

Hockey Regina Inc.
Board of Directors Meeting

Meeting Minutes

Tuesday, May 6th @ 7 PM

In-Person Attendance: N/A

Virtual: Michele Ellingsen-Ailsby (Chair), Teresa Drew, Kayla Edgerton, Kenric Exner, Becky Palandri, Trevor Schneider, Krista Strueby, Leanne Sumners, Byron Alexander, Garnett Volk, Amanda Hungle (Executive Director), Kellin Enslev (Staff), Jenna Merk (Staff)

Absent: Colin Olfert

Call to Order:

- Michele called the meeting to order at 7:05 PM

Minutes

- Motion to Approve the April 15th minutes
- Moved by Garnett, Seconded by Teresa. Carried.

Executive Director Report

- **Development:** Update on ongoing contract under goalie development.
- **Operations:**
 - Year in review Director presentations; outline schedule
 - Equipment return update; complete
 - Inventory management update; updated system, sponsorship affixing ongoing
 - Sponsorship overview, opportunities, aligning with fiscal year - ongoing
 - Yearend complete, most documents to auditor, review timelines to AGM
 - Coach survey data overviews and dashboard review;
 - Ongoing distribution
- **Coach Selection Committee:**
 - New Female U15AA competition as successful candidate accepted opportunity with AAA Rebels; expect to complete within week
 - Non-AA Highest tier competition ongoing, target complete May 15

- Associate Review Committee:
 - Review of updated process, recommendations of associate offers with committee for review, next steps include membership offers and scheduling of acceptance meetings
- TeamLinkt transition update:
 - Working on registration build, tournament registration, reviewing evaluation/draft process. Website build in progress.
 - Team testing underway of registration
- Female Hockey Growth & Development Committee:
 - Committee meeting scheduled May 12th.
 - Will be debrief and discussion of findings paper.
 - Next steps post meeting will be action planning
 - Hockey Canada findings targeted for May 15th release
- Bylaw & Policy (Governance) Committee:
 - Update on AGM planning. Tentatively planned for August 14th, intent is hybrid meeting, exploring electronic voting software, overview of Board of Director application process and timing.

Fee & Budget Overview – Recommendation for Approvals

Review of April 15th budget package with updates.

- Budget theme of Advancing Member Focused Change.
- Context and process overview. Focused around driving value and improving experiences. Mitigation of external uncontrollable price increases (UPIs) which include 3% ice cost increase, Hockey Canada per participant fee increase of \$13/participant. Rightsizing of fees to ensure accurate alignment of costs incurred by each division/tier to fees paid. Providing expanded opportunities for membership to rebate fees.
- Advancing Member Focused Change (overview of 5 pillars of this budget and applicable changes/initiatives and decision items within them)
 - Increasing Value with Development: Coaches, Players and Officials
 - Easing Economic Pressures with a Membership Affordability Program
 - Investing in Growth to Grow the Game
 - Resourcing and Process Design to Enhance Member Experience
 - Investing for Future Revenue Opportunities
- Review and discussion of consensus fee option.
- Overview of updated budget by line.

- Overview of Evaluations budget, recommended vendors and corresponding revenue source of Evaluation & Administration fees.

Motion: *Delegate authority to Executive Director to execute evaluations related contracts with recommended vendors under the May 6 approved budget. Moved by Trevor, Seconded by Garnett. Carried.*

Motion: *To approve the budget as presented, including registration fees, evaluation fees and maximum team fees. Moved by Kayla, Seconded by Kenric. Carried.*

AAA Release Appeal Discussion

- Discussion of appeal request of AAA release.
- Board decision not made, more information to be acquired for future discussion.

Kenric adjourned the meeting at 9:20 PM