Hockey Regina Inc. Board of Directors Meeting

Meeting Minutes

Tuesday, January 21st @ 7 PM

Attendance: Garnett Volk (Chair), Kayla Edgerton, Nathan Gettle, Colin Olfert, Becky Palandri, Krista Strueby, Leanne Sumners, Amanda Hungle (Executive Director), Kellin Enslev (Staff)

Virtual: Byron Alexander, Teresa Drew, Kenric Exner, Trevor Schneider

Absent: Michele Ellingsen-Ailsby

Call to Order:

Garnett called the meeting to order at 7:04 PM

Conflict of Interest

 Conflict of Interest Forms signed by all board members physically present for Annual Update.

Minutes

- Motion to Approve the January 7th minutes
- Moved by Colin, Seconded by Nathan. Carried.
 Those absent have abstained.

Executive Director Report

- Operations Update Hockey Saskatchewan
 - U13 Female Future registration now open
 - Discipline/video review process, 5 submissions through HRI to date. 1 successful, 2 unsuccessful, 2 pending outcomes.
 - Hockey Sask/Hockey Canada per Participant Fee
 - Hockey Canada portion set at \$42.43; estimated final per participant fee is \$67, increase from \$54/participant. Estimated cost increase of approx. \$40,000.
 - o U7/U9 game format and regulations reminder
 - Provincial playoffs reminder

- Hockey Saskatchewan Values webinar series
- Hockey Saskatchewan Governance Handbook reminder
 - Access website or download Hockey Saskatchewan app
- Hockey Saskatchewan Thank Stripes Weekend
 - Hockey Regina official receiving award
 - Direct to officials communication
 - Social media post

• Operations Update - Year End & Playoffs

- o Hockey Regina Playoff schedules on website
- U7 Year End Jim Odling Jamboree
- U9u Extreme Hockey Championship Weekend
- Provincials formats, brackets, FAQ & social campaign
- Division Director Year end awards planning

• Operations Update - Development & Membership

- o Increase Performance, U13, U15 Goalie Development
- o Rod Houk U9, U11 Goalie Development
 - Initial contract complete
 - Planning 2nd U9 Goalie Day for Feb. 2nd
- Coach Development Seminars
 - Partnered with Competitive Will Performance for two coach seminars
 - Feb. 11 Coaching and Leading Today's Athlete
 - Feb. 25 Emotional Intelligence in Coaching
- Final Hockey Sask PD Day
 - January 28 Developing defense, over 30 registrations to date
- Coaching Survey
 - Working with existing provider on improvements to current process and data. Looking to leverage as part of Female Hockey Growth & Development Committee Engagement.
- General Coach Selection Process and AAA Programs
 - Initiating work around coach selection process and improvements
 - Gathering past practice information for AAA selection process
 - Programs on 2-year terms; Pat C's expires this season
 - Conducting program experience check-ins

• Operations Update - General

- Membership inquiry topics overview
- o T4A Issuance update
- Recent Media

- CTV Female Hockey Growth & Development Committee
- CJME Greg Morgan Show
- Volunteer Appreciation Event
 - Review of prior year costs, program, feedback
 - Discussion of this year's event

• Operations Update - Tournaments

- o Fred McBeth Western Canadian U18AA complete
 - Facility removal of parent
- o George Watson U11 Classic complete
- Regina Pats U13 Classic this weekend

• Change Initiatives Portfolio

- Website Review & Assessment
 - Summary of vendors, costs, benefits, drawbacks
- o Inventory Management Review & Improvement: Rebels Rebrand
 - Review of designs, intent, roll out
 - Motion to approve rebrand as presented with management addressing discussion items.
 - Moved by Becky, Seconded by Garnett. Carried.
- Female Hockey Growth & Development Committee
 - Met January 8th
 - Committee roles defined
 - Foundation discussion from which to define vision and begin gathering jurisdictional info, governing bodies practices/strategies and defining membership engagement plan
- o Evaluations & Team Formation Committee
 - Membership members confirmed
 - First meeting January 23rd
 - Board vision session completed, vision drafted and confirmed
- o Corporate Structure, Bylaws & AGM Legal Review
 - Bylaws, Articles of incorporation and omnibus resolution passed subject to membership ratification
 - Discussing board terms this evening
 - Future work includes review and updates of regulations, policy and AGM planning

- A motion was made to adjust the Board Terms to a maximum of two (2) years to align with the new bylaws to ensure that a minimum of fifty (50) percent of board positions are open annually. Initial AGM re-election shall see five (5) vacancies, with intent to get to the full 50%
- Moved by Leanne, Seconded by Colin. Carried.

Motion to update Minimum Suspension Chart and wording on Team Official suspensions to behind glass.

Moved by Krista, Seconded by Colin. Carried.

Motion to update Team Regulations as presented

Moved by Leanne, Seconded by Kayla. Carried.

In-Camera Session

Garnett adjourned the meeting at 9:33 PM