

Hockey Regina Inc.
Board of Directors Meeting

Meeting Minutes

Tuesday, February 4th @ 7 PM

In-Person Attendance: Kellin Enslev (Staff)

Virtual: Byron Alexander, Teresa Drew, Kayla Edgerton, Kenric Exner (Chair), Nathan Gettle, Colin Olfert, Becky Palandri, Krista Strueby, Leanne Sumners, Amanda Hungle (Executive Director)

Absent: Michele Ellingsen-Ailsby, Trevor Schneider, Garnett Volk

Call to Order:

- Kenric called the meeting to order at 7:01 PM

Minutes

- Motion to Approve the January 21st minutes
- Moved by Kenric, Seconded by Byron. Carried.
Those absent have abstained.

Executive Director Report

- **Operations Update**
 - Playoffs and yearend review
 - U13, U15 Goalie development contract update
 - U9 Goalie Day II – cancelled due to ammonia leak at rink, looking at rescheduling options
 - Coach Development Seminars
 - No cost two membership, 2 seminars via Zoom, partner with Competitive Will Performance. February 11 and 25. Topics on Coaching and leading today's athletes and emotional intelligence in coaching.
 - Final Hockey Saskatchewan PD day January 28, 26 attendees
 - Coaching Evaluation Survey

- Contract signed with vendor, includes AAA teams this year, focused on Head Coach with options to provide feedback on all team officials, dashboarding of data, AI tool to glean key themes and sentiments.
 - Will capture member (parent) input for Female Hockey Growth & Development Committee work
 - Target release dates of Feb. 17 (AAA) and Feb. 24 (all)
 - Coach Selection & AAA Programs
 - Working through timing and coach selection updated application process.
 - Will bring AAA recommendation to Feb. 18 meeting
 - Social Engineering Scams – awareness
 - Officials Update & Officials Committee – February 18th presentation to Board
 - Sponsorship overview YTD; total dollars received YTD, overview of prior 10 years, overview of sponsors
 - Membership inquiry review
 - T\$A Issuance update – complete
 - Media – upcoming Locker Talk appearance
 - Volunteer appreciation – review of 2025 event plan, awards, venue
- **Tournaments**
 - Three remaining tournaments; U13A, U18A and U11B
 - March Board meeting will provide after action review of 2024-2025 tournament season and recommendations for 2025-2026
- **Change Initiatives: Website Review & Assessment**
 - Review of assessment process with current and new vendors; including financials, features, integration, ratings, other users, data security and privacy

Motion to approve Hockey Regina recommended website and registration management vendor. Moved by Byron. Seconded by Teresa. Carried.

Motion to delegate the Executive Director authority to execute a contract with the approved vendor. Moved by Leanne. Seconded by Kayla. Approved.
- **Change Initiatives: Inventory Management Review & Improvement**
 - Administration working with vendor on improvements recommended to design.
 - Administration working with stakeholders and to advance communication plan.
- **Change Initiatives: Female Hockey Growth & Development Committee**

- From initial meeting draft vision created to go back to committee for confirmation. Engagement plan created, encompassing coach, player and member (parent) engagement. Coach engagement underway, player engagement with member facilitation support. Jurisdictional review and best practice research to be initiated in coming weeks.
- **Change Initiatives: Evaluations & Team Formation Committee**
 - Committee has met in late January, review of current state and work to date. Discussion of potential RFP terms. Defining ice allocation with facility and potential updated ice allocation. Terms to come back to committee for next meeting.
- **Change Initiatives: Corporate Structure, Bylaws, & AGM Legal Review**
 - Articles of incorporation, bylaws and omnibus resolution passed and effective subject to member ratification. Board terms realigned to be in alignment with Bylaws. Pause in work until AGM planning commences. Shift back to paused work of review of regulations and policy
- **Change Initiatives: Bylaw & Policy (Governance) Committee**
 - Shift in focus back to committee work (from above) on regulations and policy. Committee engaged Hockey Saskatchewan to understand support that exists. Committee determining priority focus of policies and related regulations.

U16AA Program Structure

Kenric presented data to support discussion on the U18AA Division and assessment of a U18AA team comprised of U16 birth year players (specific birth year-based teams) and to ensure HRI remains aligned with the best option of deployment of resources for our membership.

Kenric adjourned the meeting at 8:26 PM