

Hockey Regina Inc.
Board of Directors Meeting

Meeting Minutes

Tuesday, February 18th @ 7 PM

In-Person Attendance: Michele Ellingsen Ailsby (Chair), Leanne Sumners, Trevor Schneider, Amanda Hungle (Executive Director), Kellin Enslev (Staff)

Virtual: Teresa Drew, Kenric Exner, Nathan Gettle, Becky Palandri, Krista Strueby

Absent: Byron Alexander, Kayla Edgerton, Colin Olfert, Garnett Volk

Call to Order:

- Michele called the meeting to order at 7:03 PM

Minutes

- Motion to Approve the February 4th minutes
- Moved by Teresa, Seconded by Leanne. Carried.
Those absent have abstained.

Executive Director Report

- **Officials Committee Report**
 - Discussion of Officials Committee report received and items for discussion at next Board meeting. Items include - assigning, Officials Committee roles and membership, managing conflict of interest with officials, development and supervision program, creativity in U9 officiating, as well as report.
- **Hockey Saskatchewan Membership Meeting**
 - **Value Webinar Series reminder**
 - **Hockey Saskatchewan – Governance – (Website & App) reminder**
 - **Remaining Sask First Dates:**
 - April 4-6, 2025; Female U16
 - April 11-13, 2025; Female U18
 - April 11-13, 2025; Male U18
- **Operations Update:**
 - Playoffs & Year End review

- Development contracts overview; U13/U15 Goalie development and U9, U11 goalie development
- Coach development seminars
 - No cost two membership, 2 seminars via Zoom, partner with Competitive Will Performance. February 11 and 25. Topics on Coaching and leading today's athletes and emotional intelligence in coaching.
- Coaching evaluation survey
 - AAA survey released Feb 17
 - Main coach survey target Feb 24, main survey will encompass membership engagement for Female Hockey Growth & Development Committee for female registered members
- International player requirements
- Membership inquiry overview
- Upcoming Media
 - Locker Talk taping March 11
- Budget reminder, call for budget coming
- Volunteer appreciation overview
- Coach Selection – Pat Canadians Head Coach
 - Recommendation to continue with current incumbent Ryan Hodgins for 2 season agreement
 - Process included Head Coach interview, program check-ins, performance review and ad-hoc feedback
 - Yielded results of exceptional on ice performance, development focused, excellent player safety process, professional and respectful conduct, alignment of future governance, AP program utilization, good communication.

Motion by Kenric to approve recommendation to continue with Ryan Hodgins as Pat Canadians Head Coach for two season agreement. Seconded by Teresa. Carried.

- **Operations Update: Tournaments**
 - All tournaments complete but U11B, coming up this weekend.
 - Target March Board meeting to bring tournament after action presentation and 2025-2026 recommendation.
- **Change Initiatives Portfolio Updates:**
 - **Website & Registration Management Technology Vendor**

- Contract executed, account setup complete, working through communications. Target member wide communication in early/mid-March.
 - **Female Hockey Growth & Development Committee**
 - Vision statement confirmed by committee, engagement plan underway. Includes coach survey, player engagements, coach evaluation survey being leveraged for member (parent) input. Jurisdictional review in development. Target mid-April to bring data back to committee for review.
 - **Evaluations & Team Formation Committee**
 - January 23rd committee meeting, RFP terms in development, target mid-March for RFP release.
 - **Bylaw & Policy (Governance) Committee**
 - Initiated in early fall, paused to focus on Corporate Structure, Bylaw and AGM Review. Shift back to focus on regulation and policy review. Engaging Hockey Saskatchewan, end of February/early March workplan development.
- **Change Initiatives Portfolio & Operations Priority Check-In**
 - Hockey Regina office presented current operational and change work underway for discussion of prioritization to support office in strategic planning and prioritization.

Michele adjourned the meeting at 8:02 PM