

Hockey Regina Inc.
Board of Directors Meeting

Meeting Minutes

Tuesday, March 4th @ 7 PM

In-Person Attendance: N/A

Virtual: Michele Ellingsen-Ailsby (Chair), Byron Alexander, Teresa Drew, Kayla Edgerton, Kenric Exner, Nathan Gettle, Becky Palandri, Trevor Schneider, Leanne Sumners, Garnett Volk, Amanda Hungle (Executive Director), Kellin Enslev (Staff), Jenna Merk (Staff)

Absent: Colin Olfert, Krista Strueby

Call to Order:

- Michele called the meeting to order at 7:03 PM

Minutes

- Motion to Approve the February 18th minutes
- Moved by Teresa, Seconded by Leanne. Carried.
Those absent have abstained.

Officials Committee Report – Presentation (Larry Wees)

Larry presented on his Officials Report and took Q&A from the board in relation to topics pertaining to Official Development, Mentorship and Future Plans of the Official Development Committee.

U16/U18 Division Deployment (Kenric)

Kenric provided an update on the status of assessing the Saskatoon River Kings model to update the board on the steps taken up to this point. Key finding is Hockey Regina has 50% of the teams of Saskatoon in U18 (and 40% less organization-wide). Hockey Regina does not currently have the depth to support this program.

Executive Director Report

Operations Update

- Playoffs & Year End review
- Development contracts overview; U13/U15 Goalie development and U9, U11 goalie development
- Coach development seminars
 - No cost two membership, 2 seminars via Zoom, partner with Competitive Will Performance. February 11 and 25. Topics on Coaching and leading today's athletes and emotional intelligence in coaching. Discussion of inclusion of support model to Coaches moving forward.
- Budget timing review, reminder of request for budget asks deadline March 7.
- Coaching evaluation survey
 - AAA survey released Feb 17, closing March 10
 - Main coach survey released Mar. 3, closing Mar. 17, Encompasses membership engagement for Female Hockey Growth & Development Committee for female registered members
- Coach Selection Process & Committee
 - Overview of process, target timing.
 - Outline of Committee:
 - **Members:** Executive Director, Manager, Membership & Community Engagement, Technical Director, Board Member (variable based on stream/div/tier), Director of Player & Coach Development (advisory)
 - **Authority:** Decision making authority of selections
 - **Process review:** timing, interview teams, committee principles, evaluation process: including but not limited to global referencing, application review – qualifications, experience, season plan and coaching philosophy, a disciplinary, coach conduct and season review, current and past coach survey evaluations review (where applicable), and interviews (where applicable). Where interviews are conducted, interview team is established on a stream/division/tier basis and consistent through the applicable position process.
 - *Motion – “To approve the 2024-2025 Coach Selection Committee” Moved by Garnett, Seconded by Leanne. Carried.*
- Discussion of amendment to regulation E.01.
 - *Motion – “To amend Regulation E.01 as presented” Moved by Trevor, Seconded by Nathan. Carried.*

- Membership inquiry overview
- Volunteer appreciation review
- Division Director year end communication suggestion
- Upcoming Media
 - Locker Talk taping March 11
- Highlight: U18AA Capitals – U7&U9 practice support. attended 13 practices between Jan. 1 and Mar. 1. Great success, look to options to formalize support in coach development and player development with Technical Director onboarding.

Female U13A Province-Wide League (Garnett/Becky)

The board discussed the possibility of entering a team in the SaskFHL U13A Female League. Amanda to confirm with SMHA on their direction and bring back to the Board next meeting. Board concerns of proceeding are travel impact to membership currently playing in Hockey Regina League and a decrease in competition and thus development to membership. Benefit would include female teams playing in female league.

Michele adjourned the meeting at 9:44 PM