

Hockey Regina Inc.
Board of Directors Meeting

Meeting Minutes

Tuesday, April 15th @ 7 PM

In-Person Attendance: Michele Ellingsen-Ailsby (Chair), Teresa Drew, Kayla Edgerton, Colin Olfert, Becky Palandri, Trevor Schneider, Krista Strueby, Leanne Sumners, Garnett Volk, Amanda Hungle (Executive Director), Kellin Enslev (Staff), Jenna Merk (Staff)

Virtual: Byron Alexander, Kenric Exner

Absent: Nathan Gettle

Call to Order:

- Michele called the meeting to order at 7:05 PM

Minutes

- Motion to Approve the April 1st minutes
- Moved by Trevor, Seconded by Leanne. Carried.

Danielle Munson Rebels Scholarship

Munson family is looking to create a scholarship in Danielle's memory for a graduating Rebels player.

Motion to approve support for Munson family of development of scholarship fund. Moved by Leanne, Seconded by Colin. Carried.

Executive Director Report

- **Development:** Update on ongoing contract under goalie development.
- **Operations:**
 - Year in review Director presentations; outline schedule
 - Equipment return update; 149 team complete to date
 - Inventory management update; updated system, sponsorship affixing underway
 - Pat C's advancing to Nationals, review of funding
 - Year end and audit preparation overview; overview of audit timing to AGM
 - Coach survey data overviews and dashboard review;

- Coach PDF's expected from vendor soon, distribution target by end of May.
 - Sponsorship overview, opportunities, aligning with fiscal year
 - Social Media – followers increase, views increase, overview of future value in this space
- Coach Selection Committee:
 - Overview of AA competitions, update on overall timelines, application status of next competitions, non-AA highest tier, total applications to date
- Associate Review Committee:
 - Past 2 seasons stats compiled and distributed to Committee. MHA advertisement and application complete and under committee review. Target to open applications this week. Recommended fee changes with budget discussion.
 - Due to capacity, Trevor Schneider has stepped down from this committee.

Motion to approve Leanne to join committee. Moved by Krista. Seconded by Garnett. Carried.

- TeamLinkt transition update:
 - Working on registration build, tournament registration, reviewing evaluation/draft process. Website build in progress.
- Female Hockey Growth & Development Committee:
 - Aggregate survey data ready. Reached out to various MHA's for discussion. Aim to package data to committee for early May. Connecting with Hockey Canada on timing of recommendation releases.
- Bylaw & Policy (Governance) Committee:
 - Update on AGM planning. Tentatively planned for August 14th, intent is hybrid meeting, exploring electronic voting software, overview of Board of Director application process and timing.

Fee & Budget Overview

Review of budget package.

- Budget theme of Advancing Member Focused Change.
- Context and process overview. Focused around driving value and improving experiences. Mitigation of external uncontrollable price increases (UPIs) which include 3% ice cost increase, Hockey Canada per participant fee increase of \$13/participant. Rightsizing of fees to ensure accurate alignment of costs incurred

by each division/tier to fees paid. Providing expanded opportunities for membership to rebate fees.

- Advancing Member Focused Change (overview of 5 pillars of this budget and applicable changes/initiatives and decision items within them)
 - Increasing Value with Development: Coaches, Players and Officials
 - Easing Economic Pressures with a Membership Affordability Program
 - Investing in Growth to Grow the Game
 - Resourcing and Process Design to Enhance Member Experience
 - Investing for Future Revenue Opportunities
- Review and discussion of 4 fee options.
- Overview of budget by line.
- Discussion of current Board consensus of fee options, budget and discussed decision items.

Evaluations RFP

Update on the progress of the Evaluations RFP, overview of vendors, evaluation and selection process and next steps. Overview of existing budget, 2024-2025 actuals.

Motion to delegate authority to negotiate with preferred vendors and come to the board with a recommendation to award. Moved by Teresa. Seconded by Garnett. Carried.

Michele adjourned the meeting at 10:00 PM