**Hockey Regina Inc.**

**Board of Directors Meeting**

**Meeting Minutes**

*Tuesday, January 21st @ 7 PM*

**Attendance:** Garnett Volk (Chair), Kayla Edgerton, Nathan Gettle, Colin Olfert, Becky Palandri, Krista Strueby, Leanne Sumners, Amanda Hungle (Executive Director), Kellin Enslev (Staff)

**Virtual:** Byron Alexander, Teresa Drew, Kenric Exner, Trevor Schneider

**Absent:** Michele Ellingsen-Ailsby

**Call to Order:**

* Garnett called the meeting to order at 7:04 PM

**Conflict of Interest**

* Conflict of Interest Forms signed by all board members physically present for Annual Update.

**Minutes**

* Motion to Approve the January 7th minutes
* Moved by Colin, Seconded by Nathan. Carried.

*Those absent have abstained.*

**Executive Director Report**

* **Operations Update – Hockey Saskatchewan**
  + U13 Female Future registration now open
  + Discipline/video review process, 5 submissions through HRI to date. 1 successful, 2 unsuccessful, 2 pending outcomes.
  + Hockey Sask/Hockey Canada per Participant Fee
    - Hockey Canada portion set at $42.43; estimated final per participant fee is $67, increase from $54/participant. Estimated cost increase of approx. $40,000.
  + U7/U9 game format and regulations reminder
  + Provincial playoffs reminder
  + Hockey Saskatchewan Values webinar series
  + Hockey Saskatchewan Governance Handbook reminder
    - Access website or download Hockey Saskatchewan app
  + Hockey Saskatchewan Thank Stripes Weekend
    - Hockey Regina official receiving award
    - Direct to officials communication
    - Social media post
* **Operations Update - Year End & Playoffs**
  + Hockey Regina Playoff schedules on website
  + U7 Year End Jim Odling Jamboree
  + U9u Extreme Hockey Championship Weekend
  + Provincials formats, brackets, FAQ & social campaign
  + Division Director Year end awards planning
* **Operations Update – Development & Membership**
  + Increase Performance, U13, U15 Goalie Development
  + Rod Houk U9, U11 Goalie Development
    - Initial contract complete
    - Planning 2nd U9 Goalie Day for Feb. 2nd
  + Coach Development Seminars
    - Partnered with Competitive Will Performance for two coach seminars
      * Feb. 11 – Coaching and Leading Today’s Athlete
      * Feb. 25 – Emotional Intelligence in Coaching
  + Final Hockey Sask PD Day
    - January 28 – Developing defense, over 30 registrations to date
  + Coaching Survey
    - Working with existing provider on improvements to current process and data. Looking to leverage as part of Female Hockey Growth & Development Committee Engagement.
  + General Coach Selection Process and AAA Programs
    - Initiating work around coach selection process and improvements
    - Gathering past practice information for AAA selection process
      * Programs on 2-year terms; Pat C’s expires this season
      * Conducting program experience check-ins
* **Operations Update – General**
  + Membership inquiry topics overview
  + T4A Issuance update
  + Recent Media
    - CTV – Female Hockey Growth & Development Committee
    - CJME Greg Morgan Show
  + Volunteer Appreciation Event
    - Review of prior year costs, program, feedback
    - Discussion of this year’s event
* **Operations Update – Tournaments**
  + Fred McBeth Western Canadian U18AA complete
    - Facility removal of parent
  + George Watson U11 Classic complete
  + Regina Pats U13 Classic this weekend
* **Change Initiatives Portfolio**
  + Website Review & Assessment
    - Summary of vendors, costs, benefits, drawbacks
  + Inventory Management Review & Improvement: Rebels Rebrand
    - Review of designs, intent, roll out
      * Motion to approve rebrand as presented with management addressing discussion items.
      * *Moved by Becky, Seconded by Garnett. Carried.*
  + Female Hockey Growth & Development Committee
    - Met January 8th
    - Committee roles defined
    - Foundation discussion from which to define vision and begin gathering jurisdictional info, governing bodies practices/strategies and defining membership engagement plan
  + Evaluations & Team Formation Committee
    - Membership members confirmed
    - First meeting January 23rd
    - Board vision session completed, vision drafted and confirmed
  + Corporate Structure, Bylaws & AGM Legal Review
    - Bylaws, Articles of incorporation and omnibus resolution passed subject to membership ratification
    - Discussing board terms this evening
    - Future work includes review and updates of regulations, policy and AGM planning

**Board Term Update** – with intent to adjust to 50/50 split in the future

* A motion was made to adjust the Board Terms to a maximum of two (2) years to align with the new bylaws to ensure that a minimum of fifty (50) percent of board positions are open annually. Initial AGM re-election shall see five (5) vacancies, with intent to get to the full 50%
* *Moved by Leanne, Seconded by Colin. Carried.*

**Motion to update Minimum Suspension Chart and wording on Team Official suspensions to behind glass.**

*Moved by Krista, Seconded by Colin. Carried.*

**Motion to update Team Regulations** **as presented**

*Moved by Leanne, Seconded by Kayla. Carried.*

**In-Camera Session**

Garnett adjourned the meeting at 9:33 PM