

Hockey Regina Inc.
Board of Directors Meeting

Meeting Minutes

Tuesday, April 1st @ 7 PM

In-Person Attendance: Amanda Hungle (Executive Director), Kellin Enslev (Staff), Jenna Merk (Staff)

Virtual: Michele Ellingsen-Ailsby (Chair), Byron Alexander, Teresa Drew, Kayla Edgerton, Kenric Exner, Colin Olfert, Becky Palandri, Trevor Schneider, Krista Strueby, Leanne Sumners, Garnett Volk

Absent: Nathan Gettle

Call to Order:

- Michele called the meeting to order at 7:04 PM

Minutes

- Motion to Approve the March 18th minutes
- Moved by Colin, Seconded by Garnett. Carried.

Executive Director Report

Operations Update

- Playoffs & Year End review – all HRI divisions complete as of March 31
- Development contracts overview; U13/U15 Goalie development and U9, U11 goalie development
 - Awaiting contract reporting from Increase Performance
- Coach Expectations, Development, Support, Mentorship
 - Technical Director leading this work, target recommendation to Board for May
- Mental Health Support
 - Technical Director leading this work, target recommendation to Board for May

- Coaching evaluation survey
 - Data available and in use for AA selections
 - Adjustments to new presentation in process and aggregate data
 - Awaiting PDF files for distribution to Coaches
- Volunteer appreciation event review and discussion for next season
- Division Director year end communication suggestion
- Membership inquiry overview

Coach Selection Process & Committee

- Update on AA selection process, target to name all AA coaches between April 4 and 11.
- Update on application to Non-AA top tiers, selection process will run April 15-May 15.
- Update on applicants for all other positions, record high at this point in the process.

Associate Review Committee & Process

- Members: Manager, MCE (Chair), Technical Director, Krista Strueby, Trevor Schneider, Becky Palandri
- Authority: Decision making authority of associate member acceptances and rejections
- Overview of timeline and process

Motion: To approve the 2025-2026 Associate Review Committee as presented (Trevor, Krista, Becky) of returning committee members and naming Manager, MCE & Technical Director.

Moved by Colin, Seconded by Byron. Carried

2025-2026 Fees and Budget Update

- Review of amended timelines
- Review of rightsizing of past files
- Review of known uncontrollable price increases
- Review of registration forecasts and impact to budget

Change Initiatives Portfolio Updates

TeamLinkt transition: website and registration being built out. Next steps full staff demos and test plan build out. High priority after budget.

Female Growth & Development Committee: *Coach engagement complete, player engagement complete, awaiting member engagement data, jurisdictional complete. Update planned to committee.*

Evaluations & Team Formation Committee: *RFP release March 17, vendor Q&A sessions held March 20 and 24, closes April 4. Review of evaluation and selection process. Preferred vendor(s) recommendations target to Board April 15.*

Bylaw & Policy (Governance) Committee: *Codes of conduct with Executive Director for initial review. Regulations TOC draft presented to Board. Complaints process deferred to off season and summer.*

General Change Initiatives Portfolio and operational work overview, *note of completed work, highest priority work, on track work, deferred items, and future work.*

Development Rule

Kenric further provided context on historical actions pertaining to Development Rule and prior decisions of the Board. Kenric and office staff will further discuss with key stakeholders.

AAA/AA Hockey Sask Updates

Colin advised on a conversation with Hockey Saskatchewan pertaining to recent changes announced within their AAA/AA team deployment.

Michele adjourned the meeting at 8:13 PM