wondered if they could be moved up.
- Larry responded that Novice evaluations would not be moved up due to the process as to which teams have to be formed and the allotment of ice HRI receives.
- Why are the AP's lists given out so late.
- Blair responded that it was just a timing issue and that the lists will have to get sent out sooner.

Question: Trina Bird

- Felt the Initiation program worked better the prior year compared to this season, (2/3 ice more advantageous than 1/3 ice).
- Larry responded that again this program was mandated by SHA/Hockey Canada.

Question: Carla Needham

- Didn't feel the Initiation program promoted team bonding and would prefer less teams on the ice and in the dressing rooms.
- Larry responded that HRI knows there are challenges with the dressing room situation for the amount of teams and players at one time. The board will be looking and discussing the situation for the future.

Question: Shane Staranchuk

- Suggested HRI needs more incentives for goalies, to create and retain them.
- Larry referred to the package put together by Mark Burton, in regards to plans for the coming season for goalies specifically.

Question: Stephane Lapointe

- Feels the players are not being taught proper contact in the Bantam division by the coaches.
- Larry responded that this is something that the board should discuss.

Question: Jason Clermont

- Will Novice be going to cross ice next season?
- Larry responded that it would still be a few years out for that process to be implemented.
- Will Novice goalies be evaluated as goalies only?
- Trevor responded that it is being discussed at the board level, but has not yet been determined.

Question: Cara Orr

- Could Novice goalies be evaluated and drafted city wide?
- Trevor doesn't feel it would work, as most players don't want to move out of zone.

Question: Chad Schatz

- Would like more consistency with HRI fees in regards to our own tournaments.
- Larry stated that he will discuss with Joanne Merk.
- Would like consideration for HRI to help offset costs for teams that make provincials.
- Larry stated that in regards to provincial budgets for teams, that the board would be discussing for next season.
- Wanted to know how the shared ice at the Atom went Pee Wee level went this past season.
- Larry deferred the question to be answered by Stephen Eger, because that is in part some of his thesis on the running of HRI, so he would have all of the feedback pertaining to that.

Question: Marcus Ziegler

- Questioned how goalie evaluations are done.
- Larry responded that all evaluations are done by the independent evaluators supplied by Johnston Consulting, and that those numbers are combined with the coaches numbers to create the final scores

Larry Wees announced the HRI Volunteer Appreciation Night to be held April 6th at the Callie Curling Club from 5:00 pm – 9:00 pm.

- **ADJOURNMENT**

MOTION: to adjourn the 2017 AGM at 9:09pm

Moved by: Rod Benroth

Seconded by: Chet Culic

CARRIED

Hockey Regina Inc.
Executive Director Report – 2017 AGM

Special thanks to the entire HRI office staff of Tammy Hollinger, Joanne Eberle, Pam Lysak and Quinn Wirth, - the countless hours they put in are much appreciated by the entire hockey community. Also thanks to Equipment Manager Randy Weir, Timekeeping Assignor Glen Albert and Scheduler Darren Harris for their work at HRI. These people make the running of HRI much smoother.

A thank you goes out to the entire Board of Directors on their many volunteer hours throughout the season.

The 2016/17 season saw HRI implement/enhance a number of initiatives within HRI. These initiatives included:

- Coach Mentorship program expanded
- Canadian Tire First Shift program for first time players
- Cross-ice Initiation program
- Scotiabank Hockey Day in Canada
- Montana's skill camp for Atom and Pee Wee players

These initiatives did not come without some challenges which we worked through and will be better in the upcoming season.

Have a great summer and I look forward to seeing you all next season.

Yours in hockey,

Blair Watson
HRI Executive Director

Hockey Regina Inc President's Report – 2017 AGM

Dear Hockey Regina Members,

The 2016/17 hockey season was a good season with the Hockey Regina Board of Directors continuing to focus on the Hockey Regina Strategic Plan that was formulated 5 years ago and worked diligently on by the present Hockey Regina board.

The challenge is for the goals to be:

- *Specific* – target a specific area for improvement.
- *Measurable* – quantify or at least suggest an indicator of progress.
- *Achievable* – specify goals that are reachable.
- *Realistic* – state what results can realistically be achieved, given available resources.
- *Time-related* – specify when the result(s) can be achieved.

Goals:

Player Development

Player development is a key component to a successful minor sport organization. Developing the fundamental skills required to have fun, provide lifelong skills and develop to the desired level. The goal is to ensure Hockey Regina provide the necessary components for the players to successfully learn the Hockey Skills through the Hockey Canada Skill development program. The challenge is to ensure that the coaches are ensuring equitable ice time for all of the players since the importance is the players cannot improve unless properly challenged on the ice.

Strengthen Coaching through Coaching Mentorship Program:

The focus on coaching is to continue to work with the SHA in delivering the coach mentorship program. The program has primarily been targeted towards new coaches in the younger levels providing information and mentoring of coaches to ensure they have the required skills to develop players by successfully coaching the Hockey Skills through the Hockey Canada Skill development program. I believe this strategy has been our most successful over the last couple of years ensuring there are strong mentors to assist and monitor coaches for development.

Strong Affiliation with Regina Hockey Officials Association

Hockey Regina is a leader in Saskatchewan in growing the number of officials and providing appropriate evaluations for the development of officials.

I would like to see a continued success in the overall game experience for players, coaches and fans with less instances of negative behavior. We are seeing less conflict with officials on the ice either from coaches or from parents.

I would like to see the Bursary offered for your younger officials that would cover the training costs and SHA registration continue. However, I would like to enhance the program where the officials would have to complete on ice instruction as well as on ice evaluations prior to qualifying for the bursary.

Communication

The focus is to provide the Hockey Regina office with sufficient employees to ensure a consistent communication plan is in place. The Board has approved an additional employee to assist with the communication plan and needs to address that position. The Board created a brief e-newsletter to let HRI members know a little about what is happening throughout the organization and for general delivery of information. The focus should be continued consistent communication with our membership through the newsletters, website management, and social media such as twitter and face book.

It is necessary to continue to look forward at the best processes to be successful at communicating with the membership with the Hockey Regina website from on-line registration through website information to make it more user friendly

In addition to the goals for Hockey Regina's Strategic Plan Hockey Regina worked on a marketing plan to generate new members and innovative programs such as the following;

Building the Female Program

Hockey Regina needs to be doing more as an organization to encourage girls to take up and stay with the game of hockey. The board is interested in seeing a committee develop and implement a marketing plan targeted at the recruitment and retention of female hockey players. Please consider making time to volunteer.

Recreational Hockey Program for Bantam and Midget Players

A committee has been working to deliver a recreational hockey program for HRI for the next year. This program offers play at the Bantam and Midget level without body checking. The committee has seen this program grow at a larger rate than all other areas in Hockey Regina. It has become a very good program to develop skills and fun for a player looking for recreational hockey.

Canadian Tire First Shift

This was Hockey Regina's second year involved in the First Shift program with approximately 45 new registrants. This program is open to children aged 6-10 who have never been enrolled in hockey before and it introduces them to hockey as they learn to play under the direction of our First Shift instructors. This program also assists Hockey Regina with marketing to new players.

Anti-bullying Seminars

Hockey Regina continued to expand on our Anti-bullying seminars into all Hockey Regina teams from Pee Wee throughout Midget however, Hockey Regina did not have sufficient volunteers to assist. This was our first year working with the University of Regina Cougar hockey team to assist in delivering the anti-bullying seminars.

The Board:

Overall hockey experience needs to be the prime objective of the board to ensure that the programs are consistent with the needs of the player to provide an enjoyable hockey experience. To be successful it is necessary to have a strong and diverse Hockey Regina board and to collectively utilize each other's strengths in educational and vocational background.

The Staff:

It is important to continue to streamline the board's commitments by ensuring Hockey Regina has a productive and organized office staff to assist the board members with the planning and preparations

necessary for the Hockey season. The staff has been diligent in ensuring not only the boards expectations are met but also a consistent customer service for our members.

Yours in hockey,

Larry Wees
President

Hockey Regina Inc

Director of Initiation Report – 2017 AGM

This is the second year that Hockey Regina has been involved with the Hockey Canada cross ice initiative for the Initiation Division.

Hockey Regina focuses on 2 hours of skill development for every 1 hour of game play. This change also moved us away from playing full ice games to playing 2/3 ice surface games. Hockey Canada has been encouraging local hockey associations like HRI to provide smaller ice surface games for the Initiation and Novice levels. This encourages a structure where all players can be involved in the play and provides an opportunity to touch the puck an increased amount of time which increases the skill level at an earlier age.

Hockey Regina invested in a portable board system that would help with the shrinking of the ice surface for the dedicated game days. The ice times were predominately at the Al Ritchie for ease of storage of these portable boards and mini nets. I believe this was a strong move forward to promote the smaller ice surface.

SHA has also been a strong promotor of the Initiation division focusing on skill development and small ice games through their introduction of the Cross Ice Jamboree this winter. This year Hockey Regina ended the initiation program with its inaugural Jim Odling Timbits Jamboree. All games were cross ice games to be consistent with our season long initiative.

In the move to a greater focus on skill development we introduced 3 teams on the ice for a majority of the ice times. The model was designed for coaches to work together in development of practice plans that would see the ice surface be used to its full potential. Feedback that I have received from discussions with coaches and parents showed that teams who worked together seemed to have the fewest concerns about the change in the program.

I would encourage the 2017/18 board to continue on with the focus on skill development for the initiation age group with a couple of minor tweaks to the program.

1. Continue on with the 3 teams on the ice for game days and practice sessions. However limit the size of a team to 11 to 13 players. I would encourage all coaches to use the 1/3 time they are in the practice area to work on skills.
2. For the 1st weekend continue to only have 2 teams on the ice to allow kids, parents, and coaches to better get to know their group. This will allow for an easier time hosting a parents meeting, and getting to know the skill level of your group. Continue this years plan to move to the 3 teams on the ice after the 1st weekend. Continue to encourage coaches to team up and work together in development of their practice plan.

I wish all participants in the Initiation program good luck with their hockey careers.

Sincerely,

Larry Wees
Acting Initiation Director

Hockey Regina Inc.
Director of Novice Report – 2017 AGM

Similar to previous years, there were 3 Novice divisions. This year the city zone boundaries were redrafted to address several issues from previous years. The change to 3 Novice zones (North, East and South) has had its intended result and as such we saw a much more level playing field. The number of team remained very consistent with the previous with Regina fielding 39 Novice aged teams (10 Novice A, 17 Novice B and 12 Novice C)

Since this division focuses on player development, the number of players on each team is relatively small on purpose so as to allow coaches more time to spend with each player. In addition there is no score keeping and no standings table.

The major notable points during the year are as follows:

1. **Goalies** – there were not enough goalies in the Novice division. As a result some teams had no designated goalies and rotated players in goal. I would recommend that all teams try to rotate players in goal even if they have a designated goalie. This would enable players to try the position and create a larger pool of goalies going forward. HRI is currently addressing the goalie shortage that is an association wide concern.
2. **Coaches** – This year the coaching group did a great job. The number of coaches available for the Novice age division was up significantly from previous years, which no doubt benefitted the players. I hope to see all these men and women coaching in years to come.
3. **Coach Mentors** – All feedback from coaches re: this program was VERY positive. They are a very approachable group that was quick to address any concerns that arose.
4. **HRI Office and Staff** – As always the office was a wealth of knowledge and the office team was prompt and responsive to any situations that arouse.

Thank you to all HRI members who volunteer their time for making this season another great success.

Trevor Mitchell
Novice Director

Hockey Regina Inc

Director Atom Report – 2017 AGM

The 2016/2017 season saw our Atom B & C Divisions moving to North and South from the previous East and West. The reasoning behind this was to stay in alignment with our Novice Division. In doing this, it also kept kids from the same schools in the same zones. The feedback on this has been positive.

Again this year we had 3 Tiers. Atom A – city wide and Atom B & C. The breakdown is as follows:

Atom A – 121 – 8 teams

Atom B – 180 – 13 teams (6 North and 6 South, 1 Female)

Atom C – 159 – 10 teams (5 North, 6 South, 2 Female)

Atom A and B each held tournaments in Regina and had great success financially. The volunteers and sponsors made these tournaments run smoothly and successfully.

I would like to thank the coaches and their staff for all their time, effort and dedication this year. The season does not happen without them.

Christie Bjolverud
HRI Atom Director

Hockey Regina Inc.

Director PeeWee Report –2017 AGM

I would like to start off by thanking the Board Members for making me feel welcome and providing me constant council and support as this was my first of what I hope to be, many, years as a Director in some capacity with HRI. I have found the experience quite enriching from the many years of experience the present board has. While we all may not see eye to eye on some issues, the passion and dedication of these members is rock solid. We are all in this for the kids and for hockey in general and that is constantly displayed in every board meeting I've attended. My respect for the organization and the Board has grown tremendously because of this great experience.

The 2016 / 2017 Pee Wee Division was divided into 4 divisions. There were 5 Regina and 2 affiliate teams in AA. Congratulations to the PW AA Tigers who beat the Prairie Storm in an exciting City Championship, in OT on a breakaway no less. What a terrific experience to witness that and see the joy of victory and the sadness of defeat. Hockey is the greatest sport in the world.

This year also saw 6 A teams from Regina and 4 affiliates, congratulations to Moose Jaw Warriors.

There were 8 Regina B teams with 5 affiliates, congratulations to Lumsden Lions.

There were 5 Regina C teams and 4 affiliates, congratulations to Lumsden Lions.

Lastly to the parents, coaches and volunteers who dedicate countless hours of gassing up the car, driving, getting skates sharpened, upgrading equipment, carpooling, spending hours on the highways to and from practices and games, taping that stick over and over and over again, providing treats in-between periods, for the constant encouragement to your children and for the love of the game, I say thank you!! These children, who love this game of hockey need your encouragement and need it in a positive and supportive environment. It doesn't just take place at home or on the ice, it also involves the fans in the stands and the example we all must set....it's our duty as parents and hockey fans everywhere to gut check at times and remember it's a game, one your children love and a sport that provides fun, encompasses and grows friendships, bonding and a strong social aspect where we teach and experience respect, honor, teamwork, compassion, victory, defeat and heartbreak. So much in just 60 minutes, sometimes we forget.

Thank you!

Todd E. Taylor
PeeWee Director 2016/17

Hockey Regina Inc. Director Bantam Report – 2017 AGM

I have been fortunate to be a Director for six years now, each new season has had its share of challenges and rewards. We make decisions that affect a few thousand young people and we all take that responsibility very seriously. I would like to offer many thanks to all the coaches and managers who volunteered time, energy to complete a long season. I offer my sincere thanks to my board member colleagues for their hard work and dedication to the sport of Hockey in Regina and its affiliate teams from the surrounding area. All the volunteer board members have busy lives outside of HRI so my appreciation grows with each season

Evaluations: The evaluation process for the Bantam division is a lengthy process that we have strived to improve the balance among teams and provide a challenging hockey environment for our thirteen and fourteen year olds. The format of our evaluations as well as the mix of levels within the division are well designed and allow for playing opportunities and equal evaluations for players of all abilities.

Draft: Drafts were held for all tiers (Bantam AA three teams; Bantam A six teams, and Bantam B eight teams). The drafting process was again an interesting process as teams were formed and built in hopes of a winning formula. I am confident that the draft was held in strict confidence and met the intent of the Hockey Regina guidelines.

Next Year's Challenges: The schedule with three tiers is grueling for both kids and evaluators. For those of you with high school students needing volunteer hours – this is an excellent way to earn credit!

The Respect in Sport online program that began five years ago has been established as a benchmark for the behavior of players, coaches and parents in general. Anti-bullying started four seasons ago and still needs much more focus to continue to raise the bar for acceptable behavior for parents, coaches and players. This season I have reminded several coaches that they should consider that their actions this year will not only produce wins and losses this season but create lasting memories for decades to come for young people. As such they should frame all their instructions and conversations with young players in such a way that they will be proud to be remembered by all players as contributing to positive memories five and ten years to come.

The no body checking option for Bantam and Midget hockey players was a positive initiative that was taken very seriously by Hockey Regina and a strong core group of supporters to supply a strong alternative for teams including both Bantam and Midget players who have traditionally opted for other sports in the fall. We need your help to promote this to your friends and help continue the growth to sustain this valuable addition to HRI offerings. I am very proud of the people who stepped up and made this new division in my directorship a success three years ago.

I look forward to serving the kids and parents of Hockey Regina Inc. for another year and look forward to continuing necessary progress in the development of the leagues in our organization

Rick Hagglund, Director
Bantam Hockey, HRI

Hockey Regina Inc.

Director Midget/AAA Report –2017 AGM

The 2016-17 hockey season was an educational and, at times, challenging experience. Acting as Vice-President and Midget/AAA Director introduced me to new situations that come with working in a division made up of young adults.

Once again I enjoyed working with Larry Wees and all the other Board Members. I thank them for their support and contributions. I would also like to thank Blair Watson and the Hockey Regina staff for helping me with the Midget/AAA Director role, answering inquiries, providing timely information and helping resolve issues. Their contributions better ensure the Midget/AAA Division runs smoothly.

The success of Hockey Regina is measured by the contributions made by its members. There were a lot of people that worked hard during the season for that very purpose. I would like to thank the many coaches, managers and parents who volunteered their time and energy over a long season. It was a pleasure working with you.

Coaches

Coaching in any division requires a considerable investment in time, effort, training, and money. I had the privilege of working with many great coaches this season. The list of head coaches include:

Midget AAA Pat Canadians: Darren McKechnie

Midget AAA Rebels: Mike Merk

Midget AA: Pat Belitski, Shane Taylor, Dave Diewold

Midget A: Scott Renwick, Paul King, JC Gelinis, Brad Hudy,

Midget B: Rob Temsland, Chad Bugiera, Blair Slasynski, Scott Horbal,

Midget/Bantam Rec: Tim Kydd, Jason Ottenbreit, Ray Gust, Brent Lustig, Kelly McClintock, James Camplin, Rory Cain, Trevor Crozier, Regan Hoffart

These coaches are responsible to ensure their team is run according to HRI's policies. I believe, for the most part, these coaches were equitable with the ice time, displayed and promoted good conduct, were focused on development, utilized and developed affiliate players, and had good player and parent communications.

Midget AAA

The Midget AAA programs continued to be precipice to which many young hockey players aspire. The Pat Canadians and the Rebels coaches work diligently with our elite athletes to compete at the highest level in minor hockey.

As at the date of this report, the Regina Pat Canadians had captured the Saskatchewan Midget AAA Hockey League Provincial Championship and were on their way to the Telus Cup West Regional Tournament. The Provincial title is a tremendous accomplishment for the team.

The Rebels Hockey Club, is the standard for female hockey in Regina, once again represented itself and HRI with class and professionalism. The example that is set by the organization and these young athletes is one of the strongest messages that can be made for the promotion of female hockey in Regina. These ladies are an inspiration for all young hockey players.

Midget AA

The South Saskatchewan Midget AA Hockey League (13 teams) is a very competitive league with many strong teams. Our Regina teams competed hard while having to overcome several injuries and other player losses during the regular season. Our teams finished the regular season in 5th (Vics), 10th (Capitals), and 13th (Rangers).

Midget A

The Hockey Regina Midget A League consisted of 10 teams. There are very good teams and very good players playing in this league. The Regina teams finished regular season play in 2nd (Blues), 6th (Avalanche), 7th (Cougars), and 9th (Royals). In the playoffs, the Regina teams fought well, but the league title ultimately went to the Cupar Canucks.

Midget B

The Hockey Regina Midget B League consisted of six teams with four teams from Regina. The Regina teams finished regular season play in 3rd (Royals), 4th (Bisons), 5th (Tigers), and 6th (Shamrocks). The Prairie Storm ultimately won the league title. Special thanks to all the Midget B coaches for stepping up this season. They ensured all the kids, of varying levels of experience and abilities, had a team to play on.

Midget/Bantam Rec

The Midget/Bantam Rec division consisted of nine teams. This is a very popular option for players. A special thank you to Jeff Brick and the other volunteers of the Rec. division, without your contributions, the league would not be in operation.

Issues

There were some challenges during the season concerning coach, parent, and player conduct. Some of these issues unfortunately resulted in disciplinary action. Although there were some problems, by no means did these situations overshadow the success of the season as a whole.

I tried hard to work with parents, coaches, and other board members to resolve issues quickly and appropriately according to HRI policy. Through this experience, I have seen ways in which I have succeeded and ways in which I can improve. Although the processes designed to address issues or concerns are not perfect there have been improvements in parent, coach and player communications.

Going Forward

The policies in place at Hockey Regina are there for the equity, protection and safety of everyone involved in hockey. Board members, coaches, parents, and players, need to place greater attention and focus on the application of the policies. We had incidents during the season where these policies (e.g. Code of Conduct, Abuses & Harassment, and the Social Media & Networking) were not followed. Continual review, reinforcement and monitoring are needed to ensure these policies are followed.

Respectfully with appreciation,

Brad Hunt,
HRI Vice President Midget AAA/ Director

Hockey Regina Inc.
Director of Female Report – 2017 AGM

Andrea Hoffman started the year as the female director with the board but resigned three quarters of the way into the season. I took over from her however, the majority of the yearly duties had been completed. Therefore, my primary focus was to support the female programs when needed as well as reestablish a female committee. As a first year board member the learning curve was significant however, I feel I am more prepared moving forward.

Highlights of the year include:

- The SaskTel Mobility Female Challenge Tournament was once again a great success. Teams from Novice through Midget divisions participated –there was a lot of extra work put in to organizing the draws to allow for parity in all the divisions. Thank you to the Female Challenge committee for the incredible amount of work put in. A special thank you for all the extra work to:
 - Lisa Kindrachuk
 - Ingrid Wakefield
 - Leslie Young
 - Mandy Mead
 - Amy Smith
 - Paul Dornstauder
 - Rose Dornstauder
 - Heather Moat
 - Michelle Sandercock
 - Joanne Merk
- The Regina Midget A Tigers won their division in the South Sask. Female Hockey League.
- The Regina Bantam AA Ravens were provincial champions.
- The female committee was reestablished but has only had time to meet once so far this year. The committee has identified priorities they feel are essential for female hockey to move forward in the future. The committee will meet again to plan out the best way to implement these initiatives with next year's board.

Concerns:

The Bantam and Midget teams struggled with a shortage of goalies this year. The new board, in consultation with the female committee, will immediately discuss options and solutions for next year. Goaltending retention and recruitment is an issue the board is focusing on as numbers for goaltenders are decreasing in more than just female hockey. Female hockey is feeling the pinch because of their lower number of teams.

Thank you too all the parents, coaches, and most importantly the girls for taking all the steps to play this amazing game. I look forward to seeing you at the rink next season.

Kevin Baron
Female Director

Hockey Regina Inc.

Director, Officials and Suspensions Report – 2017 AGM

The 2016-17 season started off as quite a challenge, as SHA implemented new minimum suspension guidelines, as well as the continued development of our website left some suspension reporting features unavailable.

The board at Hockey Regina continued to focus on their original 2013-14 Strategic Plan to improve officiating. The major areas of focus during the year were to work closely with the RHOA as follows:

1. Recruitment and Retention of Officials. Hockey Regina continued their bursary program to reimburse junior officials. To qualify, officials were required to be 17 years of age or younger and have officiated in at least 10 games.
2. Improve officiating through on ice evaluations and supervisions. The 2016-17 season saw approximately 300 supervisions carried out by the RHOA, with the majority of the supervisions being carried out at the grass roots level. In addition, Hockey Regina continued to build on the previous two years initiative to utilize the two referee system in all divisions except Novice.
3. Track and reduce the number of complaints of Officials. The process was established to track complaints regarding officials. This year we saw over 99% of the games being played without a complaint about the officiating.

Hockey Regina continues to be in the forefront of minor hockey with a reduction in Major Infractions with the administration of the Hockey Regina Minimum Suspension guidelines. These guidelines do assist in reducing the number of player and coach suspensions. The focus for Hockey Regina is on assisting the players and coaches on areas of respect and safety focusing on the following aggressive and behavior areas:

	<u>2016-17</u>	<u>2015-16</u>	<u>2014-15</u>	<u>2013-14</u>	<u>2012-13</u>
1. Checking from Behind	118	124	124	160	307
2. Fighting Majors	44	16	16	21	22
3. Misconducts	122	139	177	167	257
4. Gross Misconducts	5	6	7	13	15

Hockey Regina has definitely seen a reduction in all the above areas with the exception of Fighting Majors with the changes in the officiating systems and the Respect in Sport program. Although Hockey Regina has mandatory anti-bullying programs in Bantam and Midget aged divisions, and parents are required to complete the on line Respect in Sport program, we still see numerous instances of the importance of everyone having the responsibility to show good judgement and good behavior in the game of hockey.

Ian Jones
Director

Hockey Regina Inc. Director of Tournaments Report – 2017 AGM

The mandate of the Director of Tournaments is to oversee the committees responsible for the coordinating and planning HRI hosted tournaments. This past hockey season the following tournaments were hosted:

No	Name	Chair/Co-Chairs
1	Bantam AA Graham Tuer	Tim Kydd and Todd Cain
2	Female (Novice to Midget)	Paul Dornstauder and Mandy Mead
3	Bantam A	Denise Swallow
4	Fred McBeth Midget AA	Shawn Dayman
5	George Watson Atom AA	Cameron Hamilton
6	Regina Pats Peewee AA Classic	Blair Watson
7	Peewee A	Jenifer Ulriksen
8	Novice	Melanie Keith, Shelley Rowley
9	Midget A	Sandra Nixon
10	Atom A	Jodi Tighe, Debbie Shoemaker

Although only the committee chairs are listed above there were numerous other highly motivated individuals involved in each of the above tournaments. On behalf of HRI I would like to thank all the committee members for their time and dedications to the sport.

This year HRI requested that financial statements be provided to them. We also started putting together documentation on Google drive which will allow future chairs of the tournament to review the previous year's documents. HRI has been provided login ids and passwords to the accounts.

As Director of Tournaments I attended the initial meeting and provided information to the committee. I also worked with D3H to provide us with product for our player's packages. I can't thank Jim Allen from D3H enough for his support for our tournaments.

This year I also setup a couple of meetings with the Regina Hotel Association. We created a process where I would be the first point of contact until we knew the chair of the tournaments and I would then provide them with the chair's contact information. At the end of the tournament season I met with them to review how our process worked and what improvements can be made.

I would like to thank Blair Watson and Darren Harris for being available to answer any questions I had about the ice scheduled and making adjustments upon request. Also Shaun McKenzie and Glen Albert for their great work on booking refs and timekeepers. These groups kept our schedules on time.

I also would like to thank Dayna O'Dow from EVRAZ. Dayna and I setup a process where I was the first point of contact until the chairs were decided. She assisted me in booking the committee room early in the season and where required the Sillinger Lounge.

I would like to thank our major sponsors for the tournaments. Without their sponsorship the tournaments would be required to increase the registration.

Joanne Merk (Director of HRI Tournaments)

Hockey Regina Inc.

Director Player/Coach Development Report – 2017 AGM

Coach mentorship

Hockey Regina coaching mentors continue to observe and provide direction to coaches at all levels. We have volunteers of all levels and abilities sharing the necessary skills with players eager to continue to develop in the sport. The coach mentorship program provides some formal oversight and direction from veteran coaches with proper levels of certification.

Outside of the formal program we still encourage coaches at all levels to share their drills and ideas between each other. There is no secret sauce, and coaches need to have a collegial approach and understand that the kid on the other team that learns something new this year, may be on your team next year, and everyone benefits.

Cross ice practices

Hockey Regina continues to emphasize player development with various changes over the last season. Following Hockey Canada direction, we have implemented cross ice practices for various divisions. There has generally been a good response to this program.

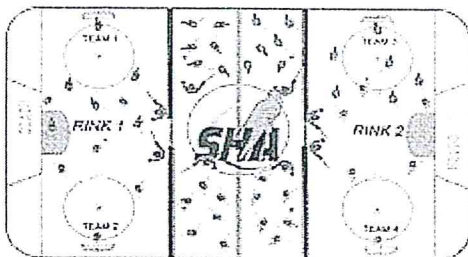
I wish to re-enforce that these changes have been made only after significant investment in research and evaluation of the changes at the highest level of hockey in Canada, Hockey Canada. Research has shown that there is more time spent being involved in the play and increases in skills for all kids at these younger ages. At younger ages, there is often scenarios where the 1 kid with greater skills simply outskates the rest of the pack, and resulting in less team play and development overall.

There may be some people that grumble and suggest full ice practices are “the way we always did it” for lower age players. That is old school mentality. We need to continue to educate and encourage new and old coaches about the benefits of cross ice practice to achieve the full potential it bestows.

CROSS ICE HOCKEY VS FULL ICE HOCKEY

6x more shots on goal/player
5x more passes received/player
2x more puck battles/player
2x puck touches/player
2x more pass attempts/player
2x more change of
direction/pivots
1.75 shots/minute vs 0.45
playing full ice

Official results from analytic testing conducted on IP players



- We have labelled which is Rink 1 and which is Rink 2.
- The middle of the ice surface can be used for skill development for the players not playing in the game.
- For Associations that have cross ice dividers - you will notice a gap in the centre where there is no divider this serves as easy access for the players to enter and exit the game.



CROSS ICE HOCKEY...FOR THE FUN OF IT

- ✓ More children get the chance to play hockey
- ✓ More children will experience a feeling of success when playing hockey
- ✓ All children, regardless of talent level, will benefit from close action
- ✓ Children are excited and motivated to start and continue playing hockey
- ✓ Hockey will be more appealing & rewarding to a wider range of children



Minor Hockey Associations are encouraged to use creativity when using the cross ice format while the SHA will continue to offer support as they follow this new mandate for initiation players.

Goaltending

Hockey Regina has been examining goaltending trends and issues. Currently a shortage of goaltenders exists in female hockey, and although there are enough goalies on the male side, there are divisions with just one goalie per team and a slight overall downward trend.

Hockey Regina is going to introduce changes to address goaltending issues. Hockey Canada is also concerned about goaltending trends, and with convenient timing, they convened goaltending summits across Canada, including one in Saskatchewan.

Hockey Canada's goaltending plan validated some of our own research and ideas, and helped fine tune our proposals. At the highest level the Hockey Canada plan consists of:

1. Developing a National / Branch Plan for Goaltending Instruction
2. Developing a Network of Goaltending Instructors
3. Developing Specific Goaltending Clinics – Level 1, 2, 3 and the accompanying clinic resources
4. Review / Revision of Current Goaltending Resources
5. Developing Supplemental Resources / Materials – Branch / POE Camps

Of note on the Hockey Canada website is the Drill hub with 75 new goalie drills and the goaltending manual is broken down into 24 separate practice plans. They can be downloaded to phones or tablets (iOS or Android). We encourage coaches to start using tablets as more resources are going to be continually added to this massive library for all positions, and not just for goaltending. Coaches need to start adopting electronic resources

Hockey Regina is exploring numerous ideas to our goaltending program. These include the following:

- 1) Encourage all Regina based hockey schools to identify a goaltending coach that has completed the goaltending clinic.
 - Will help goalies to receive proper development
- 2) Each team will pay the cost for 3 sessions for each goalie, each year in the off-site training location of their choice
 - Atom and higher
 - Tier 2 and higher (keep lower division costs low)
 - Hockey Regina will issue RFP to keep costs low
- 3) Provide incentives for struggling teams/divisions that do not have enough goaltenders
 - Director would need to declare "goalie shortage" for individual division/tier/team
 - Depending on level of problem 2 alternatives
 - If player is willing to commit to full time
 - i. Reduced fees
 - Or
 - ii. Pay for 3 off ice training sessions
 - If team wants to rotate players through goal
 - i. Provide coupons for playing
 - Because declared goalie shortage, HRI provides incentive, not the team

- 4) Goalie coach mentor recruitment
 - Specific people identified as goaltending mentors
 - Must complete goalie clinic
- 5) Performance Stream Goaltending Coaches
 - PeeWee AA preferred/encouraged to have an assistant goalie coach identified
 - Bantam AA, and Midget AA must have an assistant goalie coach identified
 - a. Even if part time consulting coach, must be named official assistant goalie coach
 - b. Assistant must complete goaltending clinic
 - c. Actual goaltending experienced preferred
 - d. Head coach must have goaltending clinic as well
- 6) HRI will encourage goalie recruitment at Initiation/Novice/Atom
 - Initiation
 - Initiation jamboree will include a goaltending overview to help hesitant parents understand the position
 - Novice/Atom
 - Publicize "Try Goaltending day"
- 7) Try Goaltending Day
 - Scheduled before Novice and Atom tryouts
 - Open to
 - Initiation
 - Novice
 - Atom
 - Players get expert instruction in proper technique
 - A chance to encourage players/parents waffling on playing goal to take up the position
- 8) Novice level goalie rotation
 - All 1st year novice players must play 1 game in net at start of season
 - Any 2nd year players that indicate they want to try goaltending must be allowed 1 game
 - After 1st and 2nd year trial players have completed their 1 game, all players that indicate they want to play goal as their preferred position must rotate

If someone is concerned these changes to the HRI novice program are too aggressive, please remember Hockey Canada would prefer to implement the full European model, where no goalies may be chosen before Atom and every player must continuously rotate.

Hockey Regina continues to invest in the development of all our players and coaches and will be reviewing further hockey Canada program developments as they are released.

Mark Burton

Director Player/Coach Development

Hockey Regina Inc.

Registration Report – 2017 AGM

The following are the number of players registered and placed on Hockey Regina teams for the last 4 seasons:

	Players				Teams			
	<u>2013/14</u>	<u>2014/15</u>	<u>2015/16</u>	<u>2016/17</u>	<u>2013/14</u>	<u>2014/15</u>	<u>2015/16</u>	<u>2016/17</u>
Initiation	252	301	316	325	20	23	26	26
Novice	434	461	471	470	34	38	36	35
Atom	435	422	433	459	27	28	29	30
Pee Wee	408	386	396	379	25	23	24	24
Bantam	305	289	291	280	18	17	18	17
B/M Rec		88	115	151		5	8	9
Midget AAA	38	38	37	38	2	2	2	2
Midget	275	223	196	201	15	12	11	11
Junior C	37	19			2	1		
Female (N-M)	245	215	254	285	17	14	17	18
	2,429	2,442	2,509	2,588	160	163	171	172

2016/17 Champions

	<u>Champion</u>	<u>Finalists</u>
Atom A	Lumsden Lions	Prairie Storm Lightning
Atom B	Buffalos	Monarchs
Atom B - Consolation	Royals	Shamrocks
Atom C	Prairie Storm Lightning	Lumsden Lions
Atom C - Consolation	Cougars	Buffalos
Pee Wee AA	Tigers	Prairie Storm
Pee Wee A	Moose Jaw Warriors	Royals
Pee Wee B	Lumsden Lions	Tigers
Pee Wee C	Lumsden Lions	Panthers (F)
Bantam A	Prairie Storm	Royals
Bantam B	Blues	Prairie Storm Thunder
Midget A	Cupar	Notre Dame Hounds
Midget B	Prairie Storm	Lumsden Lions

South Sask League Champions

Female Midget A	Tigers
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SHA Provincial Champions

Midget AAA	Pat Canadians
Bantam Female AA	Ravens
Pee Wee AA Tier 2	Royals
Pee Wee AA Tier 3	Tigers



HOCKEY REGINA INC.

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www.hockeyregina.ca

HOCKEY REGINA INC

Income Statement

30-Apr

	Unaudited 2016/17	2015/16	2014/15	2013/14	2012/13	2011/12	2010/11
REVENUE							
Registration	2,500,000	2,398,884	2,206,741	2,146,562	2,045,323	1,953,913	1,988,955
Associate Member fee	46,000	46,750	55,250	56,100	73,550	51,600	50,800
Tryout fee	151,500	151,086	129,775	121,665	110,607	115,525	111,450
Bingo	70,000	82,931	111,199	66,121	105,098	98,120	61,074
Sponsorship	72,000	71,834	72,796	63,072	62,576	59,211	65,653
Interest Income	5,000	5,521	7,150	7,600	3,500	-	-
Misc	2,000	12,012	13,307	2,605	2,005	5,539	4,026
	2,846,500	2,769,018	2,596,218	2,463,725	2,402,659	2,283,908	2,281,958
Hockey Expenses							
Association fees	3,500	3,250	3,000	3,500	3,850	3,250	4,425
Clinics	19,000	6,260	1,375	817	282	3,698	2,108
Contract Services	79,500	78,725	70,741	67,544	68,785	59,868	50,281
Fees - SHA	139,500	136,315	128,325	128,705	131,151	134,257	123,387
Ice Rental	1,660,000	1,576,961	1,557,247	1,519,239	1,492,174	1,392,077	1,285,788
Miscellaneous/Respect in Sport	5,000	-	6,481	8,457	33,980	1,620	2,346
Referees + Timekeepers	360,000	314,268	315,173	310,948	222,188	222,947	200,686
Trophies/Awards	6,000	10,332	10,927	11,261	12,259	11,636	11,381
Uniforms	190,000	174,169	192,317	121,424	199,274	131,560	140,917
Total Hockey expenses	2,462,500	2,300,280	2,285,586	2,171,895	2,163,943	1,960,913	1,821,319
Admin Expenses							
Advertising/Promotion	17,000	21,249	15,911	15,428	13,382	13,801	16,189
Amortization	2,500	2,082	1,108	3,993	3,852	9,114	2,300
Bank Charges	6,000	5,578	5,035	1,831	1,512	2,657	1,155
Insurance	5,100	4,970	4,821	4,717	4,450	4,385	4,323
Meetings	9,000	8,435	6,761	4,467	2,931	4,283	3,569
Office Equipment & Supplies	17,000	15,030	15,624	16,502	17,711	23,909	14,931
Professional Fees	10,000	9,377	11,534	9,380	8,453	8,212	9,028
Rent	26,000	24,633	22,413	22,327	20,059	20,059	19,133
Telephone/fax	15,000	14,463	10,428	8,921	9,510	9,873	11,347
Wages + Benefits	230,000	211,227	206,176	174,305	143,125	155,805	125,373
Total Admin Exp	337,600	317,044	299,811	261,871	224,985	252,098	207,348
Total Expenses	2,800,100	2,617,324	2,585,397	2,433,766	2,388,928	2,213,011	2,028,667
Net Income/(Loss)	46,400	151,694	10,821	29,959	13,731	70,897	253,291

HOCKEY REGINA INC.

FINANCIAL STATEMENTS

APRIL 30, 2016



**VIRTUS
GROUP**
Chartered Professional Accountants
& Business Advisors LLP

INDEPENDENT AUDITORS' REPORT

To the Members,
Hockey Regina Inc.

We have audited the accompanying financial statements of **Hockey Regina Inc.** which comprise the statement of financial position as at **April 30, 2016** and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those assessments, the auditor considers internal control relevant to the Organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Organization as at **April 30, 2016** and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

September 13, 2016
Regina, Saskatchewan

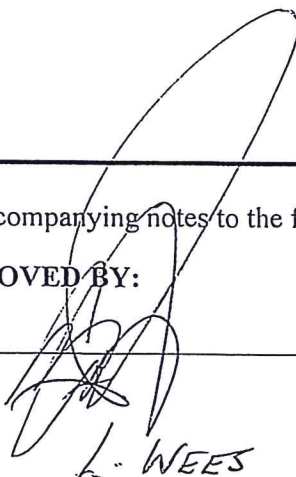
VIRTUS GROUP LLP
Chartered Professional Accountants

HOCKEY REGINA INC.
STATEMENT OF FINANCIAL POSITION
AS AT APRIL 30, 2016
(with comparative figures for 2015)

ASSETS			
	<u>2016</u>		<u>2015</u>
Current assets			
Cash	\$ 455,784	\$	365,918
Short-term investments	507,000		500,000
Accounts receivable	48,262		55,261
Prepaid expenses	-		230
Performance bond	3,450		3,450
	<u>1,014,496</u>		<u>924,859</u>
Tangible capital assets (Note 3)	<u>7,537</u>		<u>6,897</u>
	<u>\$ 1,022,033</u>	<u>\$</u>	<u>931,756</u>
LIABILITIES			
Current liabilities			
Accounts payable and accrued liabilities	\$ 42,755	\$	87,167
Bingo vouchers payable	96,305		109,290
Deferred revenue	13,980		18,000
	<u>153,040</u>		<u>214,457</u>
NET ASSETS			
Investment in tangible capital assets	<u>7,537</u>		<u>6,897</u>
Unrestricted	<u>861,456</u>		<u>710,402</u>
	<u>868,993</u>		<u>717,299</u>
	<u>\$ 1,022,033</u>	<u>\$</u>	<u>931,756</u>

See accompanying notes to the financial statements.

APPROVED BY:


 _____ Director


 _____ Director
 Christie Bjolverud

HOCKEY REGINA INC.
STATEMENT OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED APRIL 30, 2016
(with comparative figures for the year ended April 30, 2015)

	Investment in tangible capital assets	Unrestricted	2016	2015
Balance - beginning of year	\$ 6,897	\$ 710,402	\$ 717,299	\$ 706,478
Investment in tangible capital assets	2,722	(2,722)	-	-
Excess (deficiency) of revenues over expenses	(2,082)	153,776	151,694	10,821
Balance - end of year	<u>\$ 7,537</u>	<u>\$ 861,456</u>	<u>\$ 868,993</u>	<u>\$ 717,299</u>

See accompanying notes to the financial statements.

HOCKEY REGINA INC.
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED APRIL 30, 2016
(with comparative figures for the year ended April 30, 2015)

	<u>2016</u>	<u>2015</u>
Revenue		
Registration	\$ 2,398,884	\$ 2,206,741
Associate memberships	46,750	55,250
Try-outs	151,086	129,775
Fundraising (net) - bingo (Note 4)	82,931	111,199
Sponsorship	71,834	72,796
Scholarship	4,020	4,000
Interest earned	5,521	7,150
Miscellaneous	12,012	13,307
	<u>2,773,038</u>	<u>2,600,218</u>
Hockey activity expenses (Schedule 1)	2,304,300	2,289,586
Administrative expenses (Schedule 1)	<u>317,044</u>	<u>299,811</u>
Excess of revenue and expenses	<u>\$ 151,694</u>	<u>\$ 10,821</u>

See accompanying notes to the financial statements.

HOCKEY REGINA INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED APRIL 30, 2016
(with comparative figures for the year ended April 30, 2015)

	<u>2016</u>	<u>2015</u>
Cash provided by (used in) operating activities:		
Excess (deficiency) of revenues over expenses	\$ 151,694	\$ 10,821
Items not involving cash:		
- Amortization	2,082	1,108
	<u>153,776</u>	<u>11,929</u>
Changes in non-cash operating working capital:		
Accounts receivable	6,999	41,605
Prepaid expenses	230	(230)
Accounts payable and accrued liabilities	(44,412)	8,513
Government remittances	-	(3,770)
Bingo vouchers payable	(12,985)	4,020
Deferred revenue	(4,020)	(49,935)
	<u>(54,188)</u>	<u>203</u>
Cash provided by (used in) investing activities:		
Additions to tangible capital assets	<u>(2,722)</u>	<u>(7,497)</u>
Increase in cash	96,866	4,635
Cash position - beginning of year	<u>865,918</u>	<u>861,283</u>
Cash position - end of year	<u><u>\$ 962,784</u></u>	<u><u>\$ 865,918</u></u>
Cash consists of:		
Cash	\$ 455,784	\$ 365,918
Short-term investments	<u>507,000</u>	<u>500,000</u>
	<u><u>\$ 962,784</u></u>	<u><u>\$ 865,918</u></u>

See accompanying notes to the financial statements.

HOCKEY REGINA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED APRIL 30, 2016
(with comparative figures for the year ended April 30, 2015)

1. Purpose of the organization

The Organization is incorporated under *The Non-Profit Corporations Act, 1995* of Saskatchewan without share capital and as such it is not subject to income taxes. The purpose of the Organization is to promote and organize the sport of hockey in the City of Regina.

2. Summary of significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations which required management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the period. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the period in which they become known. The financial statements reflect the following policies:

Financial instruments - recognition and measurement

Financial assets and financial liabilities are recorded on the statement of financial position when the Organization becomes party to the contractual provisions of the financial instrument. All financial instruments are required to be recognized at fair value upon initial recognition, except for certain related party transactions. Measurement in subsequent periods of equity instruments is at fair value. All other financial assets and financial liabilities are subsequently measured at amortized cost adjusted by transaction costs, which are amortized over the expected life of the instrument.

Fair value is the amount at which a financial instrument could be exchanged at arm's length between willing, unrelated parties in an open market. Changes in fair values of financial assets and financial liabilities measured at fair value are recognized in excess of revenues over expenses.

When there is an indication of impairment and such impairment is determined to have occurred, the carrying amount of financial assets measured at amortized cost is reduced to the greater of the discounted cash flows expected or the proceeds that could be realized from sale of the financial asset. Such impairments can be subsequently reversed if the value improves.

Tangible capital assets

Tangible capital assets are recorded on the statement of financial position at cost less accumulated amortization. Amortization for computer equipment is provided on the straight line basis over three years and equipment on a straight line basis over five years.

Hockey equipment and sweaters

Purchases of equipment and sweaters are expensed as incurred.

Revenue recognition

Revenue from hockey activities is recognized as services are provided, and revenue from fundraising activities is recognized when received or when earned if amounts are reasonably estimated and collection is reasonably assured.

HOCKEY REGINA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED APRIL 30, 2016
(with comparative figures for the year ended April 30, 2015)

3. Tangible capital assets

	2016		2015	
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Computer equipment	\$ 14,822	\$ 12,683	\$ 2,139	\$ 150
Equipment	7,497	2,099	5,398	6,747
	<u>\$ 22,319</u>	<u>\$ 14,782</u>	<u>\$ 7,537</u>	<u>\$ 6,897</u>

4. Bingo revenue

	2016	2015
Total revenue	\$ 255,731	\$ 293,629
Deduct: allocation to member teams	(172,800)	(182,430)
Net bingo revenue	<u>\$ 82,931</u>	<u>\$ 111,199</u>

5. Financial risk management

The Organization has a risk management framework to monitor, evaluate and manage the principal risks assumed with financial instruments. The significant financial risks to which the Organization is exposed are:

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Organization is exposed to credit risk on the accounts receivable related to bingo events. The Organization incurred insignificant bad debt expense during the past three years.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Organization's exposure to liquidity risk is dependent on the receipt of funds from its operations and other related sources. Funds from these sources are primarily used to finance working capital and capital expenditure requirements, and are considered adequate to meet the Organization's financial obligations.

HOCKEY REGINA INC.
SCHEDULE OF HOCKEY ACTIVITY AND ADMINISTRATIVE EXPENSES
FOR THE YEAR ENDED APRIL 30, 2016
(with comparative figures for the year ended April 30, 2015)

SCHEDULE 1

	<u>2016</u>	<u>2015</u>
Hockey activity expenses		
Association fees	\$ 3,250	\$ 3,000
Clinics (net of cost recoveries)	6,260	1,375
Contract services	78,725	70,741
Fees - SHA	136,315	128,325
Ice rental	1,576,961	1,557,247
Miscellaneous	-	6,481
Referees and timekeepers	314,268	315,173
Scholarship	4,020	4,000
Trophies and awards	10,332	10,927
Uniforms and equipment	174,169	192,317
	<u>\$ 2,304,300</u>	<u>\$ 2,289,586</u>
Administrative expenses		
Advertising and promotion	\$ 21,249	\$ 15,911
Amortization	2,082	1,108
Bank charges and interest	5,578	5,035
Insurance	4,970	4,821
Meetings	8,435	6,761
Office	15,030	15,624
Professional fees	9,377	11,534
Rent	24,633	22,413
Telephone and fax	14,463	10,428
Wages and benefits	211,227	206,176
	<u>\$ 317,044</u>	<u>\$ 299,811</u>

Hockey Regina Inc. Board of Director Positions – 2017 AGM

Open positions – President + 6 Directors

- ✓ President (Bylaw XVI.4 - *anyone running for President is to let his/her position known 30 days prior to AGM*)
- ✓ Directors (Bylaw XVI.6 – *nominations for Director must be submitted five business days prior to the AGM; Bylaw XVI.7 - Persons can be nominated openly at the AGM for the position of Director if there are more vacancies for that position than there are nominated candidates*)
- ✓ Four Directors for 3-year terms elected until 19/20
- ✓ One Director for 2-year term elected until 18/19
- ✓ One Director for 1-year term elected until 17/18

Nominations received

President

- Larry Wees

Directors

- Brad Hunt
- Ross Johns
- Joanne Merk
- Trevor Mitchell
- Todd Taylor
- Rachielle Thackeray

Hockey Regina Corporate Sponsors

Platinum



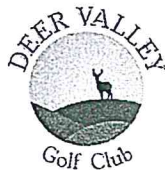
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