**Hockey Regina Inc.**

**Board of Directors Meeting**

**Meeting Minutes**

*Tuesday, January 21st @ 7 PM*

**Attendance:** Garnett Volk (Chair), Kayla Edgerton, Nathan Gettle, Colin Olfert, Becky Palandri, Krista Strueby, Leanne Sumners, Amanda Hungle (Executive Director), Kellin Enslev (Staff)

**Virtual:** Byron Alexander, Teresa Drew, Kenric Exner, Trevor Schneider

**Absent:** Michele Ellingsen-Ailsby

**Call to Order:**

* Garnett called the meeting to order at 7:04 PM

**Conflict of Interest**

* Conflict of Interest Forms signed by all board members physically present for Annual Update.

**Minutes**

* Motion to Approve the January 7th minutes
* Moved by Colin, Seconded by Nathan. Carried.

*Those absent have abstained.*

**Executive Director Report**

* **Operations Update – Hockey Saskatchewan**
	+ U13 Female Future registration now open
	+ Discipline/video review process, 5 submissions through HRI to date. 1 successful, 2 unsuccessful, 2 pending outcomes.
	+ Hockey Sask/Hockey Canada per Participant Fee
		- Hockey Canada portion set at $42.43; estimated final per participant fee is $67, increase from $54/participant. Estimated cost increase of approx. $40,000.
	+ U7/U9 game format and regulations reminder
	+ Provincial playoffs reminder
	+ Hockey Saskatchewan Values webinar series
	+ Hockey Saskatchewan Governance Handbook reminder
		- Access website or download Hockey Saskatchewan app
	+ Hockey Saskatchewan Thank Stripes Weekend
		- Hockey Regina official receiving award
		- Direct to officials communication
		- Social media post
* **Operations Update - Year End & Playoffs**
	+ Hockey Regina Playoff schedules on website
	+ U7 Year End Jim Odling Jamboree
	+ U9u Extreme Hockey Championship Weekend
	+ Provincials formats, brackets, FAQ & social campaign
	+ Division Director Year end awards planning
* **Operations Update – Development & Membership**
	+ Increase Performance, U13, U15 Goalie Development
	+ Rod Houk U9, U11 Goalie Development
		- Initial contract complete
		- Planning 2nd U9 Goalie Day for Feb. 2nd
	+ Coach Development Seminars
		- Partnered with Competitive Will Performance for two coach seminars
			* Feb. 11 – Coaching and Leading Today’s Athlete
			* Feb. 25 – Emotional Intelligence in Coaching
	+ Final Hockey Sask PD Day
		- January 28 – Developing defense, over 30 registrations to date
	+ Coaching Survey
		- Working with existing provider on improvements to current process and data. Looking to leverage as part of Female Hockey Growth & Development Committee Engagement.
	+ General Coach Selection Process and AAA Programs
		- Initiating work around coach selection process and improvements
		- Gathering past practice information for AAA selection process
			* Programs on 2-year terms; Pat C’s expires this season
			* Conducting program experience check-ins
* **Operations Update – General**
	+ Membership inquiry topics overview
	+ T4A Issuance update
	+ Recent Media
		- CTV – Female Hockey Growth & Development Committee
		- CJME Greg Morgan Show
	+ Volunteer Appreciation Event
		- Review of prior year costs, program, feedback
		- Discussion of this year’s event
* **Operations Update – Tournaments**
	+ Fred McBeth Western Canadian U18AA complete
		- Facility removal of parent
	+ George Watson U11 Classic complete
	+ Regina Pats U13 Classic this weekend
* **Change Initiatives Portfolio**
	+ Website Review & Assessment
		- Summary of vendors, costs, benefits, drawbacks
	+ Inventory Management Review & Improvement: Rebels Rebrand
		- Review of designs, intent, roll out
			* Motion to approve rebrand as presented with management addressing discussion items.
			* *Moved by Becky, Seconded by Garnett. Carried.*
	+ Female Hockey Growth & Development Committee
		- Met January 8th
		- Committee roles defined
		- Foundation discussion from which to define vision and begin gathering jurisdictional info, governing bodies practices/strategies and defining membership engagement plan
	+ Evaluations & Team Formation Committee
		- Membership members confirmed
		- First meeting January 23rd
		- Board vision session completed, vision drafted and confirmed
	+ Corporate Structure, Bylaws & AGM Legal Review
		- Bylaws, Articles of incorporation and omnibus resolution passed subject to membership ratification
		- Discussing board terms this evening
		- Future work includes review and updates of regulations, policy and AGM planning

**Board Term Update** – with intent to adjust to 50/50 split in the future

* A motion was made to adjust the Board Terms to a maximum of two (2) years to align with the new bylaws to ensure that a minimum of fifty (50) percent of board positions are open annually. Initial AGM re-election shall see five (5) vacancies, with intent to get to the full 50%
* *Moved by Leanne, Seconded by Colin. Carried.*

**Motion to update Minimum Suspension Chart and wording on Team Official suspensions to behind glass.**

*Moved by Krista, Seconded by Colin. Carried.*

**Motion to update Team Regulations** **as presented**

*Moved by Leanne, Seconded by Kayla. Carried.*

**In-Camera Session**

Garnett adjourned the meeting at 9:33 PM